



QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR TEXTILE SECTOR

What are Occupational Standards(OS)?

- OS describe what individuals need to do, know and understand in order to carry out a particular job role or function
- performance
 standards that
 individuals must
 achieve when
 carrying out
 functions in the
 workplace,
 together with
 specifications of
 the underpinning
 knowledge and
 understanding

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Introduction

Qualifications Pack – Relax Dryer Operator

SECTOR: TEXTILE

SUB-SECTOR: PROCESSING

OCCUPATION: KNIT PROCESSING

REFERENCE ID: TSC/ Q 5502

ALIGNED TO: NCO-2004 / 8264.90

Brief Job Description: A Relax Dryer Operator is responsible to do the specified job of Drying, Relaxing & Shrinking of Knitted fabric in Tubular or Open Width form with proper control of parameters to get the desired effect on a Relax Dryer machine. He should be able to operate the machine, carry out routine cleaning & preventive maintenance activities to produce defect free fabric.

This job requires the individual to have thorough knowledge of process flow and material flow in a processing mill for fabric production and should know the important functions and operations of a Relax Dryer machine.

Personal Attributes: A Relax Dryer Operator should have good eyesight, motor skills and vision. He/she should also have good interpersonal skills.





Qualifications Pack Code	TSC/Q 5502		
Job Role	Relax Dryer Operator		
Credits (NSQF)	TBD	Version number	1.0
Sector	Textile	Drafted on	15/12/14
Sub-sector	Processing	Last reviewed on	25/02/15
Occupation	Knit Processing	Next review date	01/03/16

to carry out the process of drying, relaxing & shrinking of knitted fabric using a relax dryer machine, as specified under job order NSQF level Minimum Educational Qualifications Maximum Educational Qualifications N/A Training (Suggested but not mandatory) Experience Preferably 1-2 years Compulsory: 1. TSC/ N5504 Taking charge of shift and handing over shift to operator 2. TSC/N5505 Operating the Relax Dryer Machine 3. TSC /N5506 Checking the fabric quality after drying 4. TSC/ N9001 Maintain work area,tools and machines National Occupational Standards (NOS) to carry out the process of drying, relaxing & shrinking of knitted fabric using a relax dryer machine and specified under job order 4 10 th standard, preferably N/A Three to six months of training in textile processing. Compulsory: 1. TSC/ N5504 Taking charge of shift and handing over shift to operator 2. TSC/N5505 Operating the Relax Dryer Machine 3. TSC /N5506 Checking the fabric quality after drying 4. TSC/ N9001 Maintain work area,tools and machines 5. TSC/ N9002 Working in a team 6. TSC/ N9003 Maintain health, safety and security at workplace	Job Role	Relax Dryer Operator		
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7. ISC/ N9004 Comply with Industry and organizational requirement Optional: N/A		 TSC/ N5504 Taking charge of shift and handing over shift to operator TSC/N5505 Operating the Relax Dryer Machine TSC /N5506 Checking the fabric quality after drying TSC / N9001 Maintain work area,tools and machines TSC/ N9002 Working in a team TSC/ N9003 Maintain health, safety and security at workplace TSC/ N9004 Comply with industry and organizational requirement Optional:		
Performance Criteria As described in the relevant OS units	Performance Criteria	As described in the relevant OS units		





Table 1: Glossary of Key Terms

Definitions

Keywords /Terms	Description
Sector	Sector is a conglomeration of different business operations having similar businesses and interests. It may also be defined as distinct subset of the economy whose components share similar characteristics and interests.
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
Vertical	Vertical may exist within a sub-sector representing different domain areas or the client industries served by the industry.
Occupation	Occupation is a set of job roles, which perform similar/related set of functions in an industry.
Function	Function is an activity necessary for achieving the key purpose of the sector, occupation, or area of work, which can be carried out by a person or a group of persons. Functions are identified through functional analysis and form the basis of OS.
Sub-functions	Sub-functions are sub-activities essential to fulfill the achieving the objectives of the function.
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organization.
Occupational Standards (OS)	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
Performance Criteria	Performance Criteria are statements that together specify the standard of performance required when carrying out a task.
National Occupational Standards (NOS)	NOS are Occupational Standards which apply uniquely in the Indian context.
Qualifications Pack Code	Qualifications Pack Code is a unique reference code that identifies a qualifications pack.
Qualifications Pack(QP)	Qualifications Pack comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A Qualifications Pack is assigned a unique qualification pack code.
Unit Code	Unit Code is a unique identifier for an OS unit, which can be denoted with either an 'O' or an 'N'.
Unit Title	Unit Title gives a clear overall statement about what the incumbent should be able to do.



Qualifications Pack For Relax Dryer Operator



Description	Description gives a short summary of the unit content. This would be		
	helpful to anyone searching on a database to verify that this is the		
	appropriate OS they are looking for.		
Scope	Scope is the set of statements specifying the range of variables that an		
	individual may have to deal with in carrying out the function which have a		
	critical impact on the quality of performance required.		
Knowledge and	Knowledge and Understanding are statements which together specify the		
Understanding	technical, generic, professional and organizational specific knowledge that		
	an individual needs in order to perform to the required standard.		
Organizational	Organizational Context includes the way the organization is structured		
Context	and how it operates, including the extent of operative knowledge		
managers have of their relevant areas of responsibility.			
Technical Technical Knowledge is the specific knowledge needed to accom			
Knowledge	specific designated responsibilities.		
specific designated responsibilities.			
Core Skills/Generic	Core Skills or Generic Skills are a group of skills that are key to learning		
Core Skills/Generic Skills	and working in today's world. These skills are typically needed in any work		
·	and working in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication		
Skills	and working in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles.		
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Acronyms







TSC/ N 5504 Taking charge of shift and handing over shift to operator

National Occupational Standard



Overview

This unit is about taking charge of shift from previous shift operator and relieving the responsibilities to the next shift operator



National Occupational Standards



TSC/ N 5504

Taking charge of shift and handing over shift to operator

Unit Code	TSC/ N 5504		
Unit Title			
(Task)	Taking charge of shift and handing over shift to co-operator		
Description	This unit is about taking charge of shift from previous shift operator and relieving the		
	responsibilities to the next shift operator		
Scope	This unit/task covers the following:		
	■ Taking charge of shift		
	Handing over shift		
Elements	Performance Criteria		
Taking charge of shift	To be competent, you must be able to:		
	PC1. come atleast 10 - 15 minutes earlier to the work place		
	PC2. bring the necessary operational tools to the department		
	PC3. meet the previous shift operator and discuss with him/ her regarding the		
	issues faced by them with respect to the quality or production or spare or		
	safety or any other specific instruction etc.		
	PC4. Understand the fabric being processed & process running on the machine		
	PC5. Ensure the technical details are mentioned on the job card display on the		
	machine		
	PC6. check for the availability of the spar level for unloading the fabric		
	PC7. check the next batch to be processed is ready near the machine		
	PC8. ensure the required dyes & chemicals are already weighed & prepared		
	PC9. check the cleanliness of the machines & other work areas		
	PC10. question the previous shift operator for any deviation in the above and should		
	bring the same to the knowledge of His/ Her shift Superior as well that of the		
	previous shift as well.		
Handing Over Shift	PC11. hand over the shift to the incoming operator in a proper manner		
	PC12. ensure in providing the details regarding fabric quality & the process running		
	on the machine		
	PC13. provide all relevant information regarding the stoppages or breakdown in the		
	machine, any damage to the fabric or machine.		
	PC14. ensure the empty trolley is near the machine for unloading the fabric		
	PC15. ensure the next lot to be processed is ready near the machine already		
	stitched & arranged properly PC16. ensure the required dyes & chemicals for the next lot or next process are		
	weighed & prepared		
	PC17. get clearance from the incoming counterpart before leaving the work spot		
	PC18. report to his/ her shift superiors as well as that of the incoming shift		
	operatorin case his/ her counterpart doesn't report for the incoming shift		
	PC21. collect the wastes from waste collection bags, weigh them and transport to		
	PC19. ensure the shift has to be properly handed over to the incoming shift operator PC20. report to his/ her shift superior about the quality / production / safety issues/ any other issue faced in his/ her shift and should leave the department only after getting concurrence for the same from his/ her superiors		
	PC21. collect the wastes from waste collection bags, weigh them and transport to		







Taking charge of shift and handing over shift to operator TSC/ N 5504 storage area PC22. ensure the machine and its work place is clean **Knowledge and Understanding (K)** A. Organizational You need to know and understand: Context KA1. standard operating procedures (SOP) and regulations in a processing unit KA2. safe working practices to be adopted in processing unit (Knowledge of the company/ KA3. quality systems and other processes practiced in the processing unit KA4. reporting to the supervisor or higher authority in case of emergency organization and its processes) KA5. color coding adopted for different counts in the processing unit B. Technical KA1. understanding the importance of quality & productivity Knowledge KA2. understanding various defects in the fabric due to yarn, weaving or processing KA3. reasons for various defects in the fabric due to processing& their remedy KA4. process flow in a processing unit KA5. material flow in a processing unit KA6. functions of various controls of the machine KA7. importance of material handling and types of material handling equipment being used KA8. importance of cleanliness at workplace KA9. functions and methodology for operating different material handling equipment KA10. understanding the functions of various alarm signals KA11. guidelines for operating the machine KA12. guidelines for taking charge of shift from previous shift operator KA13. guidelines for handing over the shift to the next shift operator KA14. safety procedures to be followed while operating the machine Skills (S) A. Core Skills/ **Writing Skills Generic Skills** You need to know and understand how to: SA1. Write clear and short sentences **Reading Skills** You need to know and understand how to: SA2. comprehend written instructions Oral Communication (Listening and Speaking skills) You need to know and understand how to: SA3. communicate with supervisor appropriately SA4. talk to others to convey information effectively **B.** Professional Skills **Problem Solving** You need to know and understand how to: SB1. apply problem-solving approaches in different situations SB2. refer anomalies to the supervisor SB3. seek clarification on problems from others **Attention to Detail**

You need to know and understand how to: SB4. apply good attention to detail

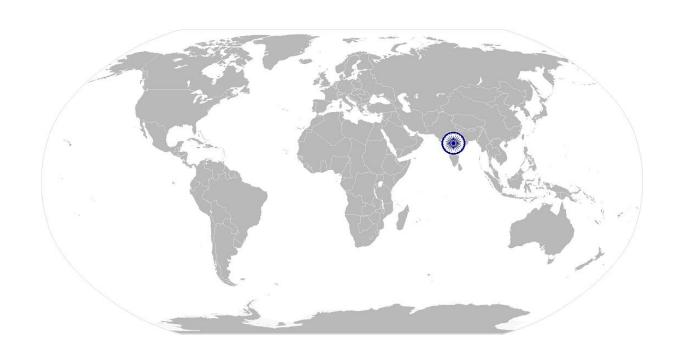






TSC/ N 5504 Taking charge of shift and handing over shift to operator

	SB5. check your work is complete and free from errors		
C. Technical Skills	You need to know and understand:		
	SC1. operate the machine		
	SC2. operate various valve & traps		
	SC3. operate different material handling tools and equipment		
	SC4. check the quality of processed fabric		
	SC5. maintain cleanliness at work place		





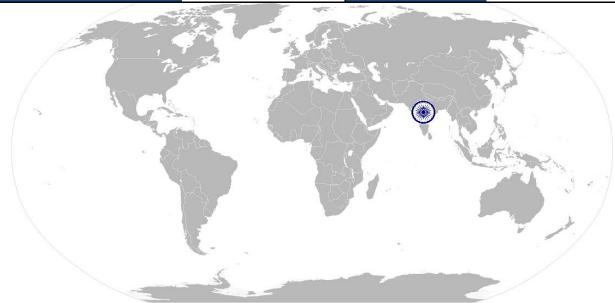




Taking charge of shift and handing over shift to operator

NOS Version Control

NOS Code	TSC/ N 5504		
Credits (NSQF)	TBD	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Processing	Last reviewed on	25/02/15
Occupation	Knit Processing	Next review date	01/03/16



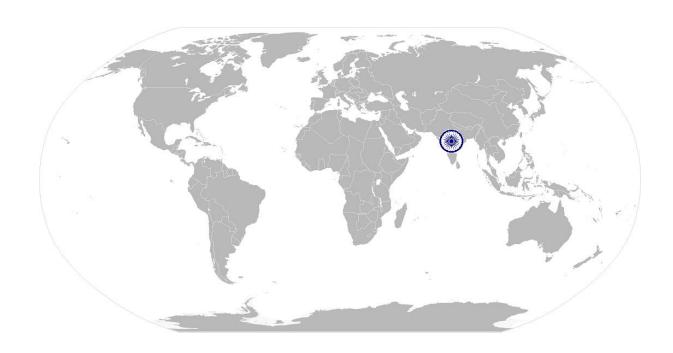






Operating the Relax Dryer Machine

National Occupational Standard



Overview

This unit is about operating the Compacting Machine







Operating the Relax Dryer Machine

Unit Code	TSC/N 5505		
Unit Title	Operating the Relax Dryer Machine		
Description	This unit is about operating the Compacting Machine		
Scope	This unit covers the following:		
	Carry out preparatory activities for operations of the machine		
	Operate the machine for the specified task as per work order		
	Clean the machine & carryout preventive maintenance		
Performance Criteria (F			
Element	Performance Criteria		
Carry out preparatory	To be competent, you must be abale to:		
activities for	PC1. understand the task mentioned in the work order		
operations of the	PC2. read & understand the fabric parameters properly		
machine	PC3. ensure that the machine is clean		
	PC4. clean all filters properly		
	PC5. open steam valve & drain condensate from the line		
	PC6. drain water from the air line		
	PC7. start blowers to heat the machine		
	PC8. bring the fabric trolley near the machine		
	PC9. join the loose ends properly		
	C10. keep empty trolley ready in the front taking fabric		
Operate the machine	PC11. know the operations of relax dryer machine		
for specified tasks as	12. read & understand the process being followed to do the task		
per Work Order	PC13. set the required temp in all chambers		
	PC14. feed fabric through guide rolls to the overfeeding roller		
	PC15. spread the fabric evenly and ensure fabric coverage of 95% to 100% in line		
	with belt width		
	PC16. set the overfeed values as per the requirement of fabric quality		
	PC17. ensure tensionless feeding of fabric		
	PC18. ensure that all safety devices are operational		
	PC19. take out fabric from exit end in the trolley		
	PC20. check the fabric width after drying		
	PC21. check moisture content in the fabric to avoid over drying		
	PC22. adjust machine speed accordingly		
	PC23. adjust overfeed values as specified		
	PC24. keep next trolley ready both at entry & exit		
	PC25. record shift production in the production register		
	PC26. record all machine stoppages in the book		
Clean the machine	PC27. keep the machine clean at all times		
and carryout	PC28. follow the preventive maintenance schedule & ensure the machine is running		
preventive	smoothly		
maintenance	PC29. check that all controls are functioning properly		
activities	PC30. ensure enough supply of utilities such as water, air & steam for proper		
	functioning of machine		
	PC31. cool down the machine after completion of job		







Operating the Relax Dryer Machine

Knowledge and Understanding (K)				
A. Organizational	You need to know and understand:			
Context	KA1. personal hygiene and duty of care			
(Knowledge of	KA2. standard operating procedures (SOP)			
the company/	KA3. limits of your own responsibility			
organization and	·			
its processes)	KA5. the production process and the specific work activities that relate to the			
its processes;	whole process			
	KA6. the importance of effective communication with supervisors			
	KA7. the lines of communication, authority and reporting procedures			
	KA8. the organisation's rules, codes and guidelines (including timekeeping)			
	KA9. the company's quality standards			
	KA10. the importance of complying with written instructions			
	KA11. equipment operating procedures / supervisor's instructions			
B. Technical	You need to know and understand:			
Knowledge	KB1. importance of discipline & punctuality			
Miowicage	KB2. importance of take over & handover in achieving quality & productivity			
	KB3. any abnormal sound/ noise should be reported to the concerned/ supervisor			
	KB4. report to the supervisor if there is any major defect in fabric			
	KB5. fabric construction & composition			
	KB6. use of blowers or vacuum cleaner to clean machine parts			
	KB7. methods of joining the fabric			
	KB8. knowledge about various controls of machine			
	B9. knowledge about shrinkage parameters & finished widths of various			
	KB10. products			
	KB11. proper use of guide rolls			
	KB12. proper use of spreader / scroll rolls to avoid overlapping			
	KB13. avoid any entanglement of fabric			
	KB14. knowledge & use of various safety devices			
	KB15. reading & writing skills			
	KB16. spare the machine when it's due for maintenance to avoid any breakdown			
	while running			
	KB17. controls functions of machine			
	KB18. continuous supply of good quality air, steam & water for maximum output			
Skills (S)				
A. Core Skills/	Reading Skills			
Generic Skills	You need to know and understand how to:			
	SA1. comprehend written instructions			
	SA2. read any application sent by other colleagues			
	Oral Communication (Listening and Speaking skills)			
	You need to know and understand how to:			
	SA3. communicate with supervisor appropriately			
	SA4. talk to others to convey information effectively			
B. Professional Ski	Ils Problem Solving			







TSC/ N 5505 Operating the Relax Dryer Machine

13C/ N 55U5	Operating the Relax Dryer Machine		
	You need to know and understand how to:		
	SB1. identify the real reason of problem faced		
	SB2. apply problem-solving approaches in different situations		
	SB3. refer anomalies to the supervisor		
	SB4. seek clarification on problems from others		
	Attention to Detail		
	You need to know and understand how to:		
	SB5. apply good attention to detail		
	SB6. check your work is complete and free from errors		
	SB7. make sure every kind of communication is error free		
C. Technical Skills	You need to know and understand :		
	SC1. knowledge about various functions of relax dryer machine		
	SC2. know the various faults due to yarn, knitting or dyeing in the fabric		
	SC3. drying/relaxing/shrinking		
	SC4. fabric quality		
	SC5. finish width		
	SC6. fabric weight		
	SC7. use the correct tools for cleaning the machine		
	SC8. use of various cleaning tools such as blower or vacuum cleaner		
	SC9. operations of various valves & steam traps		
	SC10. operation of stitching machine		
	SC11. basic operation of relax dryer machine		
	SC12. plc control of machine		
	SC13. various operations carried out on relax dryer machine		
	SC14. drying temp for various products &colours		
	SC15. overfeed settings for various products		
	SC16. use of moisture controller equipment		
	SC17. various machine controls		
	SC18. use of proper cleaning tools such as vacuum cleaners or blowers		
	SC19. drain out condensate or water from steam & air supply line before starting		
	the machine		



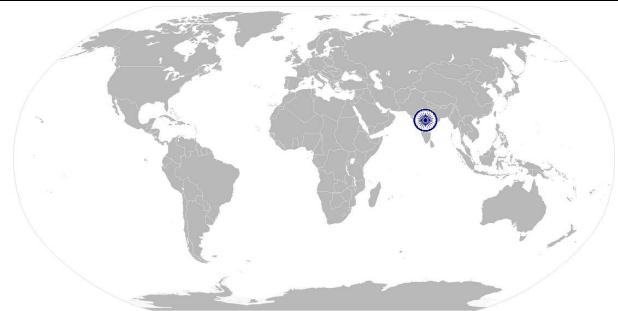




Operating the Relax Dryer Machine

NOS Version Control

NOS Code	TSC/ N 5505		
Credits (NSQF)	TBD	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Processing	Last reviewed on	25/02/15
Occupation	Knit Processing	Next review date	01/03/16









Checking the fabric quality after drying

National Occupational Standard



Overview

This unit is about checking the quality of Dried fabric & comparing with the standard



National Occupational Standards



TSC/ N 5506

Checking the fabric quality after drying

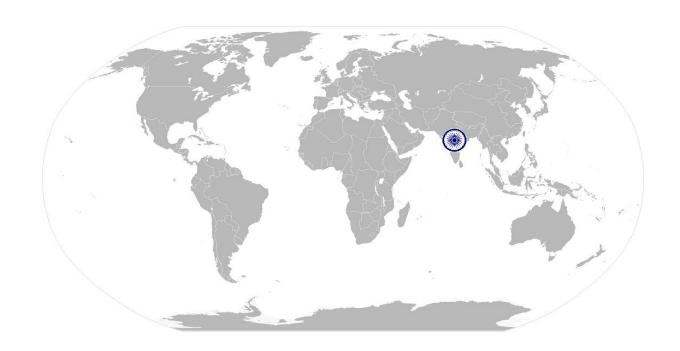
Unit Code	TSC/N5506	
Unit Title	Checking the fabric quality after drying	
Description	This unit is about checking the quality of Dried fabric & comparing with the standard	
	This unit to about checking the quality of bried fabric & comparing with the standard. This unit covers the following:	
Scope		
	Taking out the sample after drying & comparing it with the standard	
Danfarra Critaria /F	20) w.t. the Coope	
Performance Criteria (F		
Element	Performance Criteria	
Taking out the sample	To be competent, you must be able to:	
after drying &	PC1. taking out the sample after drying near the stitch	
comparing it with the	PC2. compare the sample with the standard for physical appearance	
standard	PC3. take the sample to your supervisor if the sample is not matching to the	
	standard for decision	
Knowledge and Unders		
A. Organizational	You need to know and understand:	
Context	KA1. personal hygiene and duty of care	
(Knowledge of	KA2. standard operating procedures (SOP)	
the company/	KA3. limits of your own responsibility	
organization and	KA4. ways of resolving with problems within the work area	
its processes)	KA5. the production process and the specific work activities that relate to the	
	whole process	
	KA6. the importance of effective communication with supervisors	
	KA7. the lines of communication, authority and reporting procedures	
	KA8. the organisation's rules, codes and guidelines (including timekeeping)	
	KA9. the company's quality standards	
	KA10. the importance of complying with written instructions	
	KA11. equipment operating procedures / supervisor's instructions	
B. Technical	You need to know and understand:	
Knowledge	KB1. cutting the required size of sample to avoid wastage	
	KB2. take corrective action immediately to avoid waste of time & production loss	
Skills (S)		
A. Core Skills/	Reading Skills	
Generic Skills	You need to know and understand how to:	
	SA1. comprehend written instructions	
	SA2. read any application sent by other colleagues	
	Oral Communication (Listening and Speaking skills)	
	You need to know and understand how to:	
	SA3. communicate with supervisor appropriately	
	SA4. talk to others to convey information effectively	
B. Professional	Problem Solving	
Skills	You need to know and understand how to:	
	SB1. identify the real reason of problem faced	
	SB2. apply problem-solving approaches in different situations	







	and the factor of the factor o	
	SB3. refer anomalies to the supervisor	
	SB4. seek clarification on problems from others	
	Attention to Detail	
	You need to know and understand how to:	
	SB5. apply good attention to detail	
	SB6. check your work is complete and free from errors	
	SB7. make sure every kind of communication is error free	
C. Technical Skills	You need to know and understand :	
	SC1. good colour matching skills & the finished fabric feel &lustre etc.	
	SC2. adjustment of speed, temp or roller pressure depending upon the required	
	feel &lusture in the fabric	





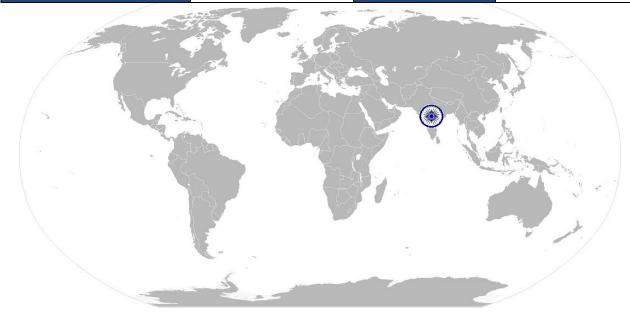




Checking the fabric quality after drying

NOS Version Control

NOS Code	TSC/ N5506		
Credits (NSQF)	ТВО	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Processing	Last reviewed on	25/02/15
Occupation	Knit Processing	Next review date	01/03/16



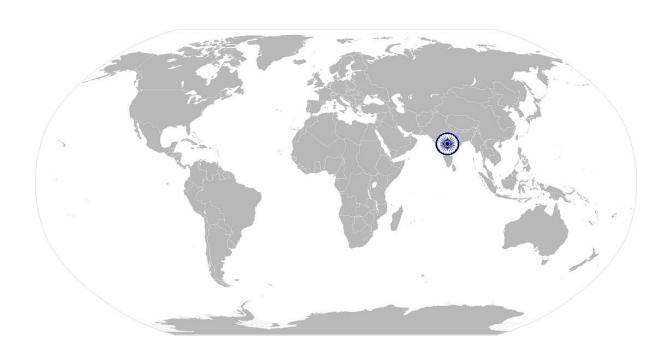






Maintaining work area, tools and machine

National Occupational Standard



Overview

This unit is about maintaining work areas and activities to ensure tools and machines are maintained as per norms.







Maintaining work area, tools and machine

	Unit Code	TSC/ N9001
	Unit Title	Maintaining work area, tools and machines
	(Task)	This unit provides performance evitoria knowledge & understanding and skills &
	Description	This unit provides performance criteria, knowledge & understanding and skills &
		abilities required to organise/ maintain work areas and activities to ensure tools and machines are maintained as per norms
	Coopo	This unit/task covers the following:
	Scope	maintain the work area, tools and machines
	Performance Criteria (F	
	Elements	Performance Criteria
	Maintain the work	To be competent, you must be able to:
	area, tools and	PC11. handle materials, machinery, equipment and tools with care and use them in
	machines	the correct way
	macimies	PC12. use correct lifting and handling procedures
		PC13. use materials to minimize waste
		PC14. maintain a clean and hazard free working area
		PC15. maintain tools and equipment
		PC16. carry out running maintenance within agreed schedules
		PC17. carry out maintenance and/or cleaning within one's responsibility
		PC18. report unsafe equipment and other angerous occurrences
		PC19. ensure that the correct machine guards are in place
		PC20. work in a comfortable position with the correct posture
		PC21. use cleaning equipment and methods appropriate for the work to be carried
		out
		PC22. dispose of waste safely in the designated location
		PC23. store cleaning equipment safely after use
		PC24. carry out cleaning according to schedules and limits of responsibility
	Knowledge and Unders	
	C. Organizational	You need to know and understand:
	Context	KA12. personal hygiene and duty of care
	(Knowledge of	KA13. standard operating procedures (SOP)
	the company/	KA14. limits of your own responsibility
	organization and	KA15. ways of resolving with problems within the work area
	its processes)	KA16. the production process and the specific work activities that relate to the
		whole process
		KA17. the importance of effective communication with supervisors
		KA18. the lines of communication, authority and reporting procedures
		KA19. the organisation's rules, codes and guidelines (including timekeeping)
		KA20. the company's quality standards
		KA21. the importance of complying with written instructions
	D. Technical	KA22. equipment operating procedures / supervisor's instructions You need to know and understand:
		KB1. work instructions and specifications and interpret them accurately
	Knowledge	KB1. Work instructions and specifications and interpret them accurately KB2. relation between work role and the overall manufacturing process
l		KD2. Telation between work fole and the overall manufacturing process







TSC/ N9001 Maintaining work area, tools and machine KB3. hazards likely to be encountered when conducting routine maintenance KB4. the importance of taking action when problems are identified KB5. different ways of minimising waste the importance of running maintenance and regular cleaning KB6. KB7. effects of contamination on products i.e. machine oil, dirt, foreign materials KB8. common faults with equipment and the method to rectify KB9. maintenance procedures KB10. different types of cleaning equipment and substances and their use KB11. safe working practices for cleaning and the method of carrying them out Skills (S) B. Core Skills/ **Reading Skills Generic Skills** You need to know and understand how to: SA1. comprehend written instructions SA2. read any application sent by other colleagues Oral Communication (Listening and Speaking skills) You need to know and understand how to: SA3. communicate effectively in local language SA4. communicate with supervisor appropriately SA5. talk to others to convey information effectively **Problem Solving** D. Professional Skills You need to know and understand how to: (** SB1. identify the real reason of problem faced SB2. apply problem-solving approaches in different situations SB3. refer anomalies to the supervisor SB4. seek clarification on problems from others **Attention to Detail** SB5. You need to know and understand how to: SB6. apply good attention to detail SB7. check your work is complete and free from errors SB8. make sure every kind of communication is error free E. Technical Skills You need to know and understand: SC1. communicate effectively SC2. apply leadership skills wherever required SC3. take initiative at the right place

understand the requirement to be creative

SC4.







Maintaining work area, tools and machine

NOS Version Control

NOS Code	TSC/ N9001		
Credits (NSQF)	TBD	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Processing	Last reviewed on	25/02/15
Occupation	Knit Processing	Next review date	01/03/16









Working in a team

National Occupational Standard



Overview

This unit is about working as part of a team in the textile industry.







Working in a team

TSC/ N9002	Working in a team	
Unit Code	TSC/ N9002	
Unit Title	Working in a team	
(Task)	Working in a team	
Description	This unit is about working as a team member in the textile industry	
Scope	This unit/task covers the following:	
	commitment and trust	
	communication	
	adaptability	
	 creative freedom 	
Doufoumoneo Cuitorio /	DC) w t the Seems	
Performance Criteria (Elements	Performance Criteria	
Commitment and		
	To be competent, you must be able to:	
trust	PC1. be accountable to the own role in whole process PC2. perform all roles with full responsibility	
	PC3. be effective and efficient at workplace	
Communication	PC4. properly communicate about company policies	
Communication	PC5. report all problems faced during the process	
	PC6. talk politely with other team members and colleagues	
	PC7. submit daily report of own performance	
Adaptability	PC8. adjust in different work situations	
Adaptability	PC9. give due importance to others' point of view	
	PC10. avoid conflicting situations	
Creative freedom	PC11. develop new ideas for work procedures	
Creative recedoni	PC12. improve upon the existing techniques to increase process efficiency	
Knowledge and Under		
A. Organizational	You need to know and understand:	
Context	KA1. standard operating procedures (SOP) and regulations in a processing unit	
	KA2. procedure followed to get the final output in the processing unit	
	KA3. safe working practices to be adopted in processing unit	
	KA4. reporting to the supervisor or higher authority about any grievances faced	
B. Technical	KB1. the importance of the previous and next step of the process	
Knowledge	KB2. process flow in a processing unit and the concerned workers	
	KB3. material flow in a processing unit and the required person	
	KB4. functions of different parts of the machine	
	KB5. tools and equipments used	
	KB6. guidelines for operating the machine	
	KB7. safety procedures to be followed in the machine	
Skills (S)		
A. Core Skills/	Writing Skills	
Generic Skills	You need to know and understand how to:	
	SA1. write clear and short sentences	
	SA2. write daily work report	
	SA3. write grievance complaint application	
	Reading Skills	







TSC/ N9002	Working in a team		
	SA4. comprehend written instructions		
	SA5. read any application sent by other colleagues		
	Oral Communication (Listening and Speaking skills)		
	SA6. communicate with supervisor appropriately		
	SA7. talk to co-workers to convey information effectively		
B. Professional Skills	Problem Solving		
	You need to know and understand how to:		
	SB1. identify the real reason of problem faced		
	SB2. be able to find the most effective solution to the problems faced		
	Attention to Detail		
	SB3. apply good attention to detail		
	SB4. ensure every kind of communication is error free		
C. Technical Skills	You need to know and understand how to:		
	SC1. communicate effectively		
	SC2. apply leadership skills wherever required		
	SC3. take initiative at the right place		
	SC4. understand the requirement to be creative		









Working in a team

NOS Version Control

NOS Code	TSC/ N9002		
Credits (NSQF)	TBD	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Processing	Last reviewed on	25/02/15
Occupation	Knit Processing	Next review date	01/03/16



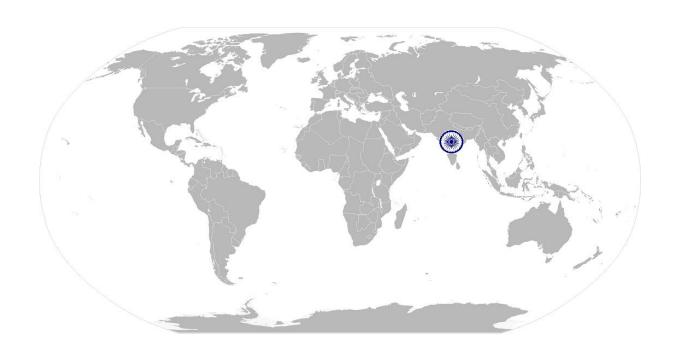






Maintain health, safety and security at work place

National Occupational Standard



Overview

This unit is about maintaining health, safety, and security standards at workplace.







TSC/ N9003	Maintain health, safety and security at work place
Unit Code	TSC/ N9003
Unit Title (Task)	Maintain health, safety and security at work place
Description	This unit provides performance criteria, knowledge & understanding and skills & abilities required to comply with health, safety and security requirements at the workplace and covers procedures to prevent, control and minimize risk to self and others.
Scope	This unit/task covers the following:
Performance Criteria	(PC) w.r.t. the Scope
Elements	Performance Criteria
Comply with health, Safety and security requirements at work	To be competent, operator must be able to: PC1. comply with health and safety related instructions applicable to the workplace PC2. use and maintain personal protective equipment such as "ear plug", " nose mask ", " head cap" etc., as per protocol PC3. carry out own activities in line with approved guidelines and procedures PC4. maintain a healthy lifestyle and guard against dependency on intoxicants PC5. follow environment management system related procedures PC6. identify and correct (if possible) malfunctions in machinery and equipment PC7. report any service malfunctions that cannot be rectified PC8. store materials and equipment in line with organisational requirements PC9. safely handle and remove waste PC10. minimize health and safety risks to self and others due to own actions PC11. seek clarifications, from supervisors or other authorized personnel in case of perceived risks PC12. monitor the workplace and work processes for potential risks and threat PC13. carry out periodic walk-through to keep work area free from hazards and obstructions, if assigned PC14. report hazards and potential risks/ threats to supervisors or other authorized personnel PC15. participate in mock drills/ evacuation procedures organized at the workplace PC16. undertake first aid, fire-fighting and emergency response training, if asked to do so PC17. take action based on instructions in the event of fire, emergencies or accidents
Recognizing the	PC18. follow organisation procedures for shutdown and evacuation when required To be competent, you must be able to:
hazards	PC19. identify different kinds of possible hazards (environmental, personal, ergonomic, chemical) of the industry
	PC20. recognise other possible security issues existing in the workplace







TSC/ N9003	Maintain health, safety and security at work place
Planning the safety	PC21, recognise different measures to curb the hazards

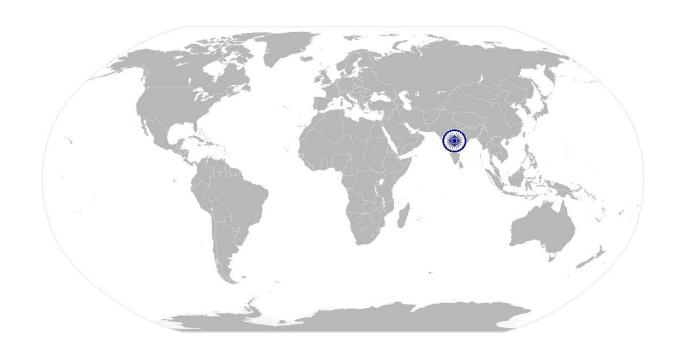
Planning the safety	PC21. recognise different measures to curb the hazards		
techniques			
Implementing the	PC22. communicate the safety plan to everyone		
programs	PC23. attach disciplinary rules with the implementation		
Knowledge and Unders	nowledge and Understanding (K)		
A. Organizational	You need to know and understand:		
Context	KA1. standard operating procedures (SOP) and regulations in a processing unit		
(Knowledge of	KA2. safe working practices to be adopted in processing unit		
the company/	KA3. quality systems and other processes practiced in the processing unit		
organization and	KA4. health and safety related practices applicable at the workplace		
its processes)	KA5. potential hazards, risks and threats based on nature of operations		
	KA6. organizational procedures for safe handling of equipment and machine		
	operations		
	KA7. potential risks due to own actions and methods to minimize these		
	KA8. environmental management system related procedures at the workplace		
	KA9. layout of the plant and details of emergency exits, escape routes, emergency		
	equipment and assembly points		
	KA10. potential accidents and emergencies and response to these scenarios		
	KA11. reporting protocol and documentation required		
	KA12. details of personnel trained in first aid, fire-fighting and emergency response		
	KA13. actions to take in the event of a mock drills/ evacuation procedures or actual		
	accident, emergency or fire		
B. Technical	You need to know and understand:		
Knowledge	KB1. occupational health and safety risks and methods		
	KB2. personal protective equipment and method of use		
	KB3. identification, handling and storage of hazardous substances		
	KB4. proper disposal system for waste and by-products		
	KB5. signage related to health and safety and their meaning		
	KB6. importance of sound health, hygiene and good habits		
	KB7. ill-effects of alcohol, tobacco and drugs		
Skills (S)			
A. Core Skills/	Writing Skills		
Generic Skills	You need to know and understand how to:		
SA1. write clear and short sentences			
	Reading Skills		
	SA2. read and understand the company instructions		
	SA3. read and understand work instructions		
	SA4. read and understand the safety guidelines		
	Oral Communication (Listening and Speaking skills)		
	SA5. listen to others attentively		
	SA6. respond to emergencies, accidents or fire at the workplace		
	SA7. evacuate the premises and help others in need while doing so		
	SA8. the value of physical fitness, personal hygiene and good habits		
	SA9. talk with others politely		
B. Professional Skills	Decision Making		







TSC/ N9003	Maintain health, safety and security at work place
	SB1. identify correct safety measure for particular hazard
	SB2. make required safety plans as and when required
	SB3. raise alarm in case of emergency
	Analytical Thinking
	SB4. know the use of correct safety measure whenever required
	Attention to Detail
	SB5. be attentive to details
	SB6. be careful to avoid occurrence of hazards
C. Technical Skills	You need to know and understand :
	SC1. maintainance of neatness at work
	SC2. procedure for reporting unwanted behavior





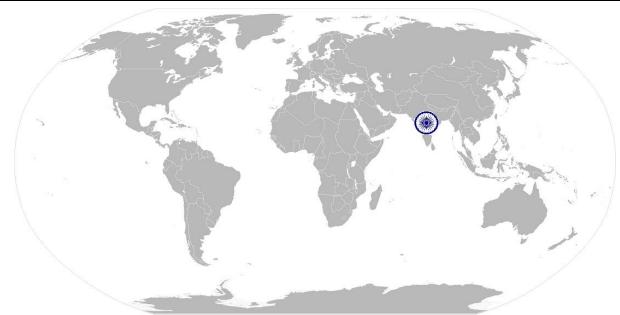




Maintain health, safety and security at work place

NOS Version Control

NOS Code	TSC/ N9003						
Credits (NSQF)	ts (NSQF) TBD		rs (NSQF) TBD		1.0		
Industry	Textile	Drafted on	15/12/14				
Industry Sub-sector	Processing	Last reviewed on	25/02/15				
Occupation	Knit Processing	Next review date	01/03/16				









Comply with industry and organizational requirements

National Occupational Standard



Overview

This unit is about knowing, understanding, and complying with the requirements of the organization and the textle industry.







TSC/ N9004 Comply with industry and organizational requirements

Unit Code	TSC/ N9004
Unit Title	Comply with industry and organizational requirements
(Task)	comply with maded y and organizational requirements
Description	This unit is about knowing, understanding, and complying with the requirements of the organization and the textle industry
Scope	This unit/task covers the following: self development team work organizational standards industry standards
Performance Criteria (
Elements	PerformanceCriteria
Self- development	To be competent, you must be able to: PC1. perform own duties effectively PC2. take responsibility for own actions PC3. be accountable towards the job role and assigned duties PC4. take initiative and innovate the existing methods PC5. focus on self-learning and improvement
Team work	PC6. co-ordinate with all the team members and colleagues PC7. communicate politely PC8. avoid conflicts and miscommunication
Organisational	PC9. know the organisational standards
standards	PC10. implement them in your performance PC11. motivate others to follow them
Industry standards	PC12. know the industry standards PC13. align them with organisation standards
Knowledge and Under	standing (K)
A. Organizational	You need to know and understand:
Context	KA1. standard operating procedures (SOP) and regulations in a processing unit
(Knowledge of	KA2. reporting to the supervisor or higher authority
the company/	KA3. knowledge of organisation! standards
organization and	KA4. knowledge of industry standards
its processes)	
B. Technical	You need to know and understand:
Knowledge	KB1. process and material flow in a processing unit
	KB2. importance of complying with the standards
cl :II. (c)	KB3. guidelines for cleaning the various parts of machine
Skills (S)	
A. Core Skills/	Writing Skills
Generic Skills	You need to know and understand how to:
	SA1. write clear and short sentences

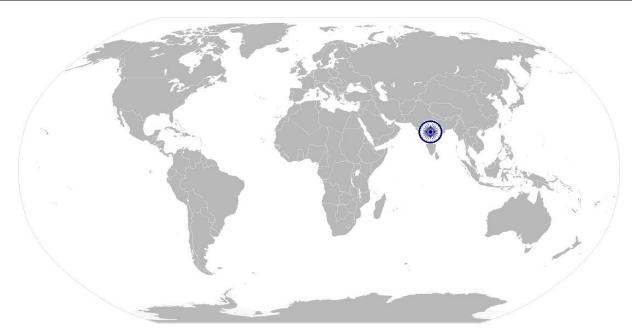






TSC/ N9004 Comply with industry and organizational requirements

136/ 143004	ompry with madery and organizational regalicinents
	Reading Skills
	You need to know and understand how to:
	SA2. read the given instructions
	SA3. comprehend written instructions
	Oral Communication (Listening and Speaking skills)
	SA4. talk effectively with others
	SA5. put forward your point
	SA6. listen to others
B. Technical skills	you need to know and understand :
	SC1. Organizational requirements
	SC2. your responsibilities at the workplace
	SC3. procedure to comply with the industry standards









Comply with industry and organizational requirements

NOS Version Control

NOS Code	TSC/N9004						
Credits (NSQF)	TBD	Version number	1.0				
Industry	Textile	Drafted on	15/12/14				
Industry Sub-sector	Processing	Last reviewed on	25/02/15				
Occupation	Knit Processing	Next review date	01/03/16				









Job Role: Relax Dryer Operator

Qualification Pack: TSC/Q 5502 Relax Dryer Operator

Sector Skill Council: Textile Sector Skill Council

Guidelines for assessment :-

- 1. Criteria for assessment for each qualification pack will be created by the Sector Skill Council. Each performance criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for theory & skill practical for each PC.
- 2. The assessment for the theory part will be based on knowledge bank of question created by the SSC.
- 3. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training centre (as per assessment criteria below).
- 4. To pass the qualification pack, every trainee should score a minimum of 80%.

National Occupationa	Performance Criteria (PC)	Total Marks	Ou t	Marks Allocation		
l Standards (NOS)			Of	Practic al	Theor y	Viva
1. TSC/ N5504	PC1. come at least 10 - 15 minutes earlier to the work place	50	2	1	1	0
Taking charge of	PC2. bring the necessary operational tools to the department		3	2	1	0
shift and handing over shift to co-operator	PC3. meet the previous shift operator and discuss with him/ her regarding the issues faced by them with respect to the quality or production or spare or safety or any other specific instruction etc.		3	2	1	0
	PC4. Understand the fabric being processed & process running on the machine		2	1	1	0
	PC5. Ensure the technical details are mentioned on the job card display on the machine		2	2	0	0
	PC6. check for the availability of the spare trolley for unloading the fabric		2	2	0	0
	PC7. check the next batch to be processed is ready near the machine		2	1	1	0
	PC8. ensure the required dyes & chemicals are already weighed & prepared		2	0	1	1
	PC9. check the cleanliness of the machines & other work areas		2	1	1	0







Assessment Cri	Leria				
PC10. question the previous shift		2	1	1	0
operator for any deviation in the above					
and bring the same to the knowledge of					
His/ Her shift Superior as well that of					
the previous shift as well.					
PC11. hand over the shift to the		3	2	1	0
incoming operator in a proper manner					
PC12. Ensure in providing the details		2	1	1	0
regarding fabric quality & the process					
running on the machine					
PC13. provide all relevant information		2	1	1	0
regarding the stoppages or breakdown					
in the machine, any damage to the					
fabric or machine.					
PC14. ensure the empty trolley is near		3	2	0	1
the machine for unloading the fabric					
PC15. ensure the next lot to be		2	1	1	0
processed is ready near the machine					
already stitched & arranged properly					
PC16. Ensure the required dyes &		2	1	0	1
chemicals for the next lot or next					
process are weighed & prepared					
PC17. get clearance from the incoming		2	0	1	1
counterpart before leaving the work					
spot					
PC18. report to His/ Her shift Superiors		2	1	1	0
as well as that of the incoming shift					
operator in case His/ Her counterpart					
doesn't report for the incoming shift					
PC19. Ensure the shift has to be properly		3	1	1	1
handed over to the incoming shift					
operator					
PC20. report to His/ Her shift Superior		2	1	1	0
about the quality / production / safety					
issues/ any other issue faced in His/ Her					
shift and should leave the department					
only after getting concurrence for the					
same from His/ her superiors					
PC21. collect the wastes from waste		2	2	0	0
collection bags, weigh them and					
transport to storage area					
PC22. ensure the machine and its work		3	1	1	1
place is clean					
	50	50	27	17	6
			•	•	







	Total	Weightag		54.00%	34.00	12.00
		e %			%	%
2. TSC/ N5505	PC1. understand the task mentioned in the work order	126	3	2	1	0
Operating the Relax	PC2. read & understand the fabric parameters properly		5	2	2	1
Dryer	PC3. ensure that the machine is clean		4	3	0	1
Machine	PC4. clean all filters properly		5	2	2	1
	PC5. open steam valve & drain		4	2	1	1
	condensate from the line					
	PC6. drain water from the air line		5	2	2	1
	PC7. start blowers to heat the machine		4	2	2	0
	PC8. bring the fabric trolley near the machine		5	3	1	1
	PC9. join the loose ends properly		4	2	2	0
	PC10. keep empty trolley ready in the front for taking fabric		3	2	1	0
	PC11. know the operations of relax dryer machine		4	2	2	0
	PC12. read & understand the process being followed to do the task		5	3	0	2
	PC13. set the required temp in all chambers		4	2	1	1
	PC14. feed fabric through guide rolls to the overfeeding roller		4	2	2	0
	PC15. spread the fabric evenly and ensure fabric coverage of 95% to 100% in line with belt width		3	2	1	0
	PC16. set the overfeed values as per the requirement of fabric quality		5	4	0	1
	PC17. ensure tensionless feeding of fabric		4	2	2	0
	PC18. ensure that all safety devices are operational		4	4	0	0
	PC19. take out fabric from exit end in the trolley		5	4	1	0
	PC20. check the fabric width after drying		5	2	2	1
	PC21. check moisture content in the fabric to avoid over drying		4	3	0	1
	PC22. adjust machine speed accordingly		4	2	1	1
	PC23. adjust overfeed values as specified		5	4	0	1







	ASSESSITIETT CIT					
	PC24. keep next trolley ready both at entry & exit		5	2	2	1
	PC25. record shift production in the		4	3	0	1
	production register		7			1
	PC26. record all machine stoppages in		4	2	1	1
	the book					
	PC27. keep the machine clean at all		3	3	0	0
	times					
	PC28. follow the preventive		4	1	2	1
	maintenance schedule & ensure the					
	machine is running smoothly					
	PC29. check that all controls are		2	2	0	0
	functioning properly	-		_		_
	PC30. ensure enough supply of utilities		4	1	2	1
	such as water, air & steam for proper					
	functioning of machine PC31. cool down the machine after		2	2	0	0
			2	2	0	0
	completion of job	126	126	74	33	19
	Takal		120		26.19	15.08
	Total	Weightag e %		58.73%	26.19 %	%
3. TSC/N	PC1. taking out the sample after drying	24	8	4	1	3
5506	near the stitch					
Checking the	PC2. compare the sample with the		8	5	3	0
quality of	standard for physical appearance					
Finished	PC3. take the sample to your supervisor		8	6	0	2
fabric	if the sample is not matching to the					
	standard for decision					
		24	24	15	4	5
	Total	Weightag		63%	17%	21%
		e %				
4. TSC/	PC1. handle materials, machinery,	50	4	2	1	1
N9001	equipment and tools safely and					
Maintain	correctly	1	_			
work area,	PC2. use correct lifting and handling		4	2	2	0
tools and machines	procedures		2	2	4	0
machines	PC3. use materials to minimize waste	-	3	2	1	0
	PC4. maintain a clean and hazard free		3		1	0
	working area PC5. maintain tools and equipment		4	3	0	1
	, ,				_	
	PC6. carry out running maintenance		4	2	1	1
	within agreed schedules PC7. carry out maintenance and/or	-	3	2	1	0
	cleaning within one's responsibility		3		1	U
	cleaning within one s responsibility		I		<u> </u>	







	1				1	1
	PC8. report unsafe equipment and other		3	1	2	0
	dangerous occurrences		_			
	PC9. ensure that the correct machine		4	3	1	0
	guards are in place		4	2	4	0
	PC10. work in a comfortable position		4	3	1	0
	with the correct posture		_		4	4
	PC11. use cleaning equipment and		4	2	1	1
	methods appropriate for the work to be					
	carried out		3	2	1	0
	PC12. dispose of waste safely in the		3	2	1	U
	designated location		4	3	0	1
	PC13. store cleaning equipment safely after use		4	3	U	1
	PC14. carry out cleaning according to		3	3	0	0
	schedules and limits of responsibility		3	3	U	U
	scriedules and limits of responsibility	50	50	32	13	5
	Takal		30			_
	Total	Weightag e %		64%	26%	10%
5.TSC/	PC1. Be accountable to the own role in	50	4	2	1	1
N9002	whole process	50	4	2	1	1
Working in a	PC2. Perform all roles with full		4	2	0	2
team	responsibility		-	2	U	_
team	PC3. Be effective and efficient at		6	4	2	0
	workplace			7	_	
	PC4. Properly communicate about		4	3	0	1
	company policies		-			
	PC5. Report all problems faced during		3	2	0	1
	the process					
	PC6. Talk politely with other team		4	2	1	1
	members and colleagues					
	PC7. Submit daily report of own		5	5	0	0
	performance					
	PC8. Adjust in different work situations		3	2	1	0
	PC9. Give due importance to others'		4	2	0	2
	point of view					
	PC10. Avoid conflicting situations		2	1	1	0
	PC11. Develop new ideas for work		6	4	2	0
	procedures					
	PC12. Improve upon the existing		5	2	1	2
	techniques to increase process efficiency					
		50	50	31	9	10
	Total	Weightag		62.00%	18.00	20.00
		e %			%	%
6. TSC/	PC1. comply with health and safety	50	2	1	1	0
•			l	i	1	l







Maintain health, safety and security at workplace PC3. carry out own activities in line with approved guidelines and procedures PC4. maintain a healthy lifestyle and guard against dependency on intoxicants PC5. follow environment management system related procedures PC6. identify and correct (if possible) malfunctions in machinery and equipment PC7. report any service malfunctions that cannot be rectified
safety and security at workplace PC3. carry out own activities in line with approved guidelines and procedures PC4. maintain a healthy lifestyle and guard against dependency on intoxicants PC5. follow environment management system related procedures PC6. identify and correct (if possible) malfunctions in machinery and equipment PC7. report any service malfunctions 3 1 1 1 1 2 2 0 0 0 0 2 1 1 0 0 0 0
security at workplace PC3. carry out own activities in line with approved guidelines and procedures PC4. maintain a healthy lifestyle and guard against dependency on intoxicants PC5. follow environment management system related procedures PC6. identify and correct (if possible) malfunctions in machinery and equipment PC7. report any service malfunctions 3 1 1 1 1 1 0 2 2 0 0 0 0 1 1 0 0 0 0
workplace approved guidelines and procedures PC4. maintain a healthy lifestyle and guard against dependency on intoxicants PC5. follow environment management system related procedures PC6. identify and correct (if possible) malfunctions in machinery and equipment PC7. report any service malfunctions 2 2 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
PC4. maintain a healthy lifestyle and guard against dependency on intoxicants PC5. follow environment management system related procedures PC6. identify and correct (if possible) malfunctions in machinery and equipment PC7. report any service malfunctions 2 2 0 0 0 1 1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0
guard against dependency on intoxicants PC5. follow environment management system related procedures PC6. identify and correct (if possible) malfunctions in machinery and equipment PC7. report any service malfunctions 2 1 1 0 2 1 1 0 3 0 0
intoxicants PC5. follow environment management system related procedures PC6. identify and correct (if possible) analfunctions in machinery and equipment PC7. report any service malfunctions 2 1 1 0 2 1 1 0 3 3 0 0
PC5. follow environment management system related procedures PC6. identify and correct (if possible) analfunctions in machinery and equipment PC7. report any service malfunctions 2 1 1 0 0 0 0 0
system related procedures PC6. identify and correct (if possible) malfunctions in machinery and equipment PC7. report any service malfunctions 2 1 1 0 1 0 0 0
PC6. identify and correct (if possible) malfunctions in machinery and equipment PC7. report any service malfunctions 2 1 1 0 3 3 0 0
malfunctions in machinery and equipment PC7. report any service malfunctions 3 3 0 0
equipment Service malfunctions 3 3 0 0
PC7. report any service malfunctions 3 3 0 0
that cannot be rectified
PC8. store materials and equipment in 2 1 1 0
line with manufacturer's and
organisational requirements
PC9. safely handle and move waste and 2 1 1 0
debris
PC10. minimize health and safety risks 2 1 0 1
to self and others due to own actions
PC11. seek clarifications, from 2 1 0 1
supervisors or other authorized
personnel in case of perceived risks
PC12. monitor the workplace and work 2 1 1 0
processes for potential risks and threats
PC13. carry out periodic walk-through to 2 1 1 0
keep work area free from hazards and
obstructions, if assigned
PC14. report hazards and potential 2 2 0 0
risks/ threats to supervisors or other
authorized personnel
PC15. participate in mock drills/ 2 1 1 0
evacuation procedures organized at the
workplace
PC16. undertake first aid, fire-fighting 2 2 0 0
and emergency response training, if
asked to do so
PC17. take action based on instructions 2 2 0 0
in the event of fire, emergencies or
accidents
PC18. follow organisation procedures 2 1 0
for shutdown and evacuation when







	required					
	PC19. identify different kinds of possible		2	1	0	1
	hazards (environmental, personal,					
	ergonomic, chemical) of the industry					
	PC20. recognise other possible security		2	1	1	0
	issues existing in the workplace					
	PC21. recognise different measures to		3	1	1	1
	curb the hazards					
	PC22. communicate the safety plan to everyone		2	1	0	1
	PC23. attach disciplinary rules with the		3	1	1	1
	implementation					
		50	50	29	14	7
	Total	Weightag		58%	28%	14%
		e %				
7. TSC/	PC1. perform own duties effectively	50	4	2	1	1
N9004	PC2. take responsibility for own actions		4	2	2	0
Comply with	PC3. be accountable towards the job		3	2	0	1
industry and	role and assigned duties					
organisation al	PC4. take initiative and innovate the		4	2	1	1
requirement	existing methods					
s	PC5. focus on self-learning and		4	3	1	0
	improvement		_	_	_	_
	PC6. co-ordinate with all the team		3	2	0	1
	members and colleagues		4	4	0	0
	PC7. communicate politely		_	-	_	_
	PC8. avoid conflicts and miscommunication		4	2	1	1
	PC9. know the organisational standards		3	3	0	0
				_		
	PC10. implement them in your performance		4	2	1	1
	PC11. motivate others to follow them		4	3	1	0
	PC12. know the industry standards		5	3	1	1
	PC13. align them with organisation standards		4	2	1	1
	Stanualus	50	50	32	10	8
	Tatal		30			
	Total	Weightag e %		64%	20%	16%
	Grand Total		400	240	100	60





