



#### QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR TEXTILE SECTOR

#### What are Occupational Standards(OS)?

- Solution OS describe what individuals need to do, know and understand in order to carry out a particular job role or function
- OS are performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding

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#### Introduction

# **Qualifications Pack - Warper - Direct Warping Machine**

**SECTOR: TEXTILE** 

**SUB-SECTOR: WEAVING** 

OCCUPATION: WEAVING PREPARATORY

REFERENCE ID: TSC/Q 2101

ALIGNED TO: NCO-2004 / 8262.81

**Brief Job Description:** A Warper is a job-role in a weaving preparatory department. The responsibility of a Warper is to run the Warping Machine efficiently so as to get maximum output with minimum defects giving due importance to safety and environment aspects.

**Personal Attributes:** A Warper should have good eyesight, eye-hand coordination, motor skills and vision (including near vision, distance vision, colour vision, peripheral vision, depth perception and ability to change focus).







Qualifications Pack Code	TSC/Q 2101		
Job Role	Warper – Direct Warping Machine		
Credits (NSQF)	TBD	Version number	1.0
Sector	Textile	Drafted on	15/12/14
Sub-sector	Weaving	Last reviewed on	21/01/15
Occupation	Weaving Preparatory	Next review date	01/03/16

Job Role	Warper – Direct Warping Machine
Role Description	To run a Warping Machine efficiently so as to get maximum output with minimum defects, giving due importance to safety & environmental aspects
NSQF level	4
Minimum Educational Qualifications	Preferably 8 <sup>th</sup> standard
Maximum Educational Qualifications	N/A
Training (Suggested but not mandatory)	Preferably training in weaving preparatory department.
Experience	Not essential
National Occupational Standards (NOS)	<ol> <li>TSC/ N2101 Taking charge of shift and handing over shift to operator</li> <li>TSC/ N2102 Operating a Warping Machine</li> <li>TSC/ N2103 Piecing the broken yarn</li> <li>TSC/ N9001 Maintain work area, tools and machines</li> <li>TSC/ N9002 Working in a team</li> <li>TSC/ N9003 Maintain health, safety and security at workplace</li> <li>TSC/ N9004 Comply with industry and organizational requirement</li> <li>Optional:</li> <li>N/A</li> </ol>
Performance Criteria	As described in the relevant OS units







# Glossary of Key Terms Table 1: Glossary of Key Terms

Definitions

Keywords /Terms	Description
Sector	Sector is a conglomeration of different business operations having similar businesses and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
Vertical	Vertical may exist within a sub-sector representing different domain areas or the client industries served by the industry.
Occupation	Occupation is a set of job roles, which perform similar/related set of functions in an industry.
Function	Function is an activity necessary for achieving the key purpose of the sector, occupation, or area of work, which can be carried out by a person or a group of persons. Functions are identified through functional analysis and form the basis of OS.
Sub-functions	Sub-functions are sub-activities essential to fulfill the achieving the objectives of the function.
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organization.
Occupational Standards (OS)	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet that standard consistently.  Occupational Standards are applicable both in the Indian and global contexts.
Performance Criteria	Performance Criteria are statements that together specify the standard of performance required when carrying out a task.
National Occupational Standards (NOS)	NOS are Occupational Standards which apply uniquely in the Indian context.
Qualifications Pack Code	Qualifications Pack Code is a unique reference code that identifies a qualifications pack.
Qualifications Pack(QP)	Qualifications Pack comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A Qualifications Pack is assigned a unique qualification pack code.
Unit Code	Unit Code is a unique identifier for an OS unit, which can be denoted with either an 'O' or an 'N'.
Unit Title	Unit Title gives a clear overall statement about what the incumbent should be able to do.



### QUALIFICATIONS PACK FOR WARPER(DIRECT WARPING MACHINE)



Description	Description gives a short summary of the unit content. This would be
	helpful to anyone searching on a database to verify that this is the
	appropriate OS they are looking for.
Scope	Scope is the set of statements specifying the range of variables that an
	individual may have to deal with in carrying out the function which have a
	critical impact on the quality of performance required.
Knowledge and	Knowledge and Understanding are statements which together specify the
Understanding	technical, generic, professional and organizational specific knowledge that
	an individual needs in order to perform to the required standard.
Organizational	Organizational Context includes the way the organization is structured
Context	and how it operates, including the extent of operative knowledge
	managers have of their relevant areas of responsibility.
Technical	Technical Knowledge is the specific knowledge needed to accomplish
Knowledge	specific designated responsibilities.
	specific designated responsibilities.
Core Skills/Generic	Core Skills or Generic Skills are a group of skills that are key to learning
Core Skills/Generic Skills	and working in today's world. These skills are typically needed in any work
	and working in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication
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Skills	and working in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles.
Skills  Keywords /Terms	and working in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles.  Description
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Keywords /Terms SSC OS NOS QP NSQF	and working in today's world. These skills are typically needed in any work environment. In the context of the OS , these include communication related skills that are applicable to most job roles.  Description  Sector Skill Council  Occupational Standard(s)  National Occupational Standard(s)  Qualifications Pack  National Skill Qualifications Framework
Keywords /Terms SSC OS NOS QP NSQF NCO	and working in today's world. These skills are typically needed in any work environment. In the context of the OS , these include communication related skills that are applicable to most job roles.  Description  Sector Skill Council  Occupational Standard(s)  National Occupational Standard(s)  Qualifications Pack  National Skill Qualifications Framework  National Classifications of Occupation

Acronyms

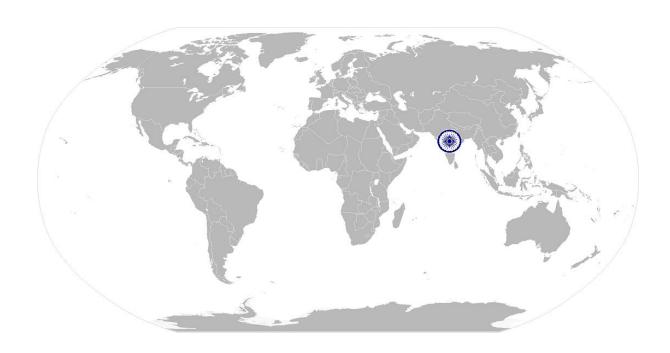






Taking charge of shift and handing over shift to operator

# National Occupational Standard



#### Overview

This unit is about taking charge of shift from previous shift operator and relieving the responsibilities to the next shift operator







TSC/N2101 Taking charge of shift and handing every shift to appropria		
TSC/ N2101 Unit Code	Taking charge of shift and handing over shift to operator TSC/ N 2101	
Unit Title	15C/ N 2101	
(Task)	Taking charge of shift and handing over shift to operator	
Description	This unit is about taking charge of shift from previous shift operator and relieving the	
	responsibilities to the next shift operator	
Scope	This unit/task covers the following:	
	<ul> <li>Taking charge of shift</li> </ul>	
	<ul> <li>Handing over shift</li> </ul>	
Elements	Performance Criteria	
Taking charge of shift	To be competent, the user/individual on the job must be able to:	
	PC1. come at least 10 - 15 minutes earlier to the work spot	
	PC2. check for the necessary items like " chalk", " pen", " knife" etc.	
	PC3. meet the previous shift warper, discuss with him/her regarding the issues	
	faced by them with respect to the quality or production or spare or safety or	
	any other specific instruction etc.	
	PC4. check the condition of the running beams, machine, performance of the yarn	
	running for the running program	
	PC5. check whether all the stop motions work in good condition	
	PC6. take "job cards" for the next programs, from the higher authority.	
	PC7. check availability of the cones/ cheeses & empty warping beams required for	
	the next programs .	
	PC8. check the cleanliness of the machines & other work areas .	
	PC9. check whether any spare/raw material/ tool /any other material are thrown	
	under the machines or in the other work areas.	
	PC10. ask question to the previous shift warper for any deviation in the above and	
	bring the same to the knowledge of his/ her shift superior as well that of the	
	previous shift as well.	
Handing over the	PC11. hand over the shift to the incoming warper in a proper manner & get	
Shift	clearance from the incoming counterpart before leaving the work spot.	
	PC12. report to his/ her shift superiors as well as that of the incoming shift, in case	
	his/ her counterpart doesn't doesn't come for work for the incoming shift. in	
	that case, the shift has to be properly handed over to the incoming shift	
	superior & get clearance from him/ her, before leaving the work spot.	
	PC13. report to his/ her shift superior about the quality / production / safety	
	issues/ any other issue faced in his/ her shift and should leave the	
	department only after getting concurrence for the same from His/ Her	
	superiors	
Knowledge and Unders		
A. Organizational	The individual on the job needs to know and understand:	
Context	KA1. the organization's policies & procedures	
(Knowledge of	KA2. awareness, knowledge of customers	
the company/	KA3. potential hazards associated with the machines and the safety precautions	
organization and	must be taken	
its processes)	KA4. protocol to obtain more information on work related tasks	

KA5.

contact Person in case of queries on procedure or products and for revolving







TSC/ N2101	Taking charge of shift and handing over shift to operator
	issues related to defective machines, tools, materials & equipments
	KA6. details of the various job rolls & responsibilities.
	KA7. documentation and reporting formats.
	KA8. work targets & review machine with superiors
	KA9. protocol and format for reporting work related risks/ problems
	KA10. method of obtaining /giving feed back with respect to performance
	KA11. importance of team work .harmonious working relationships
	KA12. process for offering /obtaining work related assistance
	KA13. responsibilities under health, safety and environmental legislation
	KA14. guidelines for storage & disposal of waste materials
B. Technical	The user/individual on the job needs to know and understand:
Knowledge	KB1. Minimum quality requirements of the product with respect to
	permissible/non-permissible defects
	KB2. Beam quality particulars such as Count, Ends etc.
	KB3. Yarns from natural fibers - Cotton, Silk, Wool
	KB4. Importance of mixing, count change
	KB5. Yarns from Manmade Fibers - Polyester, Nylon, Viscose
	KB6. Blended yarns - Polyester Cotton, Polyester Viscose
	KB7. Hand Warp Reel
	KB8. Conventional Warping Machine
	KB9. Modern Direct Warping Machines
	KB10.Sectional Warping Machines
	KB11.Tappet loom/ Cam Loom/ Crank Loom , Dobby Loom, Jacquard Loom
	KB12. Shade Variation
	KB13. Count Mix- Up
	KB14. Color contamination
	KB15. Material Contamination
	KB16. Uneven Winding
	KB17. Ends Migration
	KB18. Improper Mending Of Broken Ends
	KB19. Improper Beam Ends
	KB20. Tension variation in warping Beams
	KB21. Oil Warp
	KB22. Stain Warp
	KB23. the safety mechanisms of the machines & should ensure that the same are in
	order.
	KB24. the stop motions & should ensure that the same are in order.
	KB25. the indication lamps & should ensure that the same are in order.
	KB26. the functional operations of the machines, where He/ She is working.
Skills (S)	
A. Core Skills/	Writing Skills
Generic Skills	You need to know and understand how to:
	SA1. write clear and short sentences







TSC/ N2101	Taking charge of shift and handing over shift to operator		
	SA2. plan and manage work routine based on instructions from supervisor		
	Reading Skills		
	You need to know and understand how to:		
	SA3. comprehend written instructions		
	Oral Communication (Listening and Speaking skills)		
	You need to know and understand how to:		
	SA4. communicate with supervisor appropriately		
	SA5. talk to others to convey information effectively		
B. Professional Skills	Problem Solving		
	You need to know and understand how to:		
	SB1. apply problem-solving approaches in different situations		
	SB2. refer anomalies to the supervisor		
	SB3. seek clarification on problems from others		
	SB4. participate in the various programs/ meetings that will be conducted by the		
	Superiors		
	SB5. put forth the suggestions in the interest of the Company		
	SB6. participate in the "Quality Circles" that will be formed by the Superiors		
	SB7. extend voluntary supports and adapt to the various procedures that will be		
	adopted by the Company with respect to compliances for the different		
	certifications like " ISO 9001", " ISO 14001", SA 8001" GOTS Certification " Fair		
	Trade " etc.		
	Attention to Detail		
	You need to know and understand how to:		
	SB1. apply good attention to detail		
	SB2. check your work is complete and free from errors		
C. Technical Skills	You need to know and understand how to:		
	SC1. find "Warping Creel Capacity		
	SC2. produce warping beams free from "Shade variation" "Count Mix-Up".		



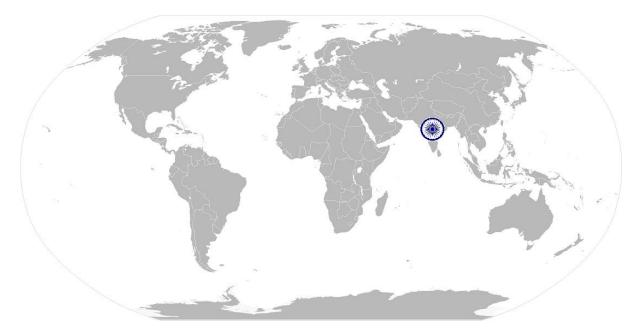




#### Taking charge of shift and handing over shift to operator

#### **NOS Version Control**

NOS Code	TSC/ N 2101		
Credits (NSQF)	TBD	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Weaving	Last reviewed on	21/01/15
Occupation	Weaving Preparatory	Next review date	01/03/16



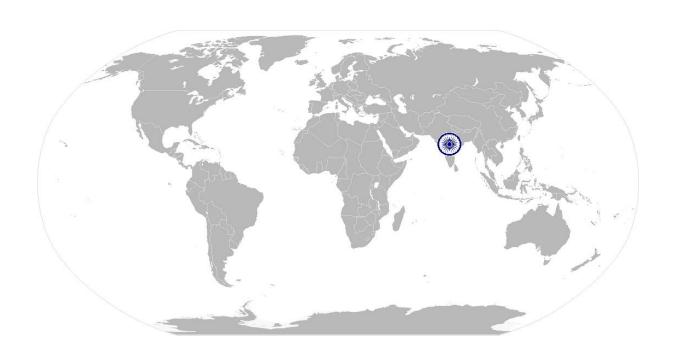






**Operating a Warping Machine** 

# National Occupational Standard



#### **Overview**

This unit provides performance criteria, knowledge & understanding and skills & abilities required to run a warping machine, by attending to warp breakages, so as to get maximum output & minimum defects, without entertaining any damage to the people, the machine etc., without wasting much of raw materials, spares, tools etc., & without spoiling the environmental aspects.



# National Occupational Standards



#### TSC/ N2102

#### **Operating a Warping Machine**

Unit Code	TSC/ N2102	
Unit Title		
(Task)	Operating a Warping Machine	
Description	This unit provides performance criteria ,knowledge & understanding and skills & abilities required to run a warping machine , by attending to warp breakages, so as to get maximum output & minimum defects, without entertaining any damage to the people , the machine etc., , without wasting much of raw materials, spares, tools etc., & without spoiling the environmental aspects.	
Scope	This unit/task covers the following:	
	<ul><li>Warper's Knot</li></ul>	
	<ul> <li>Attending to Warp Break</li> </ul>	
	<ul> <li>Creeling of cones/cheeses in the warping creel</li> </ul>	
	<ul> <li>Running of warping machine</li> </ul>	
	<ul> <li>Doffing of warped beams</li> </ul>	
Performance Criteria (		
Elements	Performance Criteria	
Warper's Knot	To be competent, you must be able to:	
	PC1. make tiny & firm warper's knots	
Attending to Warp	PC2. take straight the broken end in the warping beam.	
Break	PC3. knot the broken end in the warping beam with the broken end in the creel,	
	using tiny & firm warper knot by har by the knotting machine provided.	
	PC4. leave straight the mended warp yarn in the beam and the machine has to be	
	allowed to be run in slow speed for some time, before the machine is allowed	
	to run in the speed prescribed.	
Creating Of Conce	PC5. record the warping breakages details in the "yarn performance book" kept.	
Creeling Of Cones/ Cheeses in the	PC6. remove the run out cones/ cheeses of the previous program. PC7. collect the removed cones/cheeses in trolleys/ bags provided.	
Warping Creel	PC8. pack the said collected cones/ cheeses as per the instructions given	
waiping creei	PC9. write the following details on the packed bags	
	a) Count details	
	b) Mill Name	
	c) Warping Set No.	
	d) No. Of Cones	
	e) Gross wt. in kgs	
	f) Net Wt. in Kgs	
	PC10. clean the warping creel area & the warping machine thoroughly	
	PC11. bring the yarn bags required for the next program and keep the same at the	
	centre of the warping creel	
	PC12. bring the empty trolleys provided to store empty polythene cone covers.	
	cone inserts and keep the same at the centre of the warping creel	
	PC13. remove the polythene cone bags, cone inserts etc., & to store the same in the respective trolleys provided	
	PC14. creel the cones/ cheeses in the creel stand	
	PC15. remove the trolleys wherein the empty polythene covers & cone inserts are	
	collected, from the warping area.	







#### **Operating a Warping Machine**

	C/ N2102	Operating a warping Machine
Ru	<b>Running Of Warping</b> PC16. check the stop motions & to ensure they are in "on" position, before the	
Machine machine is allowed to run.		machine is allowed to run.
		PC17. check the counter meter
		PC18. mount the empty warping beam in the machine
		PC19. set the beam meters in the counter meter
		PC20. note down the "beam no"," beam ends" "beam set meters" etc. in the job
		card , immediately after the loading of the empty warping beam in the machine
		PC21. switch on the "warping drum" so as to ensure no deviation between the "beam set meters" & "the actual beam meters"
		PC22. while starting the machine, ensure that the ends in both the edges are
		coming properly without any overlapping. it has to be corrected using
		warping comb.
		PC23. there should not be any "up" & "down" portion in the warping beam,
		particularly in the edges.
Do	offing Of Warped	PC24. after the completion of the warping beam, as per the set meters, the warped
Ве	ams	beams have to be doffed.
		PC25. immediately after the doffing of the warped beams , the following details
		have to be written on the warped beams using chalk
		a. Count
		b. Warp Set No.
		c. Warp Beam No.
		d. No. Of Ends
		e. Beam Meters
Kn	owledge and Unders	standing (K)
A.	Organizational	You need to know and understand:
	Context	KA1. SOP (Standard Operating Procedures) and regulations in a weaving unit
	(Knowledge of	KA2. safe working practices to be adopted in weaving unit
	the company/	KA3. quality systems and other processes practiced in the weaving unit
	organization and	KA4. reporting to the supervisor or higher authority in case of emergency
	its processes)	KA5. color coding adopted for different counts in the weaving unit
В.	Technical	KA6. understanding the importance of
	Knowledge	• Types of fibres
		• Types of yarn
		• Yarn count
		• Types of roving
		Roving hank
		Importance of roving quality
		• Types of roving defects
		Reasons for roving breakage
K		KA7. process flow in a weaving unit
		KA8. material flow in a weaving unit
		KA9. functions of different parts of ring frame machine
		KA10. importance of creeling
		12 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1







#### TSC/ N2102 Operating a Warping Machine

ISC/ N2102	Operating a Warping Machine
	KA11. importance of colour coding followed for different counts in weaving unit
	KA12. tools and equipments used
	KA13. knowledge of waste collection system & equipments used
	KA14. importance of material handling and types of material handling equipments
	used
	KA15. functions and methodology for operating different material handling
	equipments
	KA16. understanding the functions of different signal lamps
	KA17. guidelines for operating the ring frame machine
	KA18. safety procedures to be followed in a ring frame machine
Skills (S)	
A. Core Skills/	Writing Skills
Generic Skills	You need to know and understand how to:
	SA1. write clear and short sentences
	Reading Skills
	You need to know and understand how to:
	SA2. comprehend written instructions
	Oral Communication (Listening and Speaking skills)
	You need to know and understand how to:
	SA3. communicate with supervisor appropriately
	SA4. talk to others to convey information effectively
B. Professional Skills	Problem Solving
	You need to know and understand how to:
	SB1. apply problem-solving approaches in different situations
	SB2. refer anomalies to the supervisor
	SB3. seek clarification on problems from others
	Attention to Detail
	You need to know and understand how to:
	SB4. apply good attention to detail
	SB5. check your work is complete and free from errors
C. Technical Skills	You need to know and understand how to:
	SC1. standard operating procedures to be followed for creeling the roving
	SC2. patrol around the ring frame machine and identify roving breakage or bobbin
	exhaust
	SC3. transport the bobbin trolley
	SC4. any damaged bobbin noticed should be cleaned and reused
	SC5. standard piecing technique adopted for piecing the broken warp
	SC6. check the quality of piecing
	SC7. procedure for operating different material handling tools and equipments
	SC8. maintain neatness at work



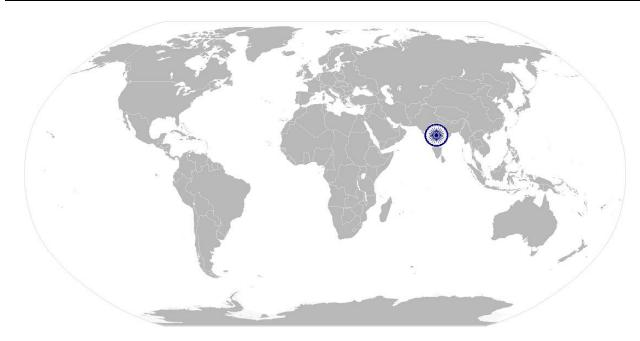




#### Operating a Warping Machine

#### **NOS Version Control**

NOS Code	TSC/ N2102		
Credits (NSQF)	TBD	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Weaving	Last reviewed on	21/01/15
Occupation	Weaving Preparatory	Next review date	01/03/16









Piecing the broken yarn

# National Occupational Standard



#### **Overview**

This unit is about carrying out procedure for piecing the yarn in the event of a yarn breakage







#### Piecing the broken yarn

TSC/ N2103	Piecing the broken yarn
Unit Code	TSC/N 2103
Unit Title	Piecing the broken yarn
(Task)	Piecing the broken yain
Description	This unit is about carrying out procedure for piecing the yarn in the event of a yarn
	breakage
Scope	This unit/task covers the following:
	<ul><li>identifying yarn breakage</li></ul>
	<ul><li>Piecing the broken yarn</li></ul>
	<ul><li>material handling</li></ul>
	- check the quality of pieced yarn
Performance Criteria (I	PC) w.r.t. the Scope
Elements	Performance Criteria
Identifying yarn	To be competent, you must be able to:
breakage	PC1. patrol around the Warping machine & identify the yarn breakage.
	PC2. ensure minimum time is taken for attending the yarn breakages
	PC3. check creel break, traveller fly/ loading, undraft &roller lapping
	PC4. apply the knee break to stop the spindle
	PC5. check the quality
	PC6. ensure proper seating of empties in the spindle after yarn piecing
	PC7. verify the quality of piecing done in the yarn
	PC8. attend to the end breakage as and when they occur.
Piecing the broken	PC9. take yarn from cop to feed to start piecing
yarn	PC10. ensure proper material handling
	PC11. piece the yarn between false twister and drafting zone by following standard
	piecing techniques
	PC12. ensure proper seating of empties in the spindle after yarn piecing
	PC13. ensure proper traveller running
	PC14. ensure minimum time is taken for piecing the yarn
	PC15. ensure the yarn should be pieced with minimum overlapping
Material handling	PC16. put the roving ends and waste in the bags or pockets of coat / apron while
	attending the end breakages.
	PC17. ensure proper material handling of yarn and cops
Check the quality of	PC18. ensure the quality of piecing is as per standard
pieced yarn	PC19. ensure the tension of the pieced yarn is proper
	PC20. ensure the piecing is perfectly done
	PC21. verify proper material passage from drafting zone till the yarn wound
	PC22. remove the yarn waste and deposit in the respective waste collection bags
	PC23. ensure proper functioning of the machine
Knowledge and Unders	standing (K)
A. Organizational	You need to know and understand:
Context	KA1. SOP (Standard Operating Procedures) and regulations in a weaving unit
(Knowledge of	KA2. safe working practices to be adopted in weaving unit
the company/	KA3. quality systems and other processes practiced in the weaving unit
organization and	KA4. reporting to the supervisor or higher authority in case of emergency
its processes)	KA5. color coding adopted for different counts in the weaving unit







# Piecing the broken yarn

	,		
B. Technical	You need to know and understand:		
Knowledge	KA1. understanding the importance of different types of fibers, roving,		
	yarn, hank and count.		
	KA2. understand the types of roving defects and reason for roving breakage		
	KA3. process and material flow in a weaving unit		
	KA4. functions of different parts of a ring frame machine		
	KA5. importance of piecing		
	KA6. tools and equipments used for piecing		
	KA7. knowledge of waste collection system & material handling equipments used		
	KA8. functions of different signal lamps and control buttons		
	KA9. guidelines for operating the ring frame machine		
	KA10. safety procedures to be followed in a Ring frame machine		
Skills (S)			
A. Core Skills/	Writing Skills		
Generic Skills	You need to know and understand how to:		
	SA1. Write clear & short sentences		
	Reading Skills		
	You need to know and understand how to:		
	SA2. comprehend written instructions.		
	Oral Communication (Listening and Speaking skills)		
	You need to know and understand how to:		
	SA3. communicate with supervisor appropriately		
	SA4. talk to others to convey information effectively		
B. Technical Skills	You need to know and understand:		
	SC1. patrolling procedure to attend the end breaks without delay		
	SC2. procedure for finding the broken yarn		
	SC3. standard piecing technique for piecing the broken yarn		
	SC4. check the quality of piecing		
	SC5. maintain neatness at work		
	SC6. procedure to deposit the waste.		



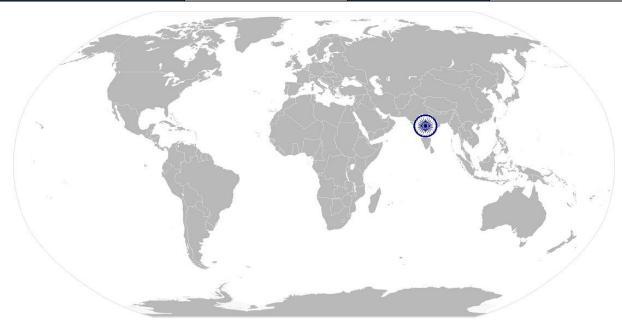




# Piecing the broken yarn

#### **NOS Version Control**

NOS Code	TSC/N 2103		
Credits (NSQF)	TBD	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Weaving	Last reviewed on	21/01/15
Occupation	Weaving Preparatory	Next review date	01/03/16









TSC/ N9001 Maintaining work area, tools and machine

# National Occupational Standard



#### **Overview**

This unit is about maintaining work areas and activities to ensure tools and machines are maintained as per norms.







#### Maintaining work area, tools and machine

Unit Code	TSC / N9001		
Unit Title	TSC/ N9001		
(Task)	Maintaining work area, tools and machines		
Description	This unit provides performance criteria, knowledge & understanding and skills & abilities required to organize/ maintain work areas and activities to ensure tools and machines are maintained as per norms		
Scope	This unit/task covers the following:  Maintain the work area, tools and machines		
Performance Criteria (F			
Elements	Performance Criteria		
Maintain the work area, tools and machines	To be competent, you must be able to: PC1. handle materials, machinery, equipment and tools with care and use them in the correct way PC2. use correct lifting and handling procedures PC3. use materials to minimize waste PC4. maintain a clean and hazard free working area PC5. maintain tools and equipment PC6. carry out running maintenance within agreed schedules PC7. carry out maintenance and/or cleaning within one's responsibility PC8. report unsafe equipment and other dangerous occurrences PC9. ensure that the correct machine guards are in place PC10. work in a comfortable position with the correct posture PC11. use cleaning equipment and methods appropriate for the work to be carried out PC12. dispose of waste safely in the designated location PC13. store cleaning equipment safely after use		
	PC14. carry out cleaning according to schedules and limits of responsibility		
Knowledge and Unders  A. Organizational	You need to know and understand:		
Context (Knowledge of the company/ organization and its processes)	<ul> <li>KA1. personal hygiene and duty of care</li> <li>KA2. safe working practices and organizational procedures</li> <li>KA3. limits of your own responsibility</li> <li>KA4. ways of resolving with problems within the work area</li> <li>KA5. the production process and the specific work activities that relate to the whole process</li> <li>KA6. the importance of effective communication with supervisors</li> <li>KA7. the lines of communication, authority and reporting procedures</li> <li>KA8. the organization's rules, codes and guidelines (including timekeeping)</li> <li>KA9. the company's quality standards</li> <li>KA10. the importance of complying with written instructions</li> <li>KA11. equipment operating procedures / supervisor's instructions</li> </ul>		
B. Technical	You need to know and understand:  KB1. work instructions and specifications and interpret them accurately		







#### TSC/ N9001 Maintaining work area, tools and machine

130/ 113001	Maintaining work area, tools and machine		
Knowledge	KB2. relation between work role and the overall manufacturing process		
	KB3. hazards likely to be encountered when conducting routine maintenance		
	KB4. the importance of taking action when problems are identified		
	KB5. different ways of minimizing waste		
	KB6. the importance of running maintenance and regular cleaning		
	KB7. effects of contamination on products i.e. machine oil, dirt, foreign materials		
	KB8. common faults with equipment and the method to rectify		
	KB9. maintenance procedures		
	KB10. different types of cleaning equipment and substances and their use		
	KB11. safe working practices for cleaning and the method of carrying them out		
Skills (S)			
A. Core Skills/	Writing Skills		
Generic Skills	SA1. write clear and short sentences		
	Reading Skills		
	You need to know and understand how to:		
	SA2. comprehend written instructions		
	SA3. read any application sent by other colleagues		
	Oral Communication (Listening and Speaking skills)		
	You need to know and understand how to:		
	SA4. Communicate effectively in local language		
	SA5. communicate with supervisor appropriately		
	SA6. talk to others to convey information effectively		
B. Professional Skills	Problem Solving		
	You need to know and understand how to:		
	SB1. identify the real reason of problem faced		
	SB2. apply problem-solving approaches in different situations		
	SB3. refer anomalies to the supervisor		
	SB4. seek clarification on problems from others		
	Attention to Detail		
	You need to know and understand how to:		
	SB5. apply good attention to detail		
	SB6. check your work is complete and free from errors		
	SB7. make sure every kind of communication is error free		
C. Technical Skills	You need to know and understand :		
	SC1. communicate effectively		
	SC2. apply leadership skills wherever required		
	SC3. take initiative at the right place		
	SC4. understand the requirement to be creative		



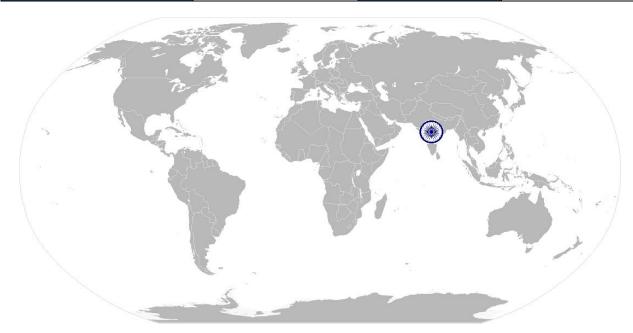




### Maintaining work area, tools and machine

#### **NOS Version Control**

NOS Code	TSC/ N9001		
Credits (NSQF)	TBD	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Weaving	Last reviewed on	21/01/15
Occupation	Weaving Preparatory	Next review date	01/03/16









Working in a team

# National Occupational Standard



#### Overview

This unit is about working as part of a team in the textile industry.







#### Working in a team

TSC/ N9002	working in a team		
Unit Code	TSC/ N9002		
Unit Title	Working in a team		
(Task)	Working in a team		
Description	This unit is about working as a team member in the textile industry		
Scope	This unit/task covers the following:		
	<ul> <li>commitment and trust</li> </ul>		
	<ul><li>communication</li></ul>		
	<ul><li>adaptability</li></ul>		
	<ul> <li>creative freedom</li> </ul>		
Performance Criteria (F			
Elements	Performance Criteria		
Commitment and	To be competent, you must be able to:		
trust	PC1. be accountable to the own role in whole process		
	PC2. perform all roles with full responsibility		
	PC3. be effective and efficient at workplace		
Communication	PC4. properly communicate about company policies		
	PC5. report all problems faced during the process		
	PC6. talk politely with other team members and colleagues		
	PC7. submit daily report of own performance		
Adaptability	PC8. adjust in different work situations		
	PC9. give due importance to others' point of view		
	PC10. avoid conflicting situations		
Creative freedom	PC11. develop new ideas for work procedures		
	PC12. improve upon the existing techniques to increase process efficiency		
Knowledge and Unders			
A. Organizational	You need to know and understand:		
Context	KA1. SOP (Standard Operating Procedures) and regulations in a textile mill		
	KA2. procedure followed to get the final output in the mill		
	KA3. safe working practices to be adopted in textile mill		
	KA4. reporting to the supervisor or higher authority about any grievances faced		
B. Technical	KB1. the importance of the previous and next step of the process		
Knowledge	KB2. process flow in a textile mill and the concerned workers		
Miowicage	KB3. material flow in a textile mill and the required person		
	KB4. functions of different parts of the machine		
	KB5. tools and equipments used		
	KB6. guidelines for operating the machine		
	KB7. safety procedures to be followed in the machine		
Skills (S)	No. 3 safety procedures to be followed in the machine		
A. Core Skills/	Writing Skills		
Generic Skills	You need to know and understand how to:		
Generic Skills	SA1. write clear and short sentences		
	SA2. write daily work report		
	, , , , , , , , , , , , , , , , , , , ,		
	Reading Skills		







TSC/ N9002 Working in a team

SA4. comprehend written instructions		
SA5. read any application sent by other colleagues		
Oral Communication (Listening and Speaking skills)		
SA6. communicate with supervisor appropriately		
SA7. talk to co-workers to convey information effectively		
Problem Solving		
You need to know and understand how to:		
SB1. identify the real reason of problem faced		
SB2. be able to find the most effective solution to the problems faced		
Attention to Detail		
SB3. apply good attention to detail		
SB4. ensure every kind of communication is error free		
You need to know and understand how to:		
SC1. communicate effectively		
SC2. apply leadership skills wherever required		
SC3. take initiative at the right place		
SC4. understand the requirement to be creative		





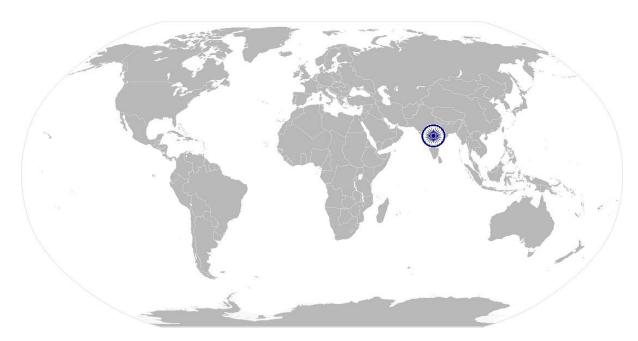




# Working in a team

#### **NOS Version Control**

NOS Code	TSC/ N9002		
Credits (NSQF)	TBD	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Weaving	Last reviewed on	21/01/15
Occupation	Weaving Preparatory	Next review date	01/03/16



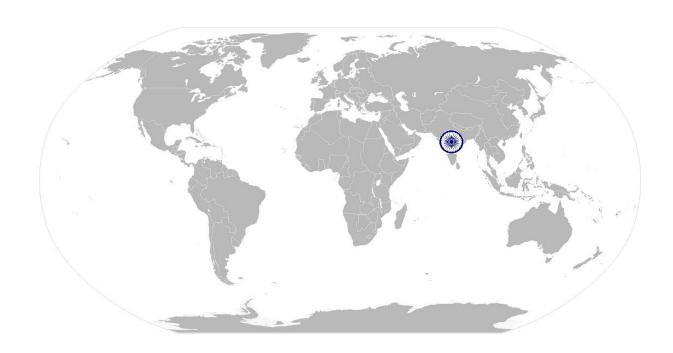






Maintain health, safety and security at work place

# National Occupational Standard



#### **Overview**

This unit is about maintaining health, safety, and security standards at workplace.







TSC/ N9003	Maintain health, safety and security at work place
Unit Code	TSC/ N9003
Unit Title (Task)	Maintain health, safety and security at work place
Description	This unit provides performance criteria, knowledge & understanding and skills & abilities required to comply with health, safety and security requirements at the workplace and covers procedures to prevent, control and minimize risk to self and others.
Scope	This unit/task covers the following:  to recognize hazards  to plan safety techniques  to implement programs  to audit workplace
Performance Criteria	•
Elements	Performance Criteria
Comply with health, Safety and security requirements at work	To be competent, operator must be able to: PC1. comply with health and safety related instructions applicable to the workplace PC2. use and maintain personal protective equipment such as "ear plug", " nose mask ", " head cap" etc., as per protocol PC3. carry out own activities in line with approved guidelines and procedures PC4. maintain a healthy lifestyle and guard against dependency on intoxicants PC5. follow environment management system related procedures PC6. identify and correct (if possible) malfunctions in machinery and equipment PC7. report any service malfunctions that cannot be rectified PC8. store materials and equipment in line with organisational requirements PC9. safely handle and remove waste PC10. minimize health and safety risks to self and others due to own actions PC11. seek clarifications, from supervisors or other authorized personnel in case of perceived risks PC12. monitor the workplace and work processes for potential risks and threat PC13. carry out periodic walk-through to keep work area free from hazards and obstructions, if assigned PC14. report hazards and potential risks/ threats to supervisors or other authorized personnel PC15. participate in mock drills/ evacuation procedures organized at the workplace PC16. undertake first aid, fire-fighting and emergency response training, if asked to do so PC17. take action based on instructions in the event of fire, emergencies or accidents
Recognizing the	PC18. follow organisation procedures for shutdown and evacuation when required  To be competent, you must be able to:
hazards	PC19. identify different kinds of possible hazards (environmental, personal, ergonomic, chemical) of the industry  PC20. recognise other possible security issues existing in the workplace
Planning the safety	PC21. recognise different measures to curb the hazards







### TSC/ N9003 Maintain health, safety and security at work place

techniques	
Implementing the	PC22. communicate the safety plan to everyone
programs	PC23. attach disciplinary rules with the implementation
Knowledge and Unde	
A. Organizational	You need to know and understand:
Context	KA1. SOP (Standard Operating Procedures) and regulations in a textile mill
(Knowledge of	KA2. safe working practices to be adopted in textile mill
the company/	KA3. quality systems and other processes practiced in the textile mill
organization and	KA4. health and safety related practices applicable at the workplace
its processes)	KA5. potential hazards, risks and threats based on nature of operations
	KA6. organizational procedures for safe handling of equipment and machine operations
	KA7. potential risks due to own actions and methods to minimize these
	KA8. environmental management system related procedures at the workplace
	KA9. layout of the plant and details of emergency exits, escape routes, emergency equipment and assembly points
	KA10. potential accidents and emergencies and response to these scenarios
	KA11. reporting protocol and documentation required
	KA12. details of personnel trained in first aid, fire-fighting and emergency response
	KA13. actions to take in the event of a mock drills/ evacuation procedures or actual
	accident, emergency or fire
B. Technical	You need to know and understand:
Knowledge	KB1. occupational health and safety risks and methods
	KB2. personal protective equipment and method of use
	KB3. identification, handling and storage of hazardous substances
	KB4. proper disposal system for waste and by-products
	KB5. signage related to health and safety and their meaning
	KB6. importance of sound health, hygiene and good habits
	KB7. ill-effects of alcohol, tobacco and drugs
Skills (S)	
A. Core Skills/	Writing Skills
Generic Skills	You need to know and understand how to:
	SA1. write clear and short sentences
	Reading Skills
	SA2. comprehend written instructions
	Oral Communication (Listening and Speaking skills)
	SA1. listen to others attentively
	SA2. respond to emergencies, accidents or fire at the workplace
	SA3. evacuate the premises and help others in need while doing so
	SA4. the value of physical fitness, personal hygiene and good habits
D. Duefersterel Cliff	SA5. talk with others politely
B. Professional Skill	
	SB1. identify correct safety measure for particular hazard
	SB2. make required safety plans as and when required
	SB3. raise alarm in case of emergency

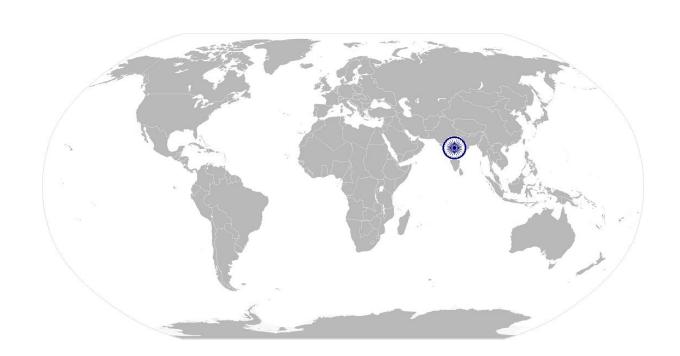






#### TSC/ N9003 Maintain health, safety and security at work place

130/ 113003	vianitain nearth, safety and security at work place			
	Analytical Thinking			
	SB4. know the use of correct safety measure whenever required			
	Attention to Detail			
	SB5. be attentive to details			
	SB6. be careful to avoid occurrence of hazards			
C. Technical Skills	You need to know and understand :			
	SC1. maintenance of neatness at work			
	SC2. procedure for reporting unwanted behavior			





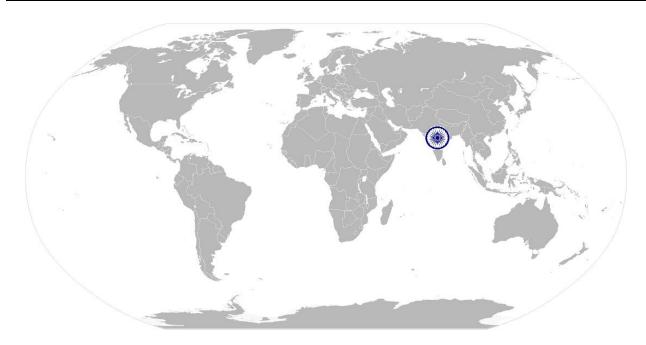




### Maintain health, safety and security at work place

#### **NOS Version Control**

NOS Code	TSC/ N9003						
Credits (NSQF)	TBD	Version number	1.0				
Industry	Textile	Drafted on	15/12/14				
Industry Sub-sector	Weaving	Last reviewed on	21/01/15				
Occupation	Weaving Preparatory	Next review date	01/03/16				









Comply with industry and organizational requirements

# National Occupational Standard



#### **Overview**

This unit is about knowing, understanding, and complying with the requirements of the organization and the textile industry.







# TSC/ N9004 Comply with industry and organizational requirements

Unit Code	TSC/ N9004
Unit Title	Comply with industry and organizational requirements
(Task)	comply with maustry and organizational requirements
Description	This unit is about knowing, understanding, and complying with the requirements of
Coord	the organization and the textile industry
Scope	This unit/task covers the following:  focus on self development
	focus on team work
	<ul> <li>know and understand organizational standards</li> </ul>
	<ul> <li>know and understand industry standards</li> </ul>
Performance Criteria (	·
Elements	Performance Criteria
Self- development	To be competent, you must be able to:
	PC1. perform own duties effectively
	PC2. take responsibility for own actions
	PC3. be accountable towards the job role and assigned duties
	PC4. take initiative and innovate the existing methods
	PC5. focus on self-learning and improvement
Team work	PC6. co-ordinate with all the team members and colleagues
	PC7. communicate politely PC8. avoid conflicts and miscommunication
Organizational	PC9. know the organisational standards
standards	PC10. implement them in your performance
	PC11. motivate others to follow them
Industry standards	PC12. know the industry standards
·	PC13. align them with organisation standards
Knowledge and Under	standing (K)
A. Organizational	You need to know and understand:
Context	KA1. SOP (Standard Operating Procedures) and regulations in a textile mill
(Knowledge of	KA2. reporting to the supervisor or higher authority
the company/	KA3. knowledge of organization standards
organization and	KA4. knowledge of industry standards
its processes)	
B. Technical	You need to know and understand:
Knowledge	KB1. process and material flow in a textile mill
	KB2. importance of complying with the standards
Claille (C)	KB3. guidelines for cleaning the various parts of machine
Skills (S)	White a Chille
A. Core Skills/	Writing Skills
Generic Skills	You need to know and understand how to:
	SA1. write clear and short sentences

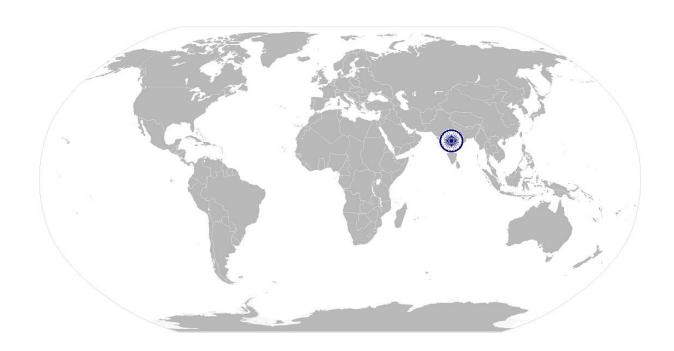






TSC/ N9004 Comply with industry and organizational requirements

100/110001	ompry man made y and organizational region ements
	Reading Skills
	You need to know and understand how to:
	SA2. comprehend written instructions
	Oral Communication (Listening and Speaking skills)
	SA3. talk effectively with others
	SA4. put forward your point
	SA5. listen to others
B. Technical skills	you need to know and understand :
	SC1. Organizational requirements
	SC2. your responsibilities at the workplace
	SC3. procedure to comply with the industry standards









### Comply with industry and organizational requirements

#### **NOS Version Control**

NOS Code		TSC/N 9004						
Credits (NSQF) [OPTIONAL]	TBD	Version number	1.0					
Industry	Textile	Drafted on	15/12/14					
Industry Sub-sector	Weaving	Last reviewed on	21/01/15					
Occupation	Weaving Preparatory	Next review date	01/03/16					









Job Role: Warper - Direct Warping Machine
Qualification Pack: Warper -TSC/Q 2101
Sector Skill Counci: Textile Sector Skill Council

#### Guidelines for assessment :-

- 1. Criteria for assessment for each qualification pack will be created by the Sector Skill Council. Each performance criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for theory & skill practical for each PC.
- 2. The assessment for the theory part will be based on knowledge bank of question created by the SSC.
- 3. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training centre (as per assessment criteria below).
- 4. To pass the qualification pack, every trainee should score a minimum of 80%.

National Occupational	Performance Criteria (PC)	Total Marks	Out Of	Mark	s Allocation	า
Standards (NOS)				Skills Practical	Theory	Viva
1. TSC/ N2101 Taking charge	PC1. Come atleast 10 - 15 minutes earlier to the work spot	110	10	6	2	2
of shift and handing over shift to	PC2. Check for the necessary items like " chalk", " pen", " knife" etc		9	5	2	2
operator	PC3 Meet the previous shift warper , discuss with him/ her regarding the issues faced by them with respect to the quality or production or spare or safety or any other specific instruction etc.		9	3	3	3
	PC4. Check the condition of the running beams, machine, performance of the yarn running for the running program		9	5	2	2
	PC5. Check whether all the stop motions work in good condition		9	3	3	3
	PC6. Take "job cards" for the next programs, from the higher authority.		8	4	3	1
	PC7. Check availability of the cones/ cheeses & empty warping beams required for the next programs .		8	3	3	2







PCS. Check the cleanliness of the machines & other work areas.  PC9. Check whether any spare/raw material/ tool /any other material is thrown under the machines or in the other work areas.  PC10. Ask question to the previous shift warper for any deviation in the above and should bring the same to the knowledge of his/ her shift superior as well that of the previous shift as well.  PC11. Hand over the Shift to the incoming Warper in a proper manner & get clearance from the incoming counterpart before leaving the work spot.  PC12. Report to His/ Her shift Superiors as well as that of the incoming shift, in case His/ Her Counterpart doesn't doesn't come for work for the incoming shift. In that case, the shift has to be properly handed over to the incoming shift Superior & get clearance from Him/ Her, before leaving the work spot.  PC13. Report to His/ Her shift Superior about the quality / production / safety issues/ any other issue faced in His/ Her shift and should leave the department only after getting concurrence for the same from His/ Her superiors  110 60 30 20  Total Weightage 55% 27% 18%  PC1. Make tiny & firm warper's knots  PC2. take straight the broken end warping beam .		Assessifier	it Criteria				
PC9. Check whether any spare/raw material/tool /any other material is thrown under the machines or in the other work areas.  PC10. Ask question to the previous shift warper for any deviation in the above and should bring the same to the knowledge of his/ her shift superior as well that of the previous shift as well.  PC11. Hand over the Shift to the incoming Warper in a proper manner & get clearance from the incoming counterpart before leaving the work spot.  PC12. Report to His/ Her shift Superiors as well as that of the incoming shift, in case His/ Her Counterpart doesn't doesn't come for work for the incoming shift. In that case, the shift has to be properly handed over to the incoming shift Superior & get clearance from Him/ Her, before leaving the work spot.  PC13. Report to His/ Her shift Superior about the quality / production / safety issues/ any other issue faced in His/ Her shift and should leave the department only after getting concurrence for the same from His/ Her superiors  Total Weightage  2. TSC/ N2102 Operating a  PC2. take straight the broken end  8				8	4	3	1
material/ tool /any other material is thrown under the machines or in the other work areas.  PC10. Ask question to the previous shift warper for any deviation in the above and should bring the same to the knowledge of his/ her shift superior as well that of the previous shift as well.  PC11. Hand over the Shift to the incoming Warper in a proper manner & get clearance from the incoming counterpart before leaving the work spot.  PC12. Report to His/ Her shift Superiors as well as that of the incoming shift, in case His/ Her Counterpart doesn't doesn't come for work for the incoming shift. In that case, the shift has to be properly handed over to the incoming shift Superior & get clearance from Him/ Her, before leaving the work spot.  PC13. Report to His/ Her shift Superior about the quality / production / safety issues/ any other issue faced in His/ Her shift and should leave the department only after getting concurrence for the same from His/ Her superiors  Total Weightage 55% 27% 18%  2. TSC/ N2102 Operating a PC2. Lake straight the broken end 9 5 5 4 0		machines & other work areas .					
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the other work areas.  PC10. Ask question to the previous shift warper for any deviation in the above and should bring the same to the knowledge of his/ her shift superior as well that of the previous shift as well.  PC11. Hand over the Shift to the incoming Warper in a proper manner & get clearance from the incoming counterpart before leaving the work spot.  PC12. Report to His/ Her shift Superiors as well as that of the incoming shift, in case His/ Her Counterpart doesn't doesn't come for work for the incoming shift. In that case, the shift has to be properly handed over to the incoming shift Superior & get clearance from Him/ Her, before leaving the work spot.  PC13. Report to His/ Her shift Superior about the quality / production / safety issues/ any other issue faced in His/ Her shift and should leave the department only after getting concurrence for the same from His/ Her superiors  110 60 30 20  Total Weightage %  2. TSC/ N2102  Operating a  PC1. Make tiny & firm warper's knots  PC2. take straight the broken end  9 5 4 0							
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clearance from Him/ Her, before leaving the work spot.  PC13. Report to His/ Her shift Superior about the quality / production / safety issues/ any other issue faced in His/ Her shift and should leave the department only after getting concurrence for the same from His/ Her superiors  110 60 30 20  Total Weightage %  2. TSC/ N2102 Operating a  PC2. take straight the broken end  PC3. Take shift works production / safety issues/ any other issue faced in His/ Her shift and should leave the department only after getting concurrence for the same from His/ Her superiors  110 60 30 20  Total Weightage %  9 5 4 0		properly handed over to the					
leaving the work spot.   PC13. Report to His/ Her shift   Superior about the quality / production / safety issues/ any other issue faced in His/ Her shift and should leave the department only after getting concurrence for the same from His/ Her superiors   110   60   30   20      Total   Weightage   55%   27%   18%		incoming shift Superior & get					
PC13. Report to His/ Her shift Superior about the quality / production / safety issues/ any other issue faced in His/ Her shift and should leave the department only after getting concurrence for the same from His/ Her superiors  110 60 30 20  Total Weightage %  PC1. Make tiny & firm warper's knots  PC2. take straight the broken end  PC3. TSC/ but the shift and should leave the department and should leave the de							
PC13. Report to His/ Her shift Superior about the quality / production / safety issues/ any other issue faced in His/ Her shift and should leave the department only after getting concurrence for the same from His/ Her superiors  110 60 30 20  Total Weightage %  PC1. Make tiny & firm warper's knots  PC2. take straight the broken end  PC3. TSC/ but the shift and should leave the department and should leave the de		leaving the work spot.					
Superior about the quality / production / safety issues/ any other issue faced in His/ Her shift and should leave the department only after getting concurrence for the same from His/ Her superiors  Total  Weightage %  110 60 30 20  Total  Weightage %  2. TSC/ N2102  N2102  Operating a  PC2. take straight the broken end  PC2. take straight the broken end  PC3. TSC/ PC3. Make tiny & firm warper's knots  PC4. TSC/ PC5. Take straight the broken end  PC5. TSC/ PC6. Take straight the broken end  Superior about the quality / production / safety issues/ any other issues/				8	5	2	1
production / safety issues/ any other issue faced in His/ Her shift and should leave the department only after getting concurrence for the same from His/ Her superiors  110 60 30 20  Total Weightage % 55% 27% 18%  2. TSC/ PC1. Make tiny & firm warper's knots  PC2. take straight the broken end 9 5 4 0		-					
other issue faced in His/ Her shift and should leave the department only after getting concurrence for the same from His/ Her superiors  Total  Weightage %  PC1. Make tiny & firm warper's knots  PC2. take straight the broken end  PC2. take straight the broken end  other issue faced in His/ Her shift and should leave the department only after shift and shift							
and should leave the department only after getting concurrence for the same from His/ Her superiors  110 60 30 20  Total Weightage %  2. TSC/ PC1. Make tiny & firm warper's knots  Operating a  PC2. take straight the broken end  PC3. TSC/ PC3. TSC/ PC3. Make tiny & firm warper's knots  PC3. TSC/ PC3. TSC/ School PC3. TSC/ PC3. TSC/ School PC3. TSC/ PC3. TSC/ PC3. TSC/ School PC3. TSC/ PC3. TS							
Only after getting concurrence for the same from His/ Her superiors   110   60   30   20							
the same from His/ Her superiors  110 60 30 20  Total Weightage % 55% 27% 18%  2. TSC/ N2102 knots  PC2. take straight the broken end PC2. take straight the broken end 9 5 4 0							
Total   Weightage   55%   27%   18%		, 8 8					
2. TSC/ PC1. Make tiny & firm warper's N2102 knots 9 5 4 0  Operating a PC2. take straight the broken end 9 5 4 0		,,,		110	60	30	20
2. TSC/ PC1. Make tiny & firm warper's N2102 knots 9 5 4 0  PC2. take straight the broken end 9 5 4 0		Total	Weightage		55%	27%	18%
N2102 knots 9 5 4 0		· Jui					
N2102 knots 9 5 4 0							
Operating a PC2. take straight the broken end 9 5 4 0	-		220	9	5	4	0
Warping in the warping beam .	-	_		9	5	4	0
	Warping	in the warping beam .					







Machine	PC3. knot the broken end in the		9	5	3	1
iviaciiifie			פ	5	3	1
	warping beam with the broken end in the creel, using tiny & firm					
	warper knot by hand or by the					
	knotting machine provided.					
		-	9	5	3	1
	PC4. leave straight the mended		9	5	3	1
	warp yarn in the beam and the machine has to be allowed to be					
	run in slow speed for some time, before the machine is allowed to					
	run in the speed prescribed.	-	0	2	4	2
	PC5. record the warping breakages		8	2	4	2
	details in the "yarn performance					
	book" kept.		_	4	-	2
	PC6. remove the run out cones/		8	1	5	2
	cheeses of the previous program .		_	4	-	2
	PC7. collect the removed		8	1	5	2
	cones/cheeses in trolleys/ bags					
	provided.		_	4	-	2
	PC8. pack the said collected cones/		8	1	5	2
	cheeses as per the instructions					
	given	-	_		2	0
	PC9. write the following details on		9	6	3	0
	the packed bags					
	a) Count details					
	b) Mill Name					
	c) Warping Set No. d) No. Of Cones					
	e) Gross wt. in kgs					
	f) Net Wt. in Kgs					
	I) Net Wt. III kgs					
	PC10.clean the warping creel area	-	8	6	2	0
	& the warping machine thoroughly			Ü	_	
	, , ,	-	0	9	0	0
	PC11. bring the yarn bags		9	9	U	U
	required for the next program and					
	keep the same at the centre of					
	the warping creel	-	0	9	0	0
	PC12. bring the empty trolleys		9	9	U	0
	provided to store empty polythene cone covers . cone inserts and					
	keep the same at the centre of the					
	warping creel	-	0	0	0	0
	PC13. remove the polythene cone		9	9	0	0
	bags, cone inserts etc., & to store					
	the same in the respective trolleys					







7.05005			1	1	
provided					
PC14. creel the cones/ cheeses in		9	6	3	0
the creel stand					
PC15. remove the trolleys wherein		9	9	0	0
the empty polythene covers &					
cone inserts are collected, from					
the warping area.					
PC16. check the stop motions & to		9	5	2	2
ensure they are in " on" position,					
before the machine is allowed to					
run.					
PC17. check the counter meter		9	5	2	2
PC18. mount the empty warping		9	5	2	2
beam in the machine					
PC19. set the beam mtrs in the		9	5	2	2
counter meter					
PC20. note down the "beam no","		9	4	3	2
beam ends" " beam set mtrs" etc.					
in the job card , immediately after					
the loading of the empty warping					
beam in the machine					
PC21. switch on the "warping		9	4	3	2
drum" so as to ensure no					
deviation between the " beam set					
mtrs" & " the actual beam mtrs"					
PC22. while starting the machine,		9	4	3	2
ensure that the ends in both the					
edges are coming properly without					
any overlapping . it has to be					
corrected using warping comb.					
PC23. there should not be any "		9	3	4	2
up" & " down" portion in the					
warping beam, particularly in the					
edges.					
PC24. after the completion of the		9	3	4	2
warping beam, as per the set mtrs,					
the warped beams have to be					
doffed.					







					1	
	PC25. immediately after the		9	3	4	2
	doffing of the warped beams , the					
	following details have to be					
	written on the warped beams					
	using chalk					
	a. Count					
	b. Warp Set No.					
	c. Warp Beam No.					
	d. No. Of Ends					
	e. Beam Mtrs					
			220	120	70	30
	Total	Weightage		55%	32%	13%
	Total	%		3370	3270	13/0
3. TSC/N 2103	PC1. patrol around the Warping	170	8	4	4	0
Piecing the	machine & identify the yarn					
broken yarn	breakage.					
	PC2. ensure minimum time is		8	5	3	0
	taken for attending the yarn					
	breakages					
	PC3. check creel break, traveller		7	3	2	2
	•		/	3	2	
	fly/ loading, undraft & roller					
	lapping					
	PC4. apply the knee break to stop		7	3	2	2
	the spindle					
	PC5. check the quality		8	5	3	0
	PC6. ensure proper seating of		7	3	2	2
	empties in the spindle after yarn		,	3	_	_
	piecing					
	·		0	_	2	0
	PC7. verify the quality of piecing		8	5	3	0
	done in the yarn					
	PC8. attend to the end breakage		8	6	2	0
	as and when they occur.					
	PC9. take yarn from cop to feed to		7	5	2	0
	start piecing					
	PC10. ensure proper material		7	5	2	0
	handling					
	PC11. piece the yarn between		7	3	2	2
	false twister and drafting zone by				_	_
	following standard piecing					
	1					
	techniques			2	2	_
	PC12. ensure proper seating of		7	3	2	2
	empties in the spindle after yarn					
	piecing					







	•					1
	PC13. ensure proper traveller		7	3	2	2
	running				0	
	PC14. ensure minimum time is		8	8	0	0
	taken for piecing the yarn		7	7	0	0
	PC15. ensure the yarn should be		/	/	0	0
	pieced with minimum overlapping		7		2	0
	PC16. put the roving ends and		/	5	2	0
	waste in the bags or pockets of					
	coat / apron while attending the					
	end breakages.				2	0
	PC17. ensure proper material		7	4	3	0
	handling of yarn and cops					0
	PC18. ensure the quality of		8	4	4	0
	piecing is as per standard				2	0
	PC19. ensure the tension of the		7	4	3	0
	pieced yarn is proper					
	PC20. ensure the piecing is		7	4	3	0
	perfectly done				_	
	PC21. verify proper material		8	4	3	1
	passage from drafting zone till the					
	yarn wound					
	PC22. remove the yarn waste and		7	4	3	0
	deposit in the respective waste					
	collection bags			2		4
	PC23. ensure proper functioning of		8	3	4	1
	the machine		1=0	100		
			170	100	56	14
	Total	Weightage %		59%	33%	8%
	<u> </u>	/0				
4. TSC/ N9001	PC1. Handle materials, machinery,	50	4	1	2	1
Maintain	equipment and tools safely and					
work area,	correctly					
tools and	PC2. Use correct lifting and		4	1	2	1
machines	handling procedures					
	PC3. Use materials to minimize		3	1	1	1
	waste					
	PC4. Maintain a clean and hazard		3	1	1	1
	free working area					
	PC5. Maintain tools and		4	2	1	1
	equipment					<u> </u>
	PC6. Carry out running		4	1	2	1
	maintenance within agreed					
	schedules					
	Jenedules	<u> </u>	1		<u> </u>	1







	Assessmen	it Cilicila				
	PC7. Carry out maintenance and/or cleaning within one's responsibility		4	1	2	1
	PC8. Report unsafe equipment and		4	1	2	1
	other dangerous occurrences		_	_		_
	PC9. Ensure that the correct		3	1	1	1
	machine guards are in place					
	PC10. Work in a comfortable		3	1	1	1
	position with the correct posture					
	PC11. Use cleaning equipment and		3	1	1	1
	methods appropriate for the work					
	to be carried out					
	PC12. Dispose of waste safely in		4	1	2	1
	the designated location					
	PC13. Store cleaning equipment		3	1	1	1
	safely after use					
	PC14. Carry out cleaning according		4	1	2	1
	to schedules and limits of					
	responsibility			4.5	24	4.4
	_		50	15	21	14
	Total	Weightage %		30%	42%	28%
5.TSC/ N9002	PC1. Be accountable to the own	50	5	3	1	1
Working in a	role in whole process					
team	PC2. Perform all roles with full		4	2	1	1
	responsibility				_	_
	PC3. Be effective and efficient at		4	1	2	1
	workplace			4	4	2
	PC4. Properly communicate about		4	1	1	2
	company policies		1	1	1	2
	PC5. Report all problems faced during the process		4	1	1	
	PC6. Talk politely with other team		4	1	1	2
	members and colleagues		-	1		
	PC7. Submit daily report of own		5	2	2	1
	performance			_	_	_
	PC8. Adjust in different work		4	2	1	1
	situations			_	_	
	PC9. Give due importance to		4	1	1	2
	others' point of view					
	PC10. Avoid conflicting situations		4	1	2	1
	PC11. Develop new ideas for work		4	1	2	1
	I CII. Develop new lacas for work					
	procedures			_	_	







	Assessmen	1		4	_	_
	PC12. Improve upon the existing		4	1	2	1
	techniques to increase process					
	efficiency		F0	17	17	1.0
			50	17	17	16
	Total	Weightage		34%	34%	32%
		%				
	<u>,                                      </u>	T			1	_
6. TSC/	PC1. Comply with health and	100	5	2	2	1
N9003	safety related instructions					
Maintain	applicable to the workplace					
health, safety	PC2. Use and maintain personal		5	2	2	1
and security	protective equipment as per					
at workplace	protocol					
	PC3. Carry out own activities in		4	2	1	1
	line with approved guidelines and					
	procedures					
	PC4. Maintain a healthy lifestyle		4	2	1	1
	and guard against dependency on					
	intoxicants					
	PC5. Follow environment		4	2	1	1
	management system related					
	procedures					
	PC6. Identify and correct (if		5	2	2	1
	possible) malfunctions in					
	machinery and equipment					
	PC7. Report any service		4	2	1	1
	malfunctions that cannot be					
	rectified					
	PC8. Store materials and		4	1	2	1
	equipment in line with					
	manufacturer's and organisational					
	requirements					
	PC9. Safely handle and move		4	1	2	1
	waste and debris					
	PC10. Minimize health and safety		5	2	2	1
	risks to self and others due to own					
	actions					
	PC11. Seek clarifications, from		4	2	0	2
	supervisors or other authorized					
	personnel in case of perceived					
	risks		<u> </u>			_
	PC12. Monitor the workplace and		5	2	2	1
	work processes for potential risks					
	and threats					







	Assessmen	it Criteria			1	
	PC13. Carry out periodic walk-		5	2	2	1
	through to keep work area free					
	from hazards and obstructions, if					
	assigned					
	PC14. Report hazards and		4	1	2	1
	potential risks/ threats to					
	supervisors or other authorized					
	personnel					
	PC15. Participate in mock drills/		4	2	2	0
	evacuation procedures organized			_	_	
	at the workplace					
	PC16. Undertake first aid, fire-		5	2	2	1
	fighting and emergency response		3	2		1
	training, if asked to do so					
	PC17. Take action based on		5	2	2	1
	instructions in the event of fire,		3	2	2	1
	emergencies or accidents		4	2	1	1
	PC18. Follow organisation		4	2	1	1
	procedures for shutdown and					
	evacuation when required		4	2	1	1
	PC19. identify different kinds of		4	2	1	1
	possible hazards (environmental,					
	personal, ergonomic, chemical) of					
	the industry					
	PC20. recognise other possible		4	2	1	1
	security issues existing in the					
	workplace					
	PC21. recognise different		4	2	1	1
	measures to curb the hazards					
	PC22. communicate the safety		4	2	1	1
	plan to everyone					
	PC23. attach disciplinary rules with		4	2	1	1
	the implementation					
			100	43	34	23
	Total	Weightage		43%	34%	23%
		%				
7. TSC/ N9004	PC1. perform own duties	50	4	1	2	1
Comply with	effectively					
industry and	PC2. take responsibility for own		4	1	2	1
organisationa	actions					
ı	PC3. be accountable towards the		4	2	1	1
requirements	job role and assigned duties					
	PC4. take initiative and innovate		3	1	1	1
			J			







Grand Total		750				
	Total		750	373	247	130
	Total	Weihtage %		36%	38%	26%
			50	18	19	13
	PC13. align them with organisation standards		4	2	1	1
	PC12. know the industry standards		4	3	1	0
	PC11. motivate others to follow them		3	1	1	1
	PC10. implement them in your performance		4	1	2	1
	PC9. know the organisational standards		4	2	1	1
	PC8. avoid conflicts and miscommunication		4	1	2	1
	PC7. communicate politely		4	1	1	2
	PC6. co-ordinate with all the team members and colleagues		4	1	2	1
	improvement	-			_	
	PC5. focus on self-learning and	1	4	1	2	1
	the existing methods					