

Date: 15-12-2015

**Outcomes of the 3<sup>rd</sup> PMKVY Steering Committee Meeting on PMKVY  
With  
Immediate Effect**

The 3<sup>rd</sup> meeting of the Steering Committee of Pradhan Mantri Kaushal Vikas Yojana (PMKVY) was held under the Chairmanship of the Secretary, MSDE, on 4<sup>th</sup> December 2015. Listed below are the outcomes of the meeting. These outcomes are to be noted/addressed/implemented by the concerned stake holders (i.e. affiliated Training Partners and Sector Skill Councils) with immediate effect.

**1. New Assessment Criteria (NOS/QP pass percentage)**

The new NOS/QP pass percentage criteria (given below) shall be implemented for batches commencing training from 1<sup>st</sup> December 2015.

NSQF Level	Technical	Non-Technical
1, 2 & 3	50 %	50 %
4 & Above	70 %	60 %

**2. New Framework for Target Allocation till March 2016**

The new target allocation framework is based on allotting targets to training centers basis their square feet area. The capacity of all PMKVY center will be approved and validated by the associated Sector Skill Councils (SSCs) per their respective affiliation processes and as self-declared by the Training Providers.

In Round 1 of allocation, SSCs to provide the split of their allocations in various centres affiliated to them (of square feet area more than or equal to 3,000), depending upon the available (and validated) capacity in their respective sector. Once the split is provided, all the PMKVY approved and validated training centres with usable square feet area of 3,000 and above would be allocated targets to their complete capacity. The allocated training centres in Round 1, will be mapped across constituencies and saturated constituencies will further not be considered for allocation. Saturated constituencies (Enrolment of 4700 and above) implies wherein all the training centers in that constituencies have been allocated to their full capacity as specified by the SSCs. The same process to be repeated for training centers between 1500-3000 square feet (Round 2) and training centres less than 1500 square feet (Round 3).

### 3. Kaushal Vikas Shivir Disbursement

Any affiliated Training Partner organizing a Kaushal Vikas Shivir shall be disbursed a monetary incentive of Rs. 20,000 (metros) and Rs. 15,000 (non-metros). The ability of the Training Partner to avail of this incentive depends on the presence of either the Member of Parliament (MP), Member of Legislative Assembly (MLA), Block Development Officer (BDO), Sub Divisional Magistrate (SDM), District Labour Officer or an authorised representative of the District Magistrate (DM). To avail of this incentive, a report including documentary evidence of the Shivir such as photos and videos needs to be submitted to the PMKVY PMU at NSDC. The aforesaid process shall be operational from 15<sup>th</sup> December 2015.

### 4. Placement Guidelines and Incentive Scheme

A candidate trained under PMKVY is said to be ‘placed’, provided the placement is substantiated with valid proofs of placement. One of the following documents will be required as proofs of placement:

In case of Placement in firms (Organised or Unorganised):

- Appointment Letter issued by the employer; OR
- A letter issued by the employer with least details of the placed trainee’s name, date of joining and Cost to Company (CTC) details. ; OR
- Salary Certificate; OR
- Salary slips issued by employer; OR
- Salary payment proof (Bank transfer like NEFT / Bank account Statement/ Passbook entries etc.) showing the monthly credit details.

Self-employment of the trainee is to be substantiated with a self- declaration letter issued by the candidate.

#### *Placement Incentive Plan for Affiliated Training Partners*

The placement incentive for affiliated Training Partners is given below. The plan was proposed basis on the cumulative placement ratio performance achieved by each Training Partner at the end of every quarter of the scheme. In this respect, the placement ratio is defined as Total Pass Candidates Placed / Total Pass Candidates.

<b>Rewards Slabs</b>	<b>Placement Ratio (of pass candidates)</b>	<b>Placement Incentive per placed candidate</b>
<b>Slab 1</b>	50% to 70%	Rs. 700
<b>Slab 2</b>	Above 70%	Rs. 800

### *Placement Incentive Plan for SSCs*

The placement incentive for SSCs is given below.

<b>Rewards Slabs</b>	<b>Placement Ratio (of pass candidates)</b>	<b>Placement Incentive per placed candidate</b>
<b>Slab 1</b>	50% to 70%	Rs. 50
<b>Slab 2</b>	Above 70%	Rs. 100

Likewise the placement ratio is defined as Total Pass Candidates Placed / Total Pass Candidates.

Placements will be validated by checking the placement proofs of the candidates reported as placed on SDMS. Validation will be done on statistical sampling basis. It will also include surprise visits to the employers where the candidates have been reportedly placed as per the SDMS records

### *Incentive Scheme for the top 3 best performing SSCs*

The top 3 best performing SSCs will be awarded. The eligibility Criteria for SSCs to participate in this incentive is as such:

- The SSC should have been allotted a minimum of 10,000 targets.
- Any SSC, whose targets were slashed for any reason during the Scheme, shall not be eligible

Eligible SSCs would be evaluated on the below criteria:

<b>1st Criteria of Evaluation</b>	Training of at least 80% of the candidates to be completed by March 2016, as against the total targets given to the SSC (Total Training Completed Vs Total Targets)
<b>2<sup>nd</sup> Criteria of Evaluation</b>	Results of at least 80% of the total trained candidates should be declared by March 2016 ( Total Results Uploaded Vs Total Trained)
<b>3rd Criteria of Evaluation</b>	At least 40% of the certified candidates should be placed by March 2016 ( Total certified and Placed candidates Vs Total certified)

The top 3 best performing SSCs meeting the eligibility criteria would be rewarded as mentioned below:

Reward Category	Reward Amount
1 <sup>st</sup> Prize	1 Crore
2 <sup>nd</sup> Prize	75 lakh
3 <sup>rd</sup> Prize	50 lakh

## 5. Changes under Recognition of Prior Learning (RPL)

The assessment criteria for RPL will remain the same as that for fresh trainings:

NSQF Level	Technical	Non-Technical
1,2 & 3	50%	50%
4 and Above	70%	60%

However trainees who score ranging from 25% to percentages as indicated above in the table corresponding to NSQF levels, will be provided only a marksheet for the NOS passed, and NOT the certificate. This marksheet will also lead to a monetary reward. The entire reward money will flow into the trainee's account, with a subsequent transfer of the appropriate training cost amount to the Training Partner through the split wallet system. Training Partner will be responsible to pay the assessment fee to the SSC.

The revised assessment fee for RPL is as follows:

- Service level QPs : Rs 600
- Manufacturing level QPs : Rs 800