Dear Stakeholders

We have created the 1st draft of the guidelines for Pradhan Mantri Kaushal Vikas Yojana 2016 – 2020.

Request you to kindly go through the guidelines and provide your valuable inputs (if any) on PMKVYfeedback@nsdcindia.org latest by 1800 hours – 24th June 2016.

Regards PMKVY Team

<u>Note</u>: Any suggestions/feedback would be taken into consideration post discussion with the Steering Committee and applicability of Common Norms.

Draft Guidelines Short Term Trainings Under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) (2016 – 2020)

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1. Background

- 1.1 Currently, only a very small proportion of India's workforce has any formal skill training. Not surprisingly therefore several sectors of the country's economy face shortage of skilled people and are mired with low productivity levels due to poor quality of workforce. At the same time, large sections of the country's youth are looking for economic and livelihood opportunities. In this context, skill development has become a key priority area for the country. This is not only essential for economic development, but would help to fulfil youth aspirations for good quality, better paid jobs and self-employment opportunities. This would also enable the country to take advantage of its favorable demographic profile. With a large pool of skilled people, India has an opportunity to become a skill provider for the world, particularly the ageing developed world.
- 1.2 Pradhan Mantri Kaushal Vikas Yojana (2016 2020) is a modified and an improved version of "PMKVY 2015 2016". It is the flagship outcome-based Skill Training Scheme of the Ministry of Skill Development & Entrepreneurship (MSDE). This Skill Certification Scheme aims to enable and mobilize a large number of Indian youth to take up skill training and become employable and earn their livelihood.
- 1.3 The Scheme shall be aligned to the "Common Norms" approved by the Common Norm Committee and notified by MSDE. It will ensure an equitable spread of opportunities in Skill Training so that the youth in all parts of the country can be benefitted. This will boost the productivity of the country's workforce by enabling them to acquire high quality skill training across a range of sectors. It also seeks to significantly scale up skill training activities at a faster pace without compromising on quality.
- 1.4 Institutions comprising of the National Skill Development Corporation (NSDC), Sector Skill Councils (SSCs), Assessment Agencies (AAs) and Training Partners (TPs) are already in place for implementation of the Scheme and more may be added during the course of the Scheme.

2. Objectives

The objective of this Scheme is to encourage and promote Skill Development for the youth throughout the country by aligning itself with the "Common Norms" guidelines. The scheme also needs to be aligned to complement all other Missions of the Government like Make in India, Digital India, Swachh Bharat, and Smart Cities. Specifically, the Scheme aims to:

- Enable and mobilize a large number youth to take up industry designed quality skill training, become employable and earn their livelihood
- Increase productivity of the existing workforce, and align skill training with the actual needs of the country
- Encourage standardization of the Certification process and put in place the foundation for creating a registry of skills
- Benefit 10 million youth over the period of 4 years (2016 2020)

3. Strategy and Approach

- The Scheme will provide payouts to the Training Partners (TPs) in alignment with the Common Norms for successful completion of skill training and certification to approximately 10 million youth in a span of four years from the date of implementation of the Scheme
- ii. This Scheme shall be implemented through Public-Private and Public-Public partnerships
- iii. NSDC will be the implementing agency for this Scheme. It is proposed to also involve the State Governments through a project based approach under PMKVY 2.0. The same will have separate guideline document
- iv. Assessment Agencies and Training Partners for all purposes of the Scheme will be separate and no overlap of roles will be permitted to maintain transparency and objectivity
- v. Trainings shall be provided only at the approved Centres as defined in clause 4.3 with exception for Special areas
- vi. Centres will ensure standardized and approved branding norms as defined in the Branding Guidelines of the scheme
- vii. Biometric Devices for capturing student and trainers' attendance (Aadhaar enabled) shall be mandatory at the PMKVY Centres
- viii. The payouts will be affected through bank transfer to the Beneficiaries' and Training Partners' accounts as applicable under the Common Norms
- ix. Definitions of terms and expansions of acronyms used in this document are listed in **Annexure 1**

4. Key features

4.1 Common Norms

The Scheme will align with the Common Norms as notified and amended from time to time.

Exceptions (if any) shall be as per the Common Norms. Amendments in the Common Norms would be effective from the approval of subsequent Steering Committee meeting.

4.2 Payout Mechanism

The training cost for the candidates will be directly transferred to Training Partners (TPs) as defined in clause 7.2. Assessment fee shall be provided to the Sector Skill Councils (SSCs) in accordance with the Common Norms. However, the disbursement of training cost to Training Partners will be linked to Aadhaar validation of candidates. Biometric devices at the Training Centre will be mandatory.

4.3 Centre Accreditation and Affiliation

All the centres will be required to undergo the centre accreditation and affiliation process as defined in SOP Document – Centre Accreditation and Affiliation Guidelines.

4.4 Target Allocation

The targets may be assigned to the Training Centres on a long term basis with a provision for periodic review. The target allocation would be based on the Grades assigned to the TC by the centre accreditation and affiliation committee. The grading is linked to quality of training, infrastructure availability, training capacity, past performance, geographical location and other relevant parameters as approved by the Steering Committee from time to time. However, there may be relaxations for special areas. The skill gap findings at the State and the District level shall be given due weightage while allocating the targets. The methodology for allocation may change depending upon Scheme requirements from time to time. Detailed guidelines can be referred from **Annexure 2**.

4.5 Mobilization

Training Centres shall conduct various out-reach campaigns across the districts in which they are located. The out-reach campaign may comprise of a combination of door to door visits, mobile vans and interaction with community based groups and local leadership. All out-reach efforts are to target school drop-outs and undergraduate college drop-outs. Mass enrollment of students shall not be allowed under the scheme. Kaushal Melas should be conducted in coordination with State/Local representatives at least once every 6 months in accordance to the Mobilization Guidelines. Training centres are to ensure that their mobilization efforts are visible on Print, Outdoor and Digital Media platforms in accordance to the Branding Guidelines.

4.6 Training and Curriculum

Training would be imparted as per National Skill Qualification Framework (NSQF). The model curriculum and content for the respective Qualification Packs (QPs) developed by SSCs and approved by NSDC shall be used. The training hours will be as per the Qualification File approved under NSQC. It is mandatory for the students to maintain 80% of attendance to be eligible to appear in the assessments. As per the approved model curriculum candidates would also undergo entrepreneurship, financial and digital literacy modules during their trainings.

SSCs are mandated to conduct Training of Trainers (TOT) for certification of trainers. System of recording the trainee and trainer's attendance through 'Biometric Attendance' system would be made mandatory. All trainings shall be imparted by SSC approved Trainers who have completed the TOT Program. All the students have to be provided the course curriculum booklet along with the induction kit.

4.7 Assessments and Certifications

Assessment Agencies will be empaneled by the SSCs or the successor National Board for Skill Certification. Detailed assessment criteria will be finalized by the SSC and the same will include assessor profile, technology enabled assessments, past performance of the Assessment Agency and other suitable criteria. Aadhaar number is mandatory for all the Assessors and they will be required to present a suitable ID (preferably Aadhaar and an additional photo ID) at the time of assessments. Video recordings of assessments will also be promoted.

A central repository for all the certificates will be created. Every certified candidate will be mapped to Pradhan Mantri Suraksha Bima Yojana (PMSBY). Candidates will have the insurance clause mentioned on their respective PMKVY certificates. Training Partners would be responsible for paying the insurance fee for every enrolled candidate in their respective batch.

4.8 Branding and Communication

Training Centres should adhere to the Branding and Communication guidelines as mentioned in SOP Document – Branding Guidelines. Any deviation from the norms will be dealt with as per the monitoring framework of the scheme.

4.9 Re-Assessment of Candidates

A failed or an absent candidate may undergo re-assessments during the entire length of scheme. The training partner will pay the re-assessment fees upfront to the respective SSC. Training Partner can also encourage the failed candidates to go for certificate under Recognition of Prior Learning.

4.10 Mentorship and Placements

Training Centres will be required to have mentorship cum placement cells. There is also a provision to provide Post – Placement Support to candidates from Special Areas, Women and Persons with Disability. Training Partners are encouraged to organize 'Placement/Job Melas' with support from the SSCs. Outcome of skill trainings will be as defined in the common norms. Placement is a critical objective in PMKVY. SSCs should coordinate to develop better placement linkages, on board corporates and other local connects to facilitate placements.

4.11 Monitoring

Rigorous continuous Monitoring system linked to a Consequence Management Framework will be applicable to ensure adherence to quality standards and guidelines of the scheme. A third party agency would undertake continuous monitoring of all TCs. Training Centres, Assessments, and Assessors will be monitored throughout the Scheme's tenure. Detailed Monitoring framework can be referred in SOP Document.

4.12 Grievance Redressal

An effective grievance redressal mechanism will be put in place. Helpline numbers will also be provided on the website.

4.13 Support for Special Areas/Groups

Training Partners will receive additional payouts and grade points to promote trainings in special areas/groups. Women candidates and Persons with Disability will be provided conveyance allowance for Non-Residential Trainings in accordance with Common Norms. Allowances for Boarding and Lodging for residential trainings have also been provisioned for candidates moving out of Special Areas. All the allowances shall be transferred to the bank accounts of the candidates only.

5. Eligible Training Partners

All the centres (private training partners, corporates, and Government affiliated centres) would be required to successfully undergo the Centre Accreditation and Affiliation Process as defined in the guidelines. Any exceptions in the Centre Accreditation and Affiliation process may be decided by the Sub Committee on case to case basis.

5.1 Franchising arrangements

Each training partner would be responsible for its entire franchisee network and the infrastructure of training centres. PMKVY aspires to build quality centres and thus discourage franchising arrangements.

Only first level of franchising is permitted under PMKVY however Franchisee centres are subject to approval from Centre Accreditation and Affiliation Committee. The first level of franchising is defined as an agreement between a Franchisee and a Franchisor where a Franchisee does not enter into an arrangement with another party to sublet its training targets. Suitable amount of due diligence must be done by Franchisee and Franchisor before entering into any arrangement. A legal agreement must govern Franchise and Franchisor arrangement. NSDC shall not interfere in operational or personal disputes arising as a result of conflict between the two parties however Training Partner is supposed to produce the legal agreement with relevant supporting to NSDC in the specified format as and when requested for.

5.2 Training Centres

To conduct trainings under PMKVY, centres have to be accredited and affiliated as per guidelines defined in SOP Document – Centre Accreditation and Affiliation Guidelines.

Training centre has to ensure the attendance records are maintained and are filed for review purposes at all times. Assessor will verify the attendance records before conducting the assessments for the batch.

Training Centre shall also have to facilitate opening of Jan Dhan Bank accounts for the candidates who do not have the bank accounts.

6. Target Beneficiaries

In line with the objectives stated above, this Scheme is applicable to any candidate of Indian

nationality who:

- a) Unemployed youth, school/college dropouts, and
- b) Possesses an Aadhaar Card and a Bank account
- c) Verifiable Alternate ID like PAN or Voter ID (applicable only for the states of North East Region and J&K Additional IDs may be added from time to time)
- d) Any other criteria as defined by the Sector Skill Councils for the respective job roles
- e) In case of corporates or factory premises, candidates cannot be their own employees or daily wagers

7. Monetary Payouts

PMKVY will follow complete transparent funding of skill training without any intermediaries and payouts directly transferred to the stakeholders' account.

7.1 Base Costs

The per candidate base costs for different Sectors will be either Rs. 28.9 or Rs. 34.7 or Rs. 40.4 as per the trainings in various job roles/sectors defined in 3 different categories. These 3 categories would be defined in the SOP Document – Per hour Base Costs for trades/sectors. Costs will be updated as per the Common Norms in case of any changes.

7.2 Training Partner Payouts

Payouts will be directly transferred to the Training Partner's bank account as per the below milestones:

Table 1: Milestone Payouts

Tranches	% of Total Cost	Output Parameters
1	30%	On Commencement of Training Batch against validated candidates
2	50%	On successful certification of the trainees
3	20%	Outcome based on placements ¹

There will be adjusted payments for the candidates who drop out post disbursal of 1st

¹ 50-69% placements of those who have been certified with at least 50% minimum wage employment of the certified trainees within three months of completion of certification in case of fresh entrants.

tranche. The amount disbursed to the Training Partner against a dropped or failed candidates in first tranche shall be adjusted in subsequent tranches. Candidates may enroll second time in the same/different course in the Scheme but the payout for such candidates shall only be given for a maximum of two courses provided that there is a six month gap between the certification date of the first course and batch start date of the subsequent course. Annual reconciliation of pay-outs disbursed against each candidate certified and placed by Training Partner shall be undertaken before disbursal of the final tranche. Any excessive payment shall be adjusted and released or recovered from the Training Partner.

Special provision for concession in the placement conditions under Agriculture sector, Handicraft sector and related job roles would be made under PMKVY.

7.3 Boarding and Lodging Costs

An allowance for Boarding and Lodging up to a maximum per trainee per day will be provided as per the table below:

Table 2: Boarding and Lodging

Category of District	Amount
X Category Districts per day per trainee	Rs. 300
Y Category Districts per day per trainee	Rs. 250
Z Category Districts per day per trainee (every District which is NOT X or Y)	Rs. 200

The Districts falling under X and Y categories are provided in **Annexure 3**. Categories are subject to change as defined by DoPT, Government of India.

The boarding and lodging allowance will be provided to the candidates from the North East Region, Jammu & Kashmir, LWE and special areas under following conditions:

- Candidate from J&K and NE (all 8 states) has moved out of the region for training
- Candidate from the LWE regions has moved outside their district for training
- Candidates residing in special areas have moved out of the region
- Payout to be made to PWD candidates undertaking residential course irrespective of the region

The calculation for Payouts would be based on number of days of training period and two days of assessment. Training Period would be calculated on the basis of number of hours of training in a day (at least 4 hours in a day).

In case of Residential batches, the training period would be calculated on the basis of 8 hours

of training in a day. Residential batches/trainings are defined as the batches with all the candidates opting for only the residential trainings at the training centre.

7.4 Post Placement Support

In order to enable the newly skilled person to settle into their new jobs/vocations, post placement support would be provided directly to the candidate at the rate of Rs. 1450/-Per month for the following durations:

Table 3: Placement Support

Post Placement Support @ 1450/- per month	Men	Women
Placement within District of domicile	1 month	2 months
Placement outside the District of domicile	2 months	3 months

The district mentioned in the Aadhaar Card or alternate ID (applicable only for candidates from NE and J&K states) would be considered as District of domicile.

This amount shall be transferred to the bank account of the candidate subject to satisfactory verification by NSDC. Post Placement Support is applicable for special groups comprising of women and Persons with Disability and all candidates in special areas. The support is applicable only for wage employment. The Scheme may adopt more stringent guidelines than the ones specified in the Common Norms.

7.5 Conveyance Support

Upon successful completion and certification of non-residential skill training programmes, all women candidates and Persons with Disability will be provided an allowance incurred in travelling to and from the training centre as per the below table:

Table 4: Conveyance Support

Conveyance Support per month	Amount (in Rs.)
1) Training Centre within District of domicile	1000/-
2) Training Centre outside District of domicile	1500/-

The district mentioned in the Aadhaar Card or alternate ID (applicable only for candidates from NE and J&K states) would be considered as District of domicile.

7.6 Assessment and Certification Fee

PMKVY will follow complete transparent funding of skill training without any intermediaries with payouts directly transferred to the stakeholders' bank account.

8. Implementing agency

The Scheme will be implemented through the National Skill Development Corporation (NSDC).

9. Steering Committee

Steering Committee for PMKVY constituted by MSDE will approve the process manual, provide broad policy directions and periodically monitor the performance of the Scheme. The Committee will oversee dynamic fixation of targets for skilling, job role wise training cost, activities related to awareness building and trainee mobilization, mentorship support, etc.



Annexure 1

Definitions

- a) **MSDE** Ministry of Skill Development and Entrepreneurship is Ministry of Government of India to coordinate all skill development efforts across the country
- b) **NSDC** The National Skill Development Corporation (NSDC) has been instituted to foster private sector initiatives in skill development. It is a Private Public Partnership (PPP) organization with representatives of Government and Industry Associations on its Board
- c) SSCs Sector Skill Councils (SSCs) are industry-led bodies, who would be responsible for the defining the skilling needs, concept, processes, certification, accreditation of their respective industry sectors. The SSCs shall prescribe the NOSs and QPs for the job roles relevant to their industry, and shall work with the NSDA to ensure that these are in accordance with the NSQF
- d) **NSQF** The National Skill Qualification Framework (NSQF), would be a descriptive framework that organizes qualifications according to a series of levels of knowledge, skills and aptitude. These levels are defined in terms of learning outcomes i.e., the competencies which the learners must possess regardless of whether they were acquired through formal, non-formal or informal education and training. It is, therefore, a nationally integrated education and competency based skill framework that will provide for multiple pathways both within vocational education and vocational training and among vocational education, vocational training, general education and technical education, thus linking one level of learning to another higher level to enable a person to acquire desired skill levels, transit to the job market and return to skill development to further upgrade their skill sets
- e) NOSs National Occupational Standards (NOSs) specify the standard of performance an individual must achieve when carrying out a particular activity in the workplace, together with the knowledge and understanding they need to meet that standard consistently. Each NOS defines one key function in a job role. In their essential form, NOSs describe functions, standards of performance and knowledge/understanding
- f) QPs A set of NOSs, aligned to a job role, called Qualification Packs (QPs), would be available for every job role in each industry sector. These drive both the creation o of curriculum, and assessments. These job roles would be at various proficiency levels, and aligned to the NSQF.NOSs and QPs for job roles in various industry sectors, created by SSCs and subsequently ratified by appropriate authority, would be available online and updated

from time to time

- g) **SDMS** The Skill Development Management System (SDMS) is the IT solution that has been developed and maintained by the NSDC
- h) **Payout** Payout is defined as an amount that is paid out to the training partner against the training services provided as agreed under the Common Norms
- i) Mass Enrolments This may be defined as enrolment of students who are pursuing their education from Institutions (ex. Colleges, Polytechnics, and Schools etc.) and are enrolled at a PMKVY 2.0 Centre beyond a permissible limit of 20% or 100 students per centre (whichever is lesser). The concept as such is discouraged in the scheme unless a QP-NOS (Job role) so allows. PMC is empowered to take a decision in case the above limits are breached.
- j) Special Areas Left Wing Extremism worst affected districts; Jammu & Kashmir; North East Region (8 States); Lakshwadeep; Himachal Pradesh; Uttarakhand; Andaman & Nicobar Islands
- k) Special Groups Women candidates and Persons with Disability

Acronyms

- a) PMKVY Pradhan Mantri Kaushal Vikas Yojana
- **b)** AA Assessment Agencies
- c) TP Training Partner
- d) TC Training Centre
- e) LWE Left Wing Extremism
- f) J&K Jammu and Kashmir
- g) OJT On the Job trainings
- h) TOT Training of Trainers
- i) PWD People with Disabilities
- j) NE North East Region

Annexure 2: Target Allocation Methodology

The targets may be allocated to the Training Centres (TC) for a period of 12 or 6 months basis the grading of centres; the capacity of centres with a provision for periodic review (Compliance and Performance) as per the Monitoring Guidelines of PMKVY.

NSDC proposes the below methodology for allocating the targets to various training centres/partners approved (OR yet to be) under PMKVY 2.0:

Pilot Phase

- 1. Targets would be allocated for 3 months with monthly compliance review and quarterly performance review
- 2. Shortlisting of centres: Centres approved by SSCs on SDMS would be eligible to receive the targets; Centres will be shortlisted ensuring Sector and Geographical coverage; Usable area greater than 3000 sq. ft. (Exception: North-East Region, J&K and LWE districts)
- 3. Centres will be assessed and verified as per the Monitoring Guidelines of PMKVY
- 4. Targets to be estimated by NSDC PMU basis centre capacity and to be allocated directly to the centres through SDMS
- 5. Centre capacity would depend upon Number of PMKVY classrooms; Number of Job roles (SSCs) affiliated to; Number of course hours in a job role (approx. 200 hours); No. of certified trainers etc.
- 6. Target allocation methodology for Pilot is based upon the following assumptions:
 - Number of Operating hours in a day: 8 hours
 - Batch operational hours in a day: 4 hours (Theory + Practical, 2 hours each
 - Job role wise number of classrooms and labs (whichever is less)
 - Total Number of hours for a job role as prescribed by the SSC

Cas	ses ->	1	2	3	4	5	6
Giv	ren						
1.	Number of Classrooms	1	1	2	0	1	1
2.	Number of Labs	1	2	1	1	1	1
3.	Number of Hours in the Job Role	200	200	200	200	300	420
Ass	sumptions						
4.	Centre Operational Hours	8					

	e allocated						
Ma	ximum target	360	360	360	180	240	180
11.	Total Capacity (# of batches)	12	12	12	6	8	6
	months to complete 1 batch						
9.	days taken to complete 1 batch (200 Hrs/ 4 Hrs) ~ Number of	2	2	2	2	3	105
8.	Number of Batches per day** Number of	50	50	50	50	75	4
Cal	culations		1		1	l	
7.	Number of Hours per day training is conducted (Lab: 2Hrs & Class: 2Hrs)	4	4	4	4	4	4
6.	Constraint (minimum of number of Classroom & Labs)	1	1	1	0	1	1
5.	Maximum Batch Size	30					

^{**} Given that a training centre has 1 classroom & 1 lab for a job role and training will be conducted for 2 hours each (Theory & Practical). In this case, maximum of 4 batches can be accommodated in a day.

- 7. For every approved Job Role PMU will award targets for 3 months to the full capacity as self-declared by the training centres/partners and validated by monitoring team during the visits. This may get altered depending upon spare capacity and performance of the training centre during the interim reviews
- 8. In case of non-achievement, targets will roll back and readjusted to better performing centres/partners subject to spare capacities

Post Pilot Phase(s)

- 1. Centre accreditation and affiliation agency to share job role (approved) wise requested capacity v/s actual capacity available for all the approved centres
- 2. New targets to be allocated in 1st half of the month on SDMS only to the affiliated and

- accredited centres (exceptions in special areas or underserved geographies)
- 3. Centres accredited and affiliated within first fortnight (15 Days) of the quarter will be accounted in the same quarter else in the subsequent quarter
- 4. Any centre which undergoes 1st time accreditation and affiliation OR re-accreditation and re-affiliation shall be allocated the targets as per the below table:

Grade of Centre	% of Targets to be allocated		
А	100% of actual available capacity or requested capacity (whichever is lesser) with sufficient time for mobilization of candidates; annual targets with a provision of quarterly reviews		
В	80% of actual available capacity or requested capacity (whichever is lesser) with sufficient time for mobilization of candidates; biannual targets with a provision of quarterly reviews		
С	None (Exceptions: Special Areas; Underserved geographies; other cases to defined from time to time)		
D	None (Exceptions: Special Areas; Underserved geographies; other cases to defined from time to time)		
Others	None		

5. Any centre which has already undergone accreditation and affiliation process of PMKVY and has already executed targets shall be allocated more targets as per the below table along with the revised (if any) grades:

Score (From Compliance & Performance monitoring)	Grade	% of Targets to be allocated
85 – 100	A	100% of actual available capacity or requested capacity (whichever is lesser) with sufficient time for mobilization of candidates; annual targets with a provision of quarterly reviews
70 – 84	В	80% of actual available capacity or requested capacity (whichever is lesser) with sufficient time for mobilization of candidates; biannual targets with a provision of quarterly reviews
55 – 69	С	None (Exceptions: Special Areas; Underserved geographies; other cases to defined from time to time)
40 – 54	D	None (Exceptions: Special Areas; Underserved geographies; other cases to defined from time to time)
0 – 39	Others	None

Note: Score will be obtained during the evaluation period

- 6. In case of non-achievement, targets will roll back and readjusted to better performing centres/partners subject to spare capacities
- 7. Dedicated (no other private or government trainings apart from PMKVY) centres for PMKVY would be incentivized with additional targets basis capacity assessments
- 8. Target allocations will also depend upon different case scenarios viz. saturation of geography, endorsements from dignitaries, preferential allocations etc.

<u>Note</u>: Case scenarios would be detailed out in the SOP document



Annexure 3: Categorization of Districts

State Name	District	City Name	City	
			type	
Andhra Pradesh	Krishna	Vijayawada	X,Y Y	
Andhra Pradesh	Visakhapatnam	Visakhapatnam	Υ	
Andhra Pradesh	Nellore	Nellore	Υ	
Andhra Pradesh	Guntur	Guntur	Υ	
Assam	KAMRUP	Guwahati	Υ	
Bihar	Patna	Patna	Υ	
Chandigarh	Chandigarh	Chandigarh	Υ	
Chhattisgarh	Raipur	Raipur	Υ	
Chhattisgarh	Durg	Durg	Υ	
Delhi	Delhi	Delhi	X	
Gujarat	Ahmedabad	Ahmedabad	X	
Gujarat	Rajkot	Rajkot	Υ	
Gujarat	Jamnagar	Jamnagar	Υ	
Gujarat	Bhavnagar	Bhavnagar	Υ	
Gujarat	Surat	Surat	Υ	
Gujarat	Vadodara	Vadodara	Υ	
Haryana	Faridabad	Faridabad	Υ	
Jammu and Kashmir	Jammu	Jammu	Y	
Jammu and Kashmir	Srinagar	Srinagar	Y	
Jharkhand		Dhanbad	Υ	
Jharkhand		Jameshedpur	Υ	
Karnataka	Belgaum	Belgaum	Υ	
Karnataka	Dharwad	Dharwad	Υ	
Karnataka	Bengaluru Urban	Bengaluru Urban	Х	
Karnataka	Gulbarga	Gulbarga	Υ	
Karnataka	Mysuru	Mysuru	Υ	
Karnataka	DAKSHINA KANNADA	Mangalore	Υ	
Kerala	ERNAKULAM	Kochi	Υ	
Kerala	Kasaragod	Kasaragod	Υ	
Kerala	Thiruvananthapuram	Thiruvananthapuram	Υ	
Madhya Pradesh	Gwalior	Gwalior	Υ	
Madhya Pradesh	Indore	Indore	Υ	
Madhya Pradesh	Bhopal	Bhopal	Υ	
Madhya Pradesh	Ujjain	Ujjain	Υ	

State Name	District	City Name	City type X,Y	
Madhya Pradesh	Jabalpur	Jabalpur	Y	
Maharashtra	Amravati	Amravati	Υ	
Maharashtra	Nanded	Nanded	Υ	
Maharashtra	Aurangabad	Aurangabad	Υ	
Maharashtra	Nashik	Nashik	Υ	
Maharashtra	Mumbai	Bhiwandi	Υ	
Maharashtra	Mumbai	Greater Mumbai	Х	
Maharashtra	Pune	Pune	X	
Maharashtra	Solapur	Solapur	Υ	
Maharashtra	Nagpur	Nagpur	Υ	
Maharashtra	Thane	Vasai-Virar City	Y	
Maharashtra	Nashik	Malegaon	Y	
Maharashtra	Nanded	Nanded-Waghala	Υ	
Maharashtra	Sangli	Sangli	Υ	
Maharashtra	Kolhapur	Kolhapur	Υ	
Odisha	Khordha	Bhubaneswar	Υ	
Odisha	Sundargarh	Raurkela	Υ	
Odisha	Cuttack	Cuttack	Υ	
Puducherry	Puducherry	Puducherry	Υ	
Punjab	Jalandhar	Jalandhar	Υ	
Punjab	Ludhiana	Ludhiana	Υ	
Punjab	Amritsar	Amritsar	Υ	
Rajasthan	Bikaner	Bikaner	Υ	
Rajasthan	Jaipur	Jaipur	Υ	
Rajasthan	Jodhpur	Jodhpur	Υ	
Rajasthan	Ajmer	Ajmer	Υ	
Rajasthan	Kota	Kota	Υ	
Tamil Nadu	Salem	Salem	Υ	
Tamil Nadu	Tiruppur	Tiruppur	Υ	
Tamil Nadu	Coimbatore	Coimbatore	Υ	
Tamil Nadu	Tiruchirappalli	Tiruchirappalli	Υ	
Tamil Nadu	Chennai	Chennai	Х	
Tamil Nadu	Erode	Erode	Υ	
Tamil Nadu	Madurai	Madurai	Υ	
Telangana	Hyderabad	Hyderabad	Х	
Telangana	Warangal	Warangal	Υ	
Uttar Pradesh	Agra	Agra	Υ	

State Name	District	City Name	City type X,Y
Uttar Pradesh	Aligarh	Aligarh	Υ
Uttar Pradesh	Bareilly	Bareilly	Υ
Uttar Pradesh	Ghaziabad	Ghaziabad	Υ
Uttar Pradesh	Kanpur Nagar	Kanpur Nagar	Υ
Uttar Pradesh	Moradabad	Moradabad	Υ
Uttar Pradesh	Gorakhpur	Gorakhpur	Υ
Uttar Pradesh	Saharanpur	Saharanpur	Υ
Uttar Pradesh	Gautam Buddha Nagar	Noida	Υ
Uttar Pradesh	Firozabad	Firozabad	Υ
Uttar Pradesh	Jhansi	Jhansi	Υ
Uttar Pradesh	Allahabad	Allahabad	Υ
Uttar Pradesh	Meerut	Meerut	Υ
Uttar Pradesh	Lucknow	Lucknow	Υ
Uttarakhand	Dehradun	Dehradun	Υ
West Bengal	Kolkata	Kolkata	X
West Bengal	Bardhaman	Durgapur	Υ
West Bengal	Bardhaman	Asansol	Υ