



National Skill Development Corporation
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Website: www.nsdcindia.org

Empanelment of Placement Partners under Framework Agreement (Two Bid: Technical and Financial Bids)

IFP No: IFP/PMKVY/2018/0026

INVITATION FOR PROPOSALS FOR PLACEMENT PARTNERS
UNDER FRAMEWORK AGREEMENT

IFP REFERENCE : IFP/PMKVY/2018/0026

DATE OF COMMENCEMENT OF
ISSUANCE OF DOCUMENT FOR
SETTING-UP FRAMEWORK : 22nd August 2018
AGREEMENT

DATE OF PRE-PROPOSAL CONFERENCE : 30th August 2018 at 11:00 Hrs.

LAST DATE AND TIME FOR: : 17th September 2018, 14:00
Hrs. RECEIPT OF PROPOSALS

TIME AND DATE OF OPENING
OF PROPOSALS : 17th September 2018, 15:00 Hrs.

SUBMISSION OF PROPOSALS : NSDC OFFICE

PLACE OF OPENING OF PROPOSALS : NSDC OFFICE

PLACE OF OPENING OF PROPOSALS : National Skill Development Corporation
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Invitation for Proposals (IFP)
National Skill Development Corporation (NSDC)
IFP Title: IFP for Placement Partners under Framework Agreement

IFP number: IFP/PMKVY/2018/0026

NSDC is a one of its kind, Public Private Partnership in India in which 51% of the total share capital has been contributed by private sector. NSDC has been implementing some of the flagship schemes like PMKVY and PMKK of Government of India. NSDC intends to hire agencies for Validation and Verification of Placement under PMKVY (2016-2020) scheme of MSDE, GOI, implemented by NSDC

1. NSDC now invites sealed Technical and Financial Proposals from eligible Placement Partners called “agencies” for setting up the Framework Agreements (FA) for Placement Partners.
2. The agreement will initially be signed for two years. Based on the performance of the agency and need of NSDC, the agreement may be renewed.
3. NSDC is intended to empanel at least 2-4 agencies for each region. Agencies who are technically qualified as per technical evaluation criteria and L1 in terms of financial quote will be automatically qualified for Provisional Empanelment. Agency who ranked L2 in financial quote will be given the opportunity to match the L1 price if L2 matches the same, then it will qualify and NSDC will enter into agreement with both the agencies. In case L2 declined, then same opportunity will be given to L3. Similar process of empanelment will be followed for all the technically qualified bidders. NSDC will enter into framework agreement with two bidders at the beginning for each region. NSDC reserve the right for further inclusion or exclusion subject to performance and business need on future date.
4. Each region will be treated as separate assignment for purpose of evaluation and reporting. An agency may apply for more than 1 region but not more than 3 regions depending upon its preference.

In case of nonperformance by selected agencies (L1 and /or L2) , next qualified bidder (s) will be invited for agreement on L1 price, if required.

5. The Framework Agreement shall be valid for a period of 2 year from the date of signing of the Agreement. The validity may be extended for a further period (maximum 2 years) in accordance with the terms of the framework agreement.
6. A pre-proposal meeting will be held on 30th August 2018 at 1100 Hrs at the address given below to provide additional clarifications. Non-attendance at the pre-proposal meeting will not be a cause for disqualification of a Proposer. Interested Proposers should depute their staff only to attend the pre-proposal meeting:
7. A complete set of documents for setting up framework agreement in English may be downloaded by interested Proposers from the official website of NSDC at <https://www.nsdcindia.org/active-tender> free of cost. Proposer would be solely responsible for

ensuring that any subsequent addenda issued thereafter and available in website is also downloaded / incorporated in the document while preparing and submitting Proposals.

8. Proposals must be delivered to the address below at or before 17th September 2018, 14.00 Hrs. All Proposals must be accompanied by a proposal security as specified in the documents for setting up framework agreement. Late Proposals will be rejected. Technical Proposals and Financial Proposal be marked accordingly. Technical Proposals will be opened in the presence of the Proposers' representatives who choose to attend at the address below. Financial Proposals of only those proposers will be opened who meet the technical qualification criteria laid out in the IFP. In the event of the date being declared as a closed holiday for purchaser's office, the due date for submission of Proposals and opening will be the following day at the appointed time.

Manish Kumar
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2. SECTION I. INSTRUCTIONS TO PROPOSERS

Instructions to Proposers (ITP)

A. INTRODUCTION

- 1. Scope of Proposals**
 - 1.1 National Skill Development Corporation, NSDC (hereinafter called the Purchaser), invites Proposals for setting up framework agreement for the supply of Goods/services (as described in the Schedule of Requirements).
 - 1.2 Throughout these documents, the terms “writing” means any handwritten, typewritten, or printed communication, including telex, cable, and facsimile transmission, and “day” means calendar day. Singular also means plural.
- 2. Source of Funds**
 - 2.1 National Skill Development Corporation
- 3. Fraud and Corruption**
 - 3.1 As per F & C section of Procurement Guidelines of NSDC
- 4. Eligibility**
 - 4.1 This Competition process is open to all firms subject to meeting the technical and qualification as laid down in the IFP
 - 4.2 (a) Not Used
 - (b) government-owned enterprises in the may participate only if they can establish that they (i) are legally and financially autonomous and (ii) operate under commercial law.
 - 4.3 A Bidder that has been blacklisted or de-barred by Central or any State Government will not be eligible to participate.
 - 4.4 Pursuant to ITP Sub-Clause 14.1, the Proposer shall furnish, as part of its Proposal, documents establishing, to the Purchaser’s satisfaction, the Proposer’s eligibility to participate in the procurement process.
 - 4.5 Proposers shall provide such evidence of their continued eligibility satisfactory to the Purchaser as the Purchaser shall reasonably request.
- 5. Eligible Goods and Services**
 - 5.1 For purposes of this clause, the nationality of the bidder or Proposer is distinct from the country from where the Goods and Services are supplied.

5.3 For purposes of this clause, (a) the term “Goods” includes any Goods that are the subject of this Invitation for Proposals and (b) the term “Services” includes related services such as transportation, insurance, commissioning, training or any other services for which the IFP is raised.

**6. Documents
Establishing
Eligibility of Goods
and Services and
Conformity to
Documents for
setting up
Framework
Agreement**

6.1 Pursuant to ITP Clause 14, the Proposer shall furnish, as part of its Proposal, documents establishing, to the Purchaser’s satisfaction, the eligibility of the Goods and services to be supplied under the Framework Agreement.

6.2 The documentary evidence of the eligibility of the Goods and Services shall consist of a statement in the Proposal of the country of origin of the Goods and Services offered.

6.3 The documentary evidence of conformity of the goods and services to the document for setting up framework agreement may be in the form of literature, drawings, and data and shall consist of:

(a) a detailed description of the essential technical and performance characteristics of the Goods;

(b) an item-by-item commentary on the Purchaser’s Technical Specifications demonstrating substantial responsiveness of the Goods and Services to those specifications, or a statement of deviations and exceptions to the provisions of the Technical Specifications;

6.4 Wherever applicable, the Goods to be supplied under the Framework Agreement shall be registered (if applicable) with the relevant authority in India. A Proposer who has already registered its Goods by the time of submission of Proposal should submit a copy of the Registration Certificate with its Proposal. Otherwise, the successful Proposer, by the time of signing of Framework Agreement, shall submit to the Purchaser a copy of the Registration Certificate of the Goods for use in India.

6.5 For purposes of the commentary to be furnished pursuant to ITP Clause 6.3 (b) above, the Proposer shall note that standards as well as references to brand names designated by the Purchaser in its Technical Specifications are intended to be descriptive only and not restrictive. The Proposer may substitute alternative standards, brand names, and/or catalog numbers in its Proposal, provided that it demonstrates to the Purchaser’s satisfaction that the substitutions ensure substantial equivalence to those designated in the Technical Specifications.

7. Documents Establishing Qualifications of the Proposer

- 7.1 The Proposer shall provide documentary evidence to establish to the Purchaser's satisfaction that:
- (a) the Proposer has the financial, technical, and production capability necessary to perform the Framework Agreement, meets the qualification criteria specified in the **Section II**, and has a successful performance history in accordance with criteria specified in the **Section II**.
 - (b) in the case of a Proposer offering to supply Goods, that the Proposer did not manufacture or otherwise produce, the Proposer has been duly authorized by the manufacturer or producer of such Goods to supply the Goods in India.;
 - (c) in the case of a Proposer who is not doing business within India (or for other reasons will not itself carry out service/maintenance obligations), the Proposer is or will be (if awarded the Contract) represented by a local service/maintenance provider in India equipped and able to carry out the Proposer's warranty obligations prescribed in the Conditions of Contract and/or Technical Specifications; and
 - (d) the Proposer meets the qualification criteria listed in the **Section II**.

8. One Proposal per Proposer

- 8.1 A firm shall submit only one Proposal either individually or as a partner of a joint venture. A firm that submits either individually or, as a member of a joint venture, more than one Proposal will cause all the Proposals with the firm's participation to be disqualified.

9. Cost of preparation and submission of Proposals

- 9.1 The Proposer shall bear all costs associated with the preparation and submission of its Proposal, and the Purchaser will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the competition process.

10. Content of Document for setting up Framework Agreement

- 10.1 The Documents for setting up Framework Agreement are those stated below and should be read in conjunction with any addendum issued in accordance with ITP Clause 12.

- Section I. Instructions to Proposers (ITP)
- Section II. Qualification Requirements
- Section III. Technical Evaluation Criteria & Technical Form
- Section IV. Form of Framework Agreement
- Section V. Form of Purchase Order- Not used

Section VI. Term of Reference

Section VII. Sample Forms

10.2 The “Invitation for Proposals” does not form part of the Document for setting up Framework Agreement and is included as a reference only. In case of discrepancies between the Invitation for Proposals and the Document for setting up Framework Agreement listed in 10.1 above, said Document for setting up Framework Agreement will take precedence.

11. Clarification of Document for setting up Framework Agreement

11.1 A prospective Proposer requiring any clarification of the Document for setting up Framework Agreement shall contact the Purchaser in writing at the Purchaser’s address as mentioned in the IFP. The Purchaser will respond in writing to any request for clarification received no later than ten (10) calendar days prior to the deadline of submission of Proposals. Copies of the Purchaser’s response shall be published in the official website of NSDC including a description of the inquiry but without identifying its source.

11.2 A pre-proposal meeting will be held on 30th August 2018 at 1100 Hrs at the address given in IFP above to provide additional clarifications. Non- attendance at the pre-proposal meeting will not be a cause for disqualification of a Proposer. Interested Proposers should depute their staff only to attend the pre-proposal meeting.

12. Amendment of Document for setting up Framework Agreement

12.1 At any time prior to the deadline for submission of Proposals, the Purchaser may amend the Document for setting up Framework Agreement by issuing Addenda.

12.2 Any addendum thus issued shall be part of the Document for setting up Framework Agreement pursuant to ITP Sub-Clause 10.1 and shall be uploaded on the website at <https://www.nsdcindia.org/active-tender>. Proposers would be solely responsible for ensuring that any subsequent addenda issued thereafter and available in website is also downloaded / incorporated while preparing and submitting Proposals.

12.3 To give prospective Proposers reasonable time in which to take the amendment into account in preparing their Proposals, the Purchaser shall extend, at its discretion, the deadline for submission of Proposals, in which case, the Purchaser will issue an addendum and publish on its website.

13. Language of Proposal

13.1 The Proposal, as well as all correspondence and documents relating to the Proposal exchanged by the Proposer and the Purchaser, shall be written in English language. Supporting documents and printed literature furnished by the Proposer may be in another language provided they are accompanied by an accurate translation of the relevant passages in English, in which case, for

purposes of interpretation of the Proposal, the translation shall govern.

14. Documents Constituting the Proposal

- 14.1 The Proposal submitted by the Proposer shall comprise the following:
- (a) duly filled-in Form of Technical Proposal and Financial Proposal , in accordance with the forms indicated in Section VII;
 - (b) original form of proposal security in accordance with the provisions of ITP Sub-Clause 17 (Proposal Security);
 - (c) written power of attorney authorizing the signatory of the Proposal to commit the Proposer;
 - (d) the documentary evidence in accordance with ITP Sub-Clause 4.4 establishing to the Purchaser's satisfaction the Proposer's eligibility to submit Proposal including but not limited to documentary evidence that the Proposer is legally incorporated;
 - (e) documentary evidence establishing to the Purchaser's satisfaction, and in accordance with ITP Clause 6 that the Goods and ancillary services to be supplied by the Proposer are eligible Goods and Services, pursuant to ITP Clause 5, and that they conform to the Document for setting up Framework Agreement;
 - (f) documentary evidence establishing to the Purchaser's satisfaction, and in accordance with ITP Clause 7 that the Proposer is qualified to perform the Contract if its Proposal is accepted.; and

15. Proposal Form

- 15.1 The Proposer shall complete the Proposal Form and other forms furnished in the Document for setting up Framework Agreement, indicating the Goods or services to be supplied, a brief description of the Goods or services, etc.

16. Period of Validity of Proposals

- 16.1 Proposals shall remain valid for the period 120 days after the date of proposal submission specified in ITP Clause 21. A Proposal valid for a shorter period shall be rejected by the Purchaser as non-responsive.
- 16.2 In exceptional circumstances, prior to expiry of the original proposal validity period, the Purchaser may request that the Proposers extend the period of validity for a specified additional period. The request and the responses thereto shall be made in

writing. A Proposer may refuse the request without forfeiting its proposal security. A Proposer agreeing to the request will not be required or permitted to modify its Proposal, but will be required to extend the validity of its proposal security for the period of the extension.

17. Proposal Security

17.1 The Proposer shall furnish, as part of its Technical Proposal, a proposal security in the amount stipulated in the in Indian Rupees.

17.2 **The proposal security shall remain valid for a period of 60 days beyond the validity period for the Proposal.**

17.3 The proposal security shall be denominated in Indian Rupees, and shall be in the following forms:

- (a) bank guarantee issued by a nationalized/scheduled bank in India. The format of the (bank) guarantee shall be in accordance with the form of proposal security included in Section VII.

17.4 Any Proposal not accompanied by an acceptable proposal security shall be rejected by the Purchaser as non-responsive.

17.5 The proposal securities of unsuccessful Proposers will be returned as promptly as possible

17.6 The proposal security of the successful Proposer will be returned when the Proposer has signed the Agreement and furnished the required performance security.

17.7 The proposal security may be forfeited

- (a) if the Proposer withdraws its Proposal, except as provided in ITP Sub-Clauses 16.2 and 23.3; or
- (b) in the case of a successful Proposer, if the Proposer fails within the specified time limit to:
 - (i) sign the framework agreement, or
 - (ii) furnish the required performance security.

18. Alternative Proposals by Proposers

18.1 Alternative Proposals shall not be accepted.

19. Format and Signing of Proposal

19.1 The Proposer shall prepare one original and one copy of the Proposal, clearly marking each one as "ORIGINAL PROPOSAL" and "COPY OF PROPOSAL," as appropriate. In the event of any

discrepancy between them, the original shall govern. The Technical and Financial Proposals will be marked accordingly.

- 19.2 The original and all copies of the Proposal, each consisting of the documents listed in ITP Sub-Clause 14.1, shall be typed or written in indelible ink and shall be signed by the Proposer or a person or persons duly authorized to bind the Proposer to the Contract. The later authorization shall be indicated by written power of attorney, which pursuant to ITP Sub-Clause 14.1 (d) shall accompany the Proposal.
- 19.3 Any interlineation, erasures, or overwriting to correct errors made by the Proposer should be initialed by the person or persons signing the Proposal.
- 19.4 The Proposer shall furnish in the Proposal Form (a sample of which is provided in the Sample Forms Section of this document) information regarding commissions or gratuities, if any, paid or to be paid to agents relating to this Proposal and to the execution of the Agreement if the Proposer is awarded the Agreement.

20. Sealing and Marking of Proposals

- 20.1 Not Used

- 21. Deadline for Submission of Proposals**
- 21.1 Proposals must be received by the Purchaser at the NSDC Office no later than 17th September 2018 14:00 Hrs. In the event of the specified date for the submission of Proposals being declared a holiday for the Purchaser, the Proposals will be received up to the appointed time on the next working day.
- 21.2 The Purchaser may, at its discretion, extend the deadline for the submission of Proposals by amending the document for setting up Framework Agreement in accordance with ITP Sub-Clause 12.3, in which case all rights and obligations of the Purchaser and Proposers previously subject to the deadline will thereafter be subject to the deadline as extended.
- 22. Late Proposals**
- 22.1 Any Proposal received by the Purchaser after the deadline for submission of Proposals prescribed by the Purchaser in the ITP Clause 21 will be rejected and returned unopened to the Proposer.
- 23. Modification and Withdrawal of Proposals**
- 23.1 The Proposer may modify or withdraw its Proposal after submission, provided that written notice of the modification, or withdrawal of the Proposals duly signed by an authorized representative, is received by the Purchaser prior to the deadline prescribed for submission of Proposals. No Proposal can be modified subsequent to the deadline for submission of Proposals.
- 23.2 Not Used

23.4 Proposals withdrawn shall not be open.

23.5 No Proposal may be withdrawn after the Proposal submission deadline. Withdrawal of a Proposal after proposal submission deadline may result in the forfeiture of the Proposer's proposal security, pursuant to ITP Sub-Clause 17.7.

**24. Proposal
Opening**

24.1 The Purchaser will open Technical Proposals, including withdrawal notices and modifications, in public, in the presence of Proposers' representatives who choose to attend, at NSDC office on 17th September 2018 at 15:00 hours, and at NSDC Office . Proposers' representatives shall sign a register as proof of their attendance. In the event of the specified date of the proposal opening being declared a holiday for the Purchaser, the Proposals shall be opened at the appointed time and location on the next working day.

24.2 Not Used

24.3 Technical Proposals shall be opened one at a time, reading out: the name of the Proposer and whether there is a modification; the presence or absence of a proposal security; the presence or absence of requisite powers of attorney; and any other such details as the Purchaser may consider appropriate. No Proposal shall be rejected at proposal opening except for late proposals pursuant to Sub-Clause 22.1.

24.4 Proposals (and modifications sent pursuant to ITP Sub-Clause 23.2) that are not opened and read out at proposal opening shall not be considered further for evaluation, irrespective of the circumstances.

24.5 The Purchaser will prepare minutes of the proposal opening at the end of the opening session, including, as a minimum: the name of the Proposer and whether there was a withdrawal or modification; the presence or absence of a proposal security; the presence or absence of requisite powers of attorney.

24.6 *Financial Proposals will be opened for only those proposers who meet the technical and qualification criteria as mentioned in the Section III. The Purchaser will invite all technically qualified proposers to attend the financial proposal opening.*

25. Clarification of Proposals

25.1 During evaluation of the Proposals, the Purchaser may, at its discretion, ask the Proposer for a clarification of its Proposal. The request for clarification and the response shall be in writing, and no change in the substance of the Proposal shall be sought, offered, or permitted.

26. Confidentiality

26.1 Information relating to the examination, clarification, evaluation, and comparison of Proposals, and recommendations for the award of a Contract shall not be disclosed to Proposers or any other persons not officially concerned with such process until the notification of Contract award is made to all Proposers.

26.2 Any effort by the Proposer to influence the Purchaser in the Purchaser's proposal evaluation, proposal comparison, or contract award decisions may result in the rejection of the Proposer's Proposal.

26.3 From the time of proposal opening to the time of Contract award, if any Proposer wishes to contact the Purchaser on any matter related to its Proposal, it should do so in writing.

27. Examination of Proposals and Determination of Responsiveness

27.1 The Purchaser will examine the Proposals to determine whether they are complete, whether any computational errors have been made, whether required sureties have been furnished, whether the documents have been properly signed, and whether the Proposals are generally in order.

27.2 The Purchaser may waive any minor informality, nonconformity, or irregularity in a Proposal that does not constitute a material deviation, provided such waiver does not prejudice or affect the relative ranking of any Proposer.

27.3 Prior to the detailed evaluation, pursuant to ITP Clause 28, the Purchaser will determine whether each Proposal is of acceptable quality, is complete, and is substantially responsive to the

document for setting up framework agreement. For purposes of this determination, a substantially responsive Proposal is one that conforms to all the terms, conditions, and specifications of the document for setting up framework agreement without material deviations, exceptions, objections, conditionalities, or reservations. A material deviation, exception, objection, conditionality, or reservation is one: (i) that limits in any substantial way the scope, quality, or performance of the Goods and related Services; (ii) that limits, in any substantial way that is inconsistent with the document for setting up framework agreement, the Purchaser's rights or the successful Proposer's obligations under the Contract; and (iii) that the acceptance of which would unfairly affect the competitive position of other Proposers who have submitted substantially responsive Proposals.

27.4 If a Proposal is not substantially responsive, it will be rejected by the Purchaser and may not subsequently be made responsive by the Proposer by correction of the nonconformity. The Purchaser's determination of a Proposal's responsiveness is to be based on the contents of the Proposal itself without recourse to extrinsic evidence.

28. Evaluation of Proposals

28.1 The Purchaser will determine to its satisfaction whether the Proposers that are selected as having submitted the responsive Proposals are qualified to perform the Contract satisfactorily, in accordance with the criteria listed in ITP Sub-Clause 7.1 read with **Section II**. The Technical Proposals will be evaluated as per the criteria mentioned in section III.

28.2 The determination will evaluate the Proposer's financial, technical, and production capabilities. It will be based on an examination of the documentary evidence of the Proposer's qualifications submitted by the Proposer, pursuant to ITP Sub-Clause 7.1, as well as other information the Purchaser deems necessary and appropriate. The Purchase will also determine whether the products offered by the Proposer meet the technical specifications given in Section VI.

28.3 An affirmative post qualification determination will be a prerequisite for award of the framework agreement to the Proposer, who also quote lowest evaluated price. A negative determination will result in rejection of the Proposer's Proposal. Arithmetical errors will be rectified as follows. If there is a discrepancy between the unit price and the total price that is obtained by multiplying the unit price and quantity, the unit or subtotal price shall prevail. If there is a discrepancy between subtotals and the total price, the total price shall be corrected. If there is a discrepancy between words and figures, the amount in words will prevail

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- 29. Award Criteria** 29.1 The Purchaser will award the Framework Agreements to the Proposers whose Proposals have been determined to be substantially responsive and as per the criteria laid down in section III, provided further that the Proposers are determined to be qualified to perform the Contract satisfactorily, pursuant to ITP Clause 28.
- 30. Purchaser's Right to Accept Any Proposal and to Reject Any or All Proposals** 30.1 The Purchaser reserves the right to accept or reject any Proposal, or to annul the competition and reject all Proposals at any time prior to Framework Agreement award, without thereby incurring any liability to the affected Proposer or Proposers.
- 31. Notification of Award** 31.1 Prior to the expiration of the period of proposal validity, the Purchaser will notify the successful Proposers in writing by e-mail, that their Proposals have been accepted.
- 31.2 The notification of award will constitute the formation of the framework agreement.
- 31.3 Upon the successful Proposers furnishing of the signed Framework Agreement and performance security pursuant to ITP Clause 33, the Purchaser will promptly notify each unsuccessful Proposer and will discharge its proposal security, pursuant to ITP Clause 17.
- 31.4 If, after notification of award, a Proposer wishes to ascertain the grounds on which its Proposal was not selected, it should address its request to the Purchaser. The Purchaser will promptly respond in writing to the unsuccessful Proposer.
- 32. Signing of Framework Agreement** 32.1 Promptly after the Purchaser notifies the successful Proposers that their Proposals have been accepted, the Purchaser will send the Proposers the Form for setting up the framework agreements provided in the document for setting up framework agreement, incorporating all agreements between the parties.
- 32.2 Within twenty-one (21) days of receipt of the Form for setting up the framework agreement, the successful Proposers shall sign and date the Form and return it to the Purchaser.
- 33. Performance Security** 33.1 Within twenty-one (21) days or as mentioned in the Notification of Award from the Purchaser, the successful Proposers shall furnish the performance security in accordance with the Conditions of Framework Agreement, using the Performance Security Form provided in Section VII of the document for setting up framework agreement, or in another form acceptable to the Purchaser.
- 33.2 Failure of the successful Proposer to comply with the requirement of ITP Clause 32 or ITP Sub-Clause 33.1 shall constitute sufficient grounds for the annulment of the award and forfeiture of the proposal security.

34. Award of Purchase Orders

34.1 The Purchaser, will issue the Purchase Orders directly to the providers during the validity of Framework Agreement indicating details like quantity, delivery location, delivery schedule etc.

SECTION II: QUALIFICATION CRITERIA.

The Proposer should submit documentary evidence to comply the Qualification criteria on its qualifications to perform the Contract if its proposal is accepted as detailed below:

- The following Agencies will be considered for the purpose of this IFP:
 1. Sector skill councils or industry associations and similar bodies
 2. Employment Agencies: Agencies which match employers to employees based on the required skill set and market demands. These agencies can be publicly funded Placement Partner or multiple private businesses which act as employment agencies.
 - a. Staffing organizations
 - b. Organizations in consortium with online job portals

Note: In case of a Consortium, only the Lead Agency will be evaluated for the Eligibility and Technical Criteria.

Parameters	Documents to attach with each
The agency must be a Company, Partnership firm or Proprietorship; must be a Registered legal entity in India; in existence from at least last 2 years and Registered with the Service Tax Authorities;	Certificate of incorporation or any other registration certificate. GST Certificate, PAN Card or Agency
Agency must have an office in any city of region for which bidder wish to apply	Lease Agreement or Rent Agreement/ Self-Certified on Letter Head
The agency must have an average annual turnover of at least INR 1 Crore in each of the last two financial years. (2016-17 and 2017-18).	Chartered Accountants (CA) certificate providing the Average annual turnover of at least INR 1 Crore in each of the last three financial years (2016-17 and 2017-18) from candidate placements.
The agency must have carried out a minimum two placement activities in last 1 years in which minimum 300 candidate placed from the time of issues of this RFP as mentioned in Section VI	Work Orders/ Contract /Agreements letter of completion from clients along with documentary proof
Minimum 1,000 candidates placed in the employer partnerships in last 2 years	Declaration Letter with stamp and signed by authorised signatory of the Agency. The employer partnerships should be supported by contracts/MoUs/ and satisfactory declaration letters from the employer partnerships stating the cumulative number of candidates facilitated and

	successfully placed by the Agency. The name, contact number and designation of authorised signatory should be clearly visible
The Firm must not have been blacklisted by Government of India, any State Government in India or by any multilateral Firm.	Undertaking submitted on letter head of the agency.
Proposal Security (in INR)	2 Lakh
Performance Security (in INR)	25 Lakh

SECTION III: TECHNICAL EVALUATION CRITERIA.

TECHNICAL EVALUATION CRITERIA

This Section complements the Instructions to Proposers. It contains the criteria that the Purchaser shall use to evaluate a bid and determine whether a Bidder qualifies in accordance with the technical criteria being laid down.

Technical Evaluation Criteria

The bidder which meets the Qualification criteria mentioned above will be evaluated based on Submission of Proposal for Technical Evaluation & Presentation.

S. No.	Technical Requirement & Experience	Maximum Marks (100)	Documents to attach
1	<p>The firm should have experience of placement during last 2 years.</p> <p style="margin-left: 40px;">a. 2 Contracts out of which 1 contract have 1000 candidate placed. (5 Marks)</p> <p style="margin-left: 40px;">b. 3 Contracts for minimum (i). 2000 candidates placed. (10 Marks)</p>	10	Work Orders/ Contract /Agreements letter of completion from clients alongwith documentary proof (if any) Letter from Client
2	<p>Total number of region wise (As define below) employment of candidates placed by the agency in the last 2 FYs</p> <p style="margin-left: 20px;">1. 500 candidates – 5 marks</p> <p style="margin-left: 20px;">2. More than 500 candidates – 10 marks</p>	10	Work Orders/ Contract /Agreements letter of completion from clients alongwith documentary proof (if any) Letter from Client
3	<p>Employer Partnerships for facilitation of Placement:</p> <p>Cumulative number of employers in partnership/agreement/understanding with the agency, along with the number of placements facilitated to the said employer in the last 2 FYs</p>	10	Undertaking submitted on letter head of the agency with partnerships should be supported by contracts/MoUs/ and satisfactory declaration letters from the employer partnerships stating the cumulative number of candidates facilitated and successfully placed by the Agency. The name, contact number and designation of authorized signatory should be clearly visible

4	<p>1. Sectorial Coverage:</p> <p>Sector wise (out of 33 SSCs) cumulative number of candidates placed by the Agency in the last 2 FYs – 5 marks</p> <p>2. Job melas / Placement Drives:</p> <p>Cumulative number of job melas/placement drives conducted, cumulative number of employers participated, and number of placements facilitated through the job melas/placement drives in the last 2 FYs – 5 marks</p>	10	<p>Undertaking submitted on letter head, supported by photographs (preferably Time Stamped), Newspaper clippings (Preferably Date/Time Stamped), etc.</p> <p>Preference to be given SSC recommendation letters</p>
5	<p>International Placements:</p> <p>Cumulative number of international placements (the physical work location of the candidate is outside India) facilitated in the last 2 FYs</p>	10	<p>Copy of Recruitment Agency License issued by Ministry of External Affairs</p>
2 3	<p>Approach, Methodology and work plan:</p> <p>Proposal to clearly indicate:</p> <ul style="list-style-type: none"> • Proposed time frame of the partnership and year wise plan of placing the candidates • Proposed Placement numbers with geographical coverage (Annexure A) where you plan to operate (Annexure B: List of sector wise/geography wise certified and unplaced candidates) • Methodology of placing candidates based on the defined roles and responsibilities • Retention Plan of successfully placed candidates • Methodology of tracking and verification of candidates <p>Per candidate cost of Successful Placement and Tracking (Approach 2 and 3)</p>	50	<p>Technical Proposal</p>
4	Total score	100	
	Minimum qualifying marks = 70 marks		

Evaluation of Technical Proposals and Finalization of Framework Agreements:

a. Technical Qualification.

1. Proposer will be evaluated for its technical capabilities as per the format provided above.
2. In case of a Consortium, only the Lead Agency will be evaluated for the Technical Criteria.
3. Proposer must pass the technical criteria with minimum of 70 marks to be eligible for considering their Financial Proposals to be opened.
4. NSDC may call the selected Agencies for face to face Technical Presentation to the committee covering the above aspects as mentioned in the technical evaluation table but

not limited to those points

b. Financial Evaluation

NSDC is intended to empanel at least 2-4 agencies for each region. Agencies who are technically qualified as per technical evaluation criteria and L1 in terms of financial quote will be automatically qualified for Provisional Empanelment. Agency who ranked L2 in financial quote will be given the opportunity to match the L1 price if L2 matches the same, then it will qualify and NSDC will enter into agreement with both the agencies. In case L2 declined, then same opportunity will be given to L3. Similar process of empanelment will be followed for all the technically qualified bidders. NSDC will enter into framework agreement with two bidders at the beginning for each region. NSDC reserve the right for further inclusion or exclusion subject to performance and business need on future date.

In the event of identification of a potentially abnormally Low-price Bid where the Bid price, in combination with other constituent elements appears unreasonably low, purchaser shall reject the Bid.

NOTE: Depending upon the number of responses; NSDC reserves the right to increase or decrease the number of agencies for the Framework Agreement.

Provisional Empanelment and Due Diligence

- For the purpose of provisional Empanelment of Placement Partners, the NSDC may select agencies on the basis of their descending order (L1, L2). NSDC may select any number for empanelment of agencies. NSDC's decision in this regard shall be final and binding on all the Agencies.
- NSDC may, at its sole discretion, conduct due diligence of any or all of the provisionally empanelled Agencies either by itself or through any third party. Any fraudulent activity, misrepresentation of facts and any such kind of adverse finding during due diligence may lead to disqualification of the Agencies without any prior notice.

Award of Contract, Performance Security and Final Empanelment

- Contract execution shall take place within six (6) weeks of Provisional Empanelment subject to completion of due diligence (if NSDC decides to conduct).
- In case of a Consortium, the JV entity shall have to be mandatorily formed by the Consortium members. The Contract shall be executed with such JV entity only.
- In case of refusal or failure by the Agencies, who gets Provisional Empanelment as Placement Partner, to execute the Contract, the Proposal Security shall be forfeited.
- The Agencies shall furnish to NSDC the Performance Security for an amount of INR 25 Lacs (Rupees twenty-five Lacs only) within 21 days of the signing of the Agreement or as per IFP conditions. The

Performance Security shall be denominated in Indian Rupees and shall be in the form of an unconditional bank guarantee issued by a nationalized/scheduled bank located in India acceptable to NSDC. The Performance Security will be returned to the Agencies as per the terms of the IFP.

- Failure of the Agencies to comply with the requirement of furnishing the required Performance Security may lead to the termination of the Agreement and forfeiture of the Proposal Security.
- Only such Agencies who sign the Agreement and provide the Performance Security, shall be considered as “Empanelled” as Placement Partners with NSDC. Agencies empanelled as Placement Partners shall be notified by NSDC.

North Region: Jammu and Kashmir, Himachal Pradesh, Punjab, Uttarakhand, Haryana, Delhi NCR, Chandigarh, Madhya Pradesh, Chhattisgarh.
East Region: Bihar, Odisha, Jharkhand, West Bengal, Uttar Pradesh
West Region: Rajasthan, Gujarat, Goa, Maharashtra, Dadra and Nagar Haveli, Daman and Diu.
South Region: Andhra Pradesh, Telangana, Karnataka, Kerala, Tamil Nadu, Puducherry, Lakshwadeep Island, Andaman and Nicobar Islands.
North East Region: -Sikkim, Nagaland, Meghalaya, Manipur, Mizoram, Assam, Tripura and Arunachal Pradesh.

SECTION IV. Tentative FRAMEWORK AGREEMENT

Form of Tentative Framework Agreement

THIS Agreement (“Agreement”) is entered into this *[insert starting date]*, by and between National Skill Development Corporation, (NSDC); (“the Purchaser”) having its principal place of business at New Delhi, India, and *[insert Supplier’s name]* (“the Supplier”) having its principal office located at *[insert Supplier’s address]*.

This Agreement is a binding contract but imposes no obligation on the Purchaser to purchase the estimated or any quantity from the Supplier.

WHEREAS, the Purchaser wishes to have the Supplier supply the Goods or services hereinafter referred to, and

WHEREAS, the Supplier is willing to supply these Goods or services,

NOW THEREFORE THE PARTIES hereby agree as follows:

- 1. Scope** The Purchaser has entered into Framework Agreements with the Supplier in order to allow NSDC (Purchaser) to award Framework Agreement. The Supplier shall supply the Goods or services specified in Terms of References, which is made an integral part of this Agreement, as and when the NSDC issues the contract specifying the details of Goods or services to be delivered along with the delivery schedule and consignee’s address.

- 2. Term** This framework agreement shall be valid for a period of 2 year during the period commencing *[insert starting date]* and continuing through *[insert completion date]*, or any other period as may be subsequently agreed by the parties in writing.

- 3. Country of Origin** Not Used.

- 4. Standards** The Goods or services supplied under this Agreement shall conform to the standards mentioned in the Technical Specifications and, when no applicable standard is mentioned, to the authoritative standards appropriate to the Goods’ country of origin.

- 5. Use of Documents and Information** The provider shall not, without the Purchaser’s prior written consent, disclose the Agreement, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the Purchaser in connection therewith, to any person other than a person employed by the Supplier in the performance of the Agreement.

- 6. Inspection and Audit** Not Used.

- 7. Fraud and Corruption** As per F & C Section of NSDC Procurement Guidelines

- 8. Conflict of Interest** The provider declares that it (or any affiliate that directly or indirectly controls, is controlled by, or is under common control with Supplier) has not been engaged by the Purchaser to provide consulting services for the preparation of the design,

specifications, and other documents to be used for the procurement of the Goods described in this framework agreement.

- 9. Registration of Goods** If required under the Applicable Law, Goods supplied under the Agreement shall be registered for use in India.
- 10. Patent Rights** The Supplier shall indemnify the Purchaser against all third party claims of infringement of patent, trademark, or industrial design rights arising from use of the Goods or any part thereof.
- 11. Performance Security** Within twenty-one (21) days or as mentioned in the notification of the Agreement award, the successful Proposer shall furnish to the Purchaser the performance security in the amount specified in the Annexure A to this Agreement. The performance security shall be denominated in Indian Rupees, and shall be in the form of either an unconditional bank guarantee or irrevocable letter of credit issued by a nationalized/scheduled bank located in India or bank located abroad, acceptable to the Purchaser, in the format provided in the Documents for setting up framework agreement; or demand draft or a pay-order drawn in favor of the Purchaser. The performance security will be returned to the Supplier not later than thirty (30) days following the date of expiry of the Agreement issued under the Agreement, including any warranty obligations.
- 12. Inspections and Tests** Pre dispatch inspection (to check compliance to technical specifications defined in FA) may be carried out by the Purchaser or an agency appointed and paid by Purchaser for this purpose. Goods shall be dispatched only after receipt of satisfactory inspection report and communication to this effect by NSDC/ Inspection Agency. These tests will be prior intimated by NSDC to the provider and will be done if required.
- 13. Packing** The Supplier shall provide such packing of the Goods (if required) as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the agreement. *[Not applicable for this assignment]*
- 14. Delivery and Documents** Delivery of the Goods shall be made by the Supplier in accordance with the terms specified in the Agreement. The shipping and/or other documents to be furnished by the Supplier are (a) Originals of the Supplier's invoice, showing Purchaser, the Agreement number,; Goods' description, quantity, unit price, and total amount. Invoices must be signed in original and stamped or sealed with the company stamp/seal; (b) 1 delivery note showing Purchaser's name and delivery through to final destination as stated in the Agreement; (c) one original of the manufacturer's or Supplier's Warranty certificate covering all items supplied; and (d) copy of the Certificate of Inspection furnished to Supplier by the nominated inspection agency (where inspection is required).

Documents or soft files will be sent to NSDC as per requirements of the assignment. Final product should be in ready to print or high resolution files as desired by the concerned section/division. Provider will be responsible for taking precautionary measures against any plagiarism, or copy righted material; that must not to be used for NSDC assignment.

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- 15. Insurance** The Goods supplied under the Agreement shall be adequately insured against loss or damage incidental to manufacture or acquisition, transportation, storage, and delivery.
- 16. Transportation** The price indicated in Purchase Orders for Goods shall include the cost of transportation, including insurance, to the consignees indicated in the Purchase Order. *[Not applicable for this assignment]*
- 17. Incidental Services**
(NOT REQUIRED FOR THIS ASSIGNMENT): Following incidental services are required, the price of which will be quoted by the Suppliers
- (a) Annual Maintenance for the supplied Goods, for a period of 3 yrs after the expiry of warranty period, provided that this service shall not relieve the Supplier of any warranty obligations under this Agreement; and
 - (b) Training of the Purchaser's personnel, at the Purchaser's site, in assembly, start-up, operation, maintenance and/or repair of the supplied Goods.
- 18. Warranty**
(NOT REQUIRED FOR THIS ASSIGNMENT):
- (a) The Supplier warrants that the Goods supplied under this Agreement are new, unused, of the most recent or current models and that they incorporate all recent improvements in design and materials unless provided otherwise in the Agreement. The Supplier further warrants that all Goods supplied under this Agreement shall have no defect arising from design, materials or workmanship or from any act or omission of the Supplier, that may develop under normal use of the supplied Goods. This warranty shall remain valid for 12 months after the Goods have been delivered to and accepted at the final destination indicated in the Agreement unless a different warranty period is indicated in technical specifications.
 - (b) The Purchaser shall promptly notify the Supplier in writing of any claims arising under this warranty. Upon receipt of such notice, the Supplier shall, within the period of 48 hours and with all reasonable speed, repair or replace the defective Goods or parts thereof, without cost to the Purchaser. If the Supplier, having been notified, fails to remedy the defect(s) within the period of 48 hours, the Purchaser may proceed to take such remedial action as may be necessary, at the Supplier's risk and expense and without prejudice to any other rights which the Purchaser may have against the Supplier under the Agreement.
- 19. Payment** Invoice received under agreement shall be paid by NSDC within thirty (30) days of receipt of the upon submission of invoice and other documents described in Clause 14 of this Agreement.
- 20. Prices** Price quoted by the providers shall be fixed and firm for the duration of this Framework Agreement and , including any extensions.
- 21. Amendments** Any variation or modification to this Agreement shall be made only by written amendment signed by the parties.

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- 22. Assignment** The provider shall not assign, in whole or in part, its obligations to perform under this Agreement, except with the Purchaser's prior written consent.
- 23. Delays in the Supplier's Performance** Delivery of Services shall be made by the Supplier in accordance with the time schedule prescribed by the Purchaser in the agreement. If at any time during performance of the contract, the Supplier should encounter conditions impeding timely delivery of the Goods and performance of Services, the Supplier shall promptly notify the Purchaser in writing of the fact of the delay, its likely duration, and its cause(s). As soon as practicable after receipt of the Supplier's notice, the Purchaser shall evaluate the situation and may at its discretion extend the Supplier's time for performance, with or without liquidated damages, in which case the extension shall be ratified by the parties by amendment of the agreement.
- 24. Liquidated Damages** Subject to Clause 23, if the Supplier fails to perform the Services within the period(s) specified in the Agreement, the Purchaser shall, without prejudice to its other remedies under the Agreement, deduct from the Price, as liquidated damages, a sum equivalent to 0.5% of price of the delayed Goods or unperformed Services for each week or part thereof of delay until actual delivery or performance, up to a maximum deduction of the 10% of the contract price. Once the maximum is reached, the Purchaser may consider termination of the Agreement pursuant to Clause 25.
- 25. Termination for Default** The Purchaser, without prejudice to any other remedy for breach of the Agreement, by written notice of default sent to the Provider, may terminate this Agreement in whole or in part:
- (a) if the Provider fails to deliver any or all of the Goods or services within the period(s) specified in the agreement, or within any extension thereof granted by the Purchaser; or
 - (b) if the Goods or services do not meet the Technical Specifications or registration requirement (if any) stated in the Agreement; or
 - (c) if the Provider, in the judgment of the Purchaser has engaged in fraud and corruption, as defined in Clause 7, in competing for or in executing the Agreement; or
 - (b) if the Provider fails to perform any other obligation(s) under the Agreement.
- In the event the Purchaser terminates the Agreement in whole or in part, pursuant to this Clause, the Purchaser may procure, upon such terms and in such manner as it deems appropriate, Goods or Services similar to those undelivered, and the Supplier shall be liable to the Purchaser for any excess costs for such similar Goods or Services.
- 26. Termination for Insolvency** The Purchaser may at any time terminate the Agreement by giving written notice to the Provider if the Provider becomes bankrupt or otherwise insolvent.

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- 27. Termination for Convenience** The Purchaser, by written notice sent to the Provider, may terminate the Agreement, in whole or in part, at any time for its convenience. The notice of termination shall specify that termination is for the Purchaser's convenience, the extent to which performance of the Supplier under the Agreement is terminated, and the date upon which such termination becomes effective. The Goods or Services that are already supplied before the Supplier's receipt of notice of termination shall be accepted by the Purchaser at the terms and prices described in the Agreement.
- 28. Dispute Resolution** Any dispute arising out of the Agreement, which cannot be amicably settled between the parties, shall be referred to adjudication/arbitration in accordance with the Arbitration and Conciliation Act of 1996 of India. The venue of adjudication/arbitration shall be New Delhi.
- 29. Applicable Law** The Agreement shall be interpreted in accordance with the laws of Union of India.
- 30. Notices** Any notice given by one party to the other pursuant to this Agreement shall be sent to the other party in writing. The Purchaser's addresses for notice purposes is:
- CEO and Managing Director, NSDC
National Skill Development Corporation
301-306, 3rd Floor, West Wing, Worldmark – 1
Aerocity, New Delhi – 110037
T: +011-47451600-10 | F: +91-11-46560417 |
Email: procurement@nsdcindia.org
Website: www.nsdcindia.org
- The Supplier's addresses for notice purposes is:
- 31. Taxes and Duties** The Provider shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted Goods or services to the Purchaser.

FOR THE PURCHASER

FOR THE PROVIDER

Signed by _____

Signed by _____

Title: _____

Title: _____

5. SECTION V: Format of Purchase Order – Not Used

6. SECTION VI. TERMS OF REFERENCE

Draft Terms of Reference (ToR) for Placement Partner

1. Introduction:

National Skill Development Corporation (NSDC) was incorporated on 31st July, 2008 as a Company limited by shares not for profit under section 25 (Corresponding to Sec 8 of Companies Act 2013) of the Companies Act 1956. Government of India (GOI) has established a public charitable trust National Skill Development Fund (NSDF) to attract contributions from various Government sources, and other donors/ contributors to enhance, stimulate and develop skills by various sector specific programs. The Company manage the funds transferred by the Trust to achieve its objectives of Skill Development and Vocational Training as set out in the Agreement. NSDC is the implementation agency for key Government of India Scheme schemes like Pradhan Mantri Kaushal Vikas Yojna (PMKVY) and Pradhan Mantri Kaushal Kendra(PMKK).

Background:

Placement of skilled manpower is a key objective of the skilling schemes across the ecosystem. It helps in improving the economic condition of the unemployed youths, especially socially disadvantaged groups. Youth employment thus brings a range of benefits such as poverty alleviation, reduction in crime rates and life expectancy rate etc., thereby benefitting social as well as economic development. Though the country has taken several steps to tide over the challenge of bridging the gap between the demand and supply of skilled workforce, however, unemployment and skill mismatch remains a critical challenge that the country is experiencing.

NSDC has been making efforts to facilitate the youths in getting desirable employment, in line with the current vision of Ministry of Skill Development and Entrepreneurship (MSDE) to make India the skill capital of the world. Considering the aforesaid challenge of bridging the gap between the demand and supply of skilled workforce, NSDC has been working as an enabler to find and utilize various channels which could catalyse the process of providing employment opportunities to the skilled manpower skilled under various projects being implemented by NSDC.

In view of the aforementioned, NSDC aims to empanel employment agencies which play a role of a catalyst to provide employment to the skilled manpower trained through the various skilling schemes.

Purpose of this RFP:

To scale up the placement performance of various skill development schemes implemented by NSDC,

NSDC intends to identify and empanel suitable Agencies as placement partners such as employment agencies/employers who can facilitate/provide placements of skilled manpower trained through NSDC's implemented skilling programmes and perform their role as prescribed below, effectively.

Through this RFP, NSDC invites Proposals for the Identification and empanelment of placement partners. The placement partners are expected to play one of the most critical roles in providing placement to skilled manpower.

Summary of process of empanelment and disbursement of Placement incentive

The following three alternative arrangements/approaches can be made after successful empanelment as Placement Partners

Approach 1: Placement Partners works with Training Providers

Placement Partners are empanelled, however Placement Partner will not receive any remuneration from NSDC. It will be the responsibility of the Placement Partner to explore and finalize the financial incentive (if any) with the concerned Training Providers. The key features are given below:

Disbursement to Placement Partners

- Fund flow to Placement Partners through concerned Training Providers as per mutual agreement

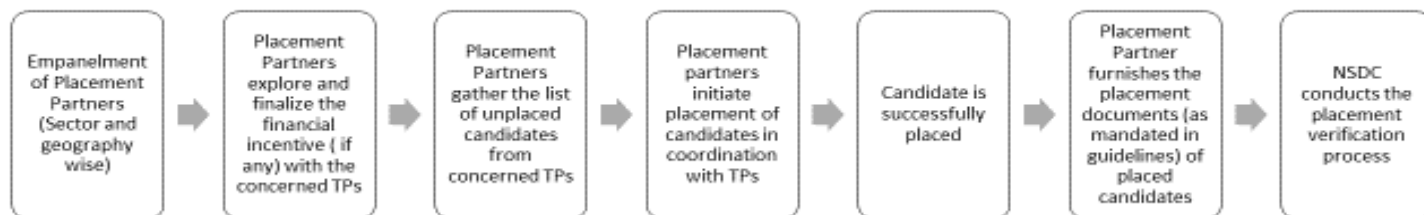
Target Candidates:

- Certified and unplaced candidates as per agreement between Training Providers and Placement Partners

Periodic Performance Monitoring of Placement Partners

- Prime responsibility of Training Providers

The process is summarized below:



Approach 2: Allocation of work to Placement Partners by NSDC for certified pool of candidates to be placed within 90 days from date of certification

NSDC allocates the work of placing unplaced candidates to empanelled agencies and disburses basis per candidate successful placement. A review of performance of Placement Agencies will be conducted periodically. The key features of this approach are as below:

Disbursement to Placement Partners:

- Per candidate placement incentive paid by NSDC basis per candidate costing proposed by the Agency and meeting the criteria of “successful placement”

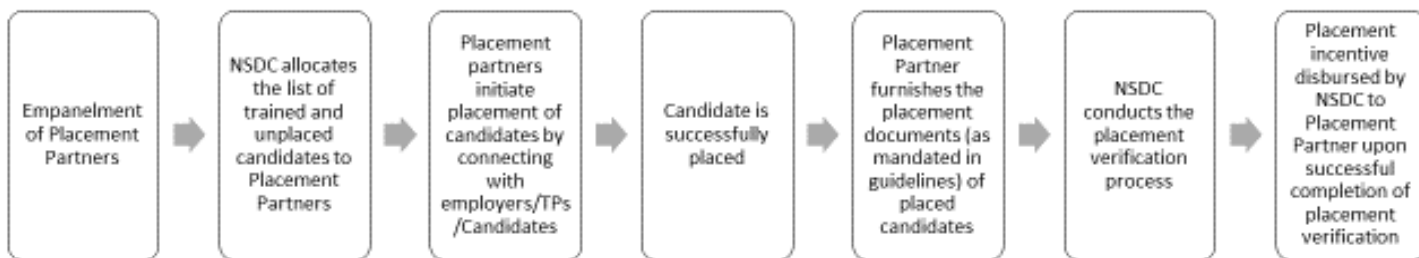
Target Candidates:

- Certified candidates for whom Training Partners have opted out for Placement and linked tranche

Periodic Performance Monitoring:

- By NSDC team

The process is summarized below:



Approach 3: Allocation of work to Placement Partners by NSDC for pool of candidates which are unplaced with more than 90 days passed since certification

NSDC allocates the work of placing unplaced candidates belonging to the pool of certified and unplaced candidates with more than 90 days passed since certification to empanelled agencies and disburses basis per candidate successful placement. A review of performance of Placement Agencies will be conducted periodically. The key features of this approach are as below:

Disbursement to Placement Partners:

- Per candidate placement incentive paid by NSDC basis per candidate costing proposed by the Agency and meeting the criteria of “successful placement”

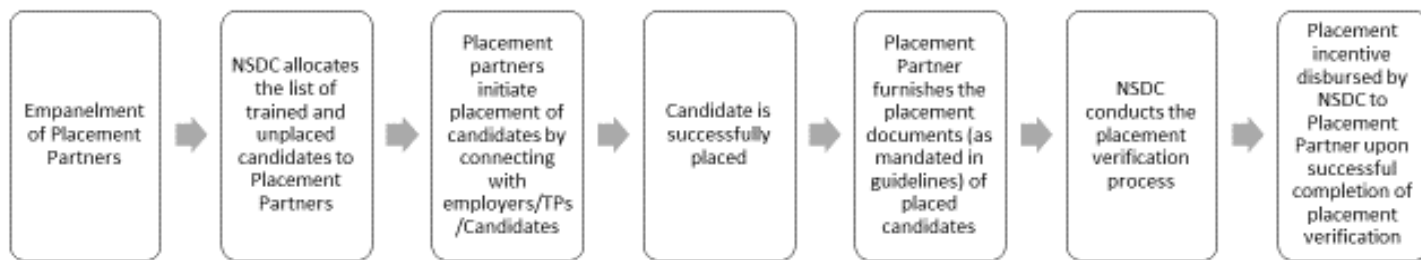
Target Candidates:

- Certified and unplaced candidates with more than 90 days passed since certification

Periodic Performance Monitoring:

- By NSDC team

The process is summarized below:



Broad Roles and Responsibilities of Placement Partners

The selected Placement Partner will facilitate the outcomes of the scope of services mentioned below using the best of its global knowledge base for benchmarking, domain expertise to place the candidates trained across sectors. The broad Scope of Services include the following, but not limited to:

- Preparation and approval of time bound “placement plan” along with the details of geographical and sectorial coverage for placing the candidates and in consultation and agreement with the NSDC
- Finalizing the number of candidates to be placed across sectors and geography within defined timelines
- Finalizing the reporting format as per the requirement of NSDC
- Liaoning with prospective employers for the placement of skilled manpower
- Map the Skilled Candidates with the Employment Opportunities
- Coordinating with NSDC/Respective Training Providers (as applicable) for the placement of the candidates trained by them as per demand of employers
- Organizing Placement Melas, campus interviews and other modes of placement drives at various locations at Pan-India level, ensuring participation of employers and candidates
- Identifying suitable candidates with the help of Training Providers and connecting the suitable candidates with the employers
- Assisting candidates through the recruitment process
- Ensuring successful placement of candidates
- Coordinating with employers, Training Providers and candidates for facilitating smooth joining process of the selected candidates
- Coordinating with employers to provide the mandatory documents of selected candidates such as appointment letter/letter from the employer/offer letter with acceptance of candidate etc. The documents must be aligned to the list of documents considered as valid proof of employment as per guidelines
- Coordinating with employers to periodically provide pay slips and other necessary documents to NSDC/Training Provider as proof of employment

- Conducting 1st Level placement verification, as agreed with NSDC
- Resuming channel for communication with candidates who quit their jobs and provide alternate employment if the candidate wishes to work further
- Supporting career counselling and retention management for candidates by constant dialogue with candidates and employers
- Periodic reporting of candidates placed as per the reporting format designed during the planning stage
- Coordination with various stakeholders in the skills ecosystem
- Submission of report to NSDC consisting of insights from data analysis, project performance as against defined timelines, etc.
- Periodically updating NSDC on key performance metrics such as average retention of candidates recruited through them, dropout factors, employer feedback etc.
- Adhering to all guidelines/ rules or regulations released by NSDC with reference to placement partners

Broad Scope of work of NSDC

The broad roles and responsibilities of NSDC include the following but not limited to:

- Assisting the MSDE in examining whether the placement partners are meeting the eligibility and evaluation criteria and to support MSDE in giving subsequent approvals to empanel the placement partners
- Monitoring the operations and results of placements through the support of Placement Partners, in accordance with the guidelines and defined rules and regulations
- Formulating and releasing the Operating guidelines to be adhered to by the Placement Partners which are empanelled. The Guidelines shall be framed under the guidance of MSDE.
- Provide necessary guidance and supervision to the empanelled placement partners for any procedures/guidelines/rules/regulations with respect to the skilling schemes implemented by NSDC
- Conducting investigation of the empanelled placement partners from time to time through surprise visits to employers' locations, call verification to placed candidates etc.
- Provide periodic reports to MSDE about the performance, progress and monitoring aspects of Placement Partners
- Performing other roles and responsibilities that may be enforced to carry out the implementation and monitoring of Placements, as desired by MSDE

Funding Mechanism

The funding mechanism and incentives for Placement partners is defined below:

- **Approach 1: Financial Arrangement with TPs:** The Placement Partner may also choose to explore and finalize the financial incentive/ expense sharing (if any) with the concerned Training Providers
- **Approach 2: Incentive paid by NSDC:** In case Approach 2 is opted for, payment per candidate successful placement will be given basis the per candidate quote received (and agreed upon) from the Agency. The payment will be directly made to the Placement Partners by NSDC as per terms agreed between them
- **Approach 3*: Incentive paid by NSDC:** In case Approach 3 is opted for, payment per candidate successful placement will be given basis the per candidate quote received (and agreed upon) from the Agency. The payment will be directly made to the Placement Partners by NSDC as per terms agreed between them

Note: All management and operational expenses for placement partners are expenses of any activity related to the placement / facilitation of placement of candidate skilled under the skill development schemes implemented by NSDC, incurred by the Placement Partners, as per the scope of work defined in the IFP. Responsibility for these expenses and their amounts shall be borne by the Placement Partner.

Defining successful placement of a candidate:

- Candidates are placed under the category of wage employment
- Candidates are placed within the time period as agreed upon between NSDC and Placement Partner
- The remuneration paid to the placed candidate in wage employment should be equal to or above the state wise minimum wages as defined in the annual report of Ministry of labour & Employment.
- Placed candidate is in continuous employment for a minimum period of 3 months from date of first employment with the same employer, or another employer
- Relevant placement documents considered as valid proof of wage employment (mandated in the Placement guidelines) are periodically furnished
- The candidate successfully clears placement verification

Note:

In order to know more about the skill development schemes implemented by NSDC, please refer to respective guidelines available on the public domain such as:

- PMKVY Scheme guidelines and Standard Operating Procedures w.r.t. implementation of the scheme
- Agencies are also advised to keep themselves abreast of any other guidelines OR operating manual OR any other communication to be released by NSDC or MSDE from time to time.
- All such documents shall be available on NSDC's official website (www.nsdcindia.org).

Annexure:A

Certified and Unplaced candidates: State wise

State of Training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
Uttar Pradesh	93654	75265	168919
Rajasthan	61864	42788	104652
Madhya Pradesh	55331	45496	100827
Haryana	45746	39857	85603
Punjab	28339	27477	55816
Bihar	25362	27721	53083
Delhi	22108	24200	46308
Tamil Nadu	23807	21424	45231
West Bengal	23636	18907	42543
Maharashtra	18493	14110	32603
Telangana	18090	14092	32182
Odisha	17273	13740	31013
Karnataka	14078	13499	27577
Andhra Pradesh	13870	10960	24830
Jammu and Kashmir	14098	8739	22837
Chhattisgarh	10079	11136	21215
Uttarakhand	10614	8824	19438
Assam	11317	7645	18962
Gujarat	8734	8660	17394
Kerala	8919	7034	15953
Jharkhand	6100	7329	13429
Himachal Pradesh	3397	6895	10292
Tripura	1412	1273	2685
Chandigarh	577	1797	2374
Meghalaya	1188	601	1789
Manipur	702	741	1443
Puducherry	690	428	1118
Nagaland	548	250	798
Sikkim	395	204	599
Dadra and Nagar Haveli		387	387
Daman and Diu		247	247
Arunachal Pradesh		162	162
Goa	90	41	131
Mizoram		56	56

Grand Total	540511	461985	1002496
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Data as on 10th August 2018

Region Wise break up: (Proposals to be sent according to the regions, more than one zones can be applied for)

North Region: Jammu and Kashmir, Himachal Pradesh, Punjab, Uttarakhand, Haryana, Delhi NCR, Chandigarh, Madhya Pradesh. Chhattisgarh.

East Region: Bihar, Odisha, Jharkhand, West Bengal, Uttar Pradesh

West Region: Rajasthan, Gujarat, Goa, Maharashtra, Dadra and Nagar Haveli, Daman and Diu.

South Region: Andhra Pradesh, Telangana, Karnataka, Kerala, Tamil Nadu, Puducherry, Lakshwadeep Island, Andaman and Nicobar Islands.

North Region: -Sikkim, Nagaland, Meghalaya, Manipur, Mizoram, Assam, Tripura and Arunachal Pradesh.

Annexure B

Region wise - Sector wise distribution of Certified and Unplaced candidates (within 90 days of certification) :

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
South Region	Andhra Pradesh	Agriculture	5	16	21
South Region	Andhra Pradesh	Apparel	3119	1779	4898
South Region	Andhra Pradesh	Automotive	2	231	233
South Region	Andhra Pradesh	Beauty and Wellness	241	465	706
South Region	Andhra Pradesh	BFSI	1448	643	2091
South Region	Andhra Pradesh	Capital Goods	77	35	112
South Region	Andhra Pradesh	Construction	90	132	222
South Region	Andhra Pradesh	Electronics and Hardware	1750	2584	4334
South Region	Andhra Pradesh	Food Processing	72		72
South Region	Andhra Pradesh	Furniture and Fittings	91		91
South Region	Andhra Pradesh	Gems and Jewellery	88	102	190
South Region	Andhra Pradesh	Green Jobs	308	212	520
South Region	Andhra Pradesh	Handicrafts and Carpet	0		0
South Region	Andhra Pradesh	IT-ITeS	867	252	1119
South Region	Andhra Pradesh	Life Sciences	24	4	28
South Region	Andhra Pradesh	Logistics	2038	1638	3676
South Region	Andhra Pradesh	Media and Entertainment	273	301	574
South Region	Andhra Pradesh	Mining	27	25	52
South Region	Andhra Pradesh	Persons with Disability		621	621
South Region	Andhra Pradesh	Plumbing	33	0	33
South Region	Andhra Pradesh	Retail	1726	944	2670
South Region	Andhra Pradesh	Security	508	95	603
South Region	Andhra Pradesh	Telecom	507	508	1015
South Region	Andhra Pradesh	Tourism & Hospitality	576	373	949
North East Region	Arunachal Pradesh	Apparel		60	60
North East Region	Arunachal Pradesh	Persons with Disability		0	0
North East Region	Arunachal Pradesh	Textiles And Handlooms		102	102
North East Region	Assam	Agriculture	295	77	372
North East Region	Assam	Apparel	3369	2278	5647
North East Region	Assam	Automotive	204	97	301

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
North East Region	Assam	Beauty and Wellness	1292	575	1867
North East Region	Assam	BFSI	598	237	835
North East Region	Assam	Capital Goods	30		30
North East Region	Assam	Construction	624	654	1278
North East Region	Assam	Domestic Worker	194	85	279
North East Region	Assam	Electronics and Hardware	1795	1279	3074
North East Region	Assam	Food Processing	59	17	76
North East Region	Assam	Gems and Jewellery	7		7
North East Region	Assam	Handicrafts and Carpet		25	25
North East Region	Assam	Healthcare	147	167	314
North East Region	Assam	IT-ITeS	231	284	515
North East Region	Assam	Life Sciences	54	89	143
North East Region	Assam	Logistics		143	143
North East Region	Assam	Persons with Disability		144	144
North East Region	Assam	Retail	565	295	860
North East Region	Assam	Security	425		425
North East Region	Assam	Telecom	682	387	1069
North East Region	Assam	Textiles And Handlooms	204	174	378
North East Region	Assam	Tourism & Hospitality	542	638	1180
East Region	Bihar	Agriculture	53	946	999
East Region	Bihar	Apparel	1570	3089	4659
East Region	Bihar	Automotive	380	541	921
East Region	Bihar	Beauty and Wellness	982	1110	2092
East Region	Bihar	BFSI	2325	1126	3451
East Region	Bihar	Capital Goods	521	363	884
East Region	Bihar	Construction	1309	2624	3933
East Region	Bihar	Domestic Worker	21	72	93

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
East Region	Bihar	Electronics and Hardware	7134	6344	13478
East Region	Bihar	Food Processing	171	37	208
East Region	Bihar	Furniture and Fittings	24	0	24
East Region	Bihar	Gems and Jewellery	40	31	71
East Region	Bihar	Green Jobs	149	145	294
East Region	Bihar	Handicrafts and Carpet	75	60	135
East Region	Bihar	Healthcare	1143	1015	2158
East Region	Bihar	Iron and Steel	141	81	222
East Region	Bihar	IT-ITeS	1020	1363	2383
East Region	Bihar	Life Sciences	256	380	636
East Region	Bihar	Logistics	681	2102	2783
East Region	Bihar	Media and Entertainment	332	489	821
East Region	Bihar	Mining	1319	1532	2851
East Region	Bihar	Persons with Disability	17	24	41
East Region	Bihar	Plumbing		32	32
East Region	Bihar	Power	3	1	4
East Region	Bihar	Retail	2442	1437	3879
East Region	Bihar	Security	87	38	125
East Region	Bihar	Telecom	2633	2187	4820
East Region	Bihar	Tourism & Hospitality	534	552	1086
North Region	Chandigarh	Apparel	7	82	89
North Region	Chandigarh	Beauty and Wellness	13	130	143
North Region	Chandigarh	BFSI	31	26	57
North Region	Chandigarh	Electronics and Hardware	28	280	308
North Region	Chandigarh	Healthcare		62	62
North Region	Chandigarh	IT-ITeS	154	243	397
North Region	Chandigarh	Life Sciences		10	10
North Region	Chandigarh	Logistics	104	237	341
North Region	Chandigarh	Media and Entertainment		175	175
North Region	Chandigarh	Retail	3	173	176
North Region	Chandigarh	Security		25	25
North Region	Chandigarh	Telecom	237	249	486
North Region	Chandigarh	Tourism & Hospitality		105	105
North Region	Chhattisgarh	Agriculture	92	137	229
North Region	Chhattisgarh	Apparel	336	900	1236
North Region	Chhattisgarh	Automotive	41	28	69
North Region	Chhattisgarh	Beauty and Wellness	379	268	647

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
North Region	Chhattisgarh	BFSI	159	72	231
North Region	Chhattisgarh	Capital Goods	9	90	99
North Region	Chhattisgarh	Construction	175	802	977
North Region	Chhattisgarh	Electronics and Hardware	2813	1536	4349
North Region	Chhattisgarh	Food Processing		162	162
North Region	Chhattisgarh	Handicrafts and Carpet	184	394	578
North Region	Chhattisgarh	Healthcare	202	651	853
North Region	Chhattisgarh	Iron and Steel	58	179	237
North Region	Chhattisgarh	IT-ITeS	223	484	707
North Region	Chhattisgarh	Life Sciences		5	5
North Region	Chhattisgarh	Logistics	2266	1250	3516
North Region	Chhattisgarh	Management		0	0
North Region	Chhattisgarh	Media and Entertainment		447	447
North Region	Chhattisgarh	Mining		50	50
North Region	Chhattisgarh	Persons with Disability		27	27
North Region	Chhattisgarh	Plumbing		0	0
North Region	Chhattisgarh	Power	1966	1294	3260
North Region	Chhattisgarh	Retail	521	766	1287
North Region	Chhattisgarh	Security	105		105
North Region	Chhattisgarh	Telecom	439	664	1103
North Region	Chhattisgarh	Tourism & Hospitality	111	930	1041
West Region	Dadra and Nagar Haveli	Automotive		82	82
West Region	Dadra and Nagar Haveli	Capital Goods		0	0
West Region	Dadra and Nagar Haveli	Logistics		109	109
West Region	Dadra and Nagar Haveli	Power		88	88
West Region	Dadra and Nagar Haveli	Tourism & Hospitality		108	108
West Region	Daman and Diu	Automotive		93	93
West Region	Daman and Diu	Capital Goods		0	0
West Region	Daman and Diu	Life Sciences		0	0
West Region	Daman and Diu	Plumbing		26	26
West Region	Daman and Diu	Power		104	104
West Region	Daman and Diu	Tourism & Hospitality		24	24
North Region	Delhi	Apparel	2937	4428	7365
North Region	Delhi	Automotive	156	74	230
North Region	Delhi	Beauty and Wellness	2033	2115	4148

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
North Region	Delhi	BFSI	1070	599	1669
North Region	Delhi	Capital Goods	124	54	178
North Region	Delhi	Construction	138	102	240
North Region	Delhi	Domestic Worker	387	51	438
North Region	Delhi	Electronics and Hardware	3004	3339	6343
North Region	Delhi	Furniture and Fittings		15	15
North Region	Delhi	Gems and Jewellery	667	450	1117
North Region	Delhi	Green Jobs	279	485	764
North Region	Delhi	Healthcare	1035	758	1793
North Region	Delhi	Infrastructure Equipment	4		4
North Region	Delhi	IT-ITeS	1325	954	2279
North Region	Delhi	Leather		119	119
North Region	Delhi	Life Sciences	95	129	224
North Region	Delhi	Logistics	2423	3874	6297
North Region	Delhi	Management		0	0
North Region	Delhi	Media and Entertainment	841	2162	3003
North Region	Delhi	Plumbing		18	18
North Region	Delhi	Power		86	86
North Region	Delhi	Retail	2964	2562	5526
North Region	Delhi	Security	411	77	488
North Region	Delhi	Telecom	878	996	1874
North Region	Delhi	Tourism & Hospitality	1337	753	2090
West Region	Goa	Beauty and Wellness	56		56
West Region	Goa	Tourism & Hospitality	34	41	75
West Region	Gujarat	Agriculture	1075	168	1243
West Region	Gujarat	Apparel	1505	1739	3244
West Region	Gujarat	Automotive	119	156	275
West Region	Gujarat	Beauty and Wellness	1013	523	1536
West Region	Gujarat	BFSI	437	458	895
West Region	Gujarat	Capital Goods	214	284	498
West Region	Gujarat	Construction	555	424	979
West Region	Gujarat	Domestic Worker	0	146	146
West Region	Gujarat	Electronics and Hardware	1124	1218	2342
West Region	Gujarat	Furniture and Fittings	7		7
West Region	Gujarat	Gems and Jewellery	130	184	314
West Region	Gujarat	Green Jobs	119	197	316
West Region	Gujarat	Healthcare	161	117	278

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
West Region	Gujarat	Iron and Steel	215	304	519
West Region	Gujarat	IT-ITeS	560	416	976
West Region	Gujarat	Life Sciences	7	40	47
West Region	Gujarat	Logistics	284	366	650
West Region	Gujarat	Media and Entertainment		366	366
West Region	Gujarat	Mining	17		17
West Region	Gujarat	Persons with Disability		20	20
West Region	Gujarat	Plumbing		1	1
West Region	Gujarat	Power		28	28
West Region	Gujarat	Retail	626	470	1096
West Region	Gujarat	Security	38		38
West Region	Gujarat	Telecom	459	662	1121
West Region	Gujarat	Textiles And Handlooms	69	7	76
West Region	Gujarat	Tourism & Hospitality		366	366
North Region	Haryana	Agriculture	1440	1662	3102
North Region	Haryana	Apparel	9227	8782	18009
North Region	Haryana	Automotive	719	636	1355
North Region	Haryana	Beauty and Wellness	4280	2376	6656
North Region	Haryana	BFSI	3138	1810	4948
North Region	Haryana	Capital Goods	11	7	18
North Region	Haryana	Construction	1131	2666	3797
North Region	Haryana	Domestic Worker	196	141	337
North Region	Haryana	Electronics and Hardware	7971	7521	15492
North Region	Haryana	Food Processing	130		130
North Region	Haryana	Furniture and Fittings	639	394	1033
North Region	Haryana	Green Jobs	157	269	426
North Region	Haryana	Handicrafts and Carpet	2	0	2
North Region	Haryana	Healthcare	460	317	777
North Region	Haryana	Iron and Steel	157	623	780
North Region	Haryana	IT-ITeS	1934	1719	3653
North Region	Haryana	Leather	82	58	140
North Region	Haryana	Life Sciences	71	223	294
North Region	Haryana	Logistics	2972	2696	5668
North Region	Haryana	Management		35	35
North Region	Haryana	Media and Entertainment	156	20	176
North Region	Haryana	Persons with Disability	10	250	260
North Region	Haryana	Plumbing	399	272	671

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
North Region	Haryana	Power	991	1985	2976
North Region	Haryana	Retail	5415	2893	8308
North Region	Haryana	Rubber	8		8
North Region	Haryana	Security	1120	101	1221
North Region	Haryana	Sports	307	81	388
North Region	Haryana	Telecom	2154	1721	3875
North Region	Haryana	Tourism & Hospitality	469	599	1068
North Region	Himachal Pradesh	Apparel	430	1166	1596
North Region	Himachal Pradesh	Automotive	85	57	142
North Region	Himachal Pradesh	Beauty and Wellness	141	510	651
North Region	Himachal Pradesh	BFSI	44	194	238
North Region	Himachal Pradesh	Capital Goods	106		106
North Region	Himachal Pradesh	Construction	203	165	368
North Region	Himachal Pradesh	Electronics and Hardware	1047	992	2039
North Region	Himachal Pradesh	Furniture and Fittings	17	91	108
North Region	Himachal Pradesh	Handicrafts and Carpet	75	71	146
North Region	Himachal Pradesh	Healthcare	89	627	716
North Region	Himachal Pradesh	Iron and Steel		62	62
North Region	Himachal Pradesh	IT-ITeS	264	284	548
North Region	Himachal Pradesh	Life Sciences	5	114	119
North Region	Himachal Pradesh	Logistics	190	1047	1237
North Region	Himachal Pradesh	Management		0	0
North Region	Himachal Pradesh	Media and Entertainment	131	925	1056
North Region	Himachal Pradesh	Plumbing		45	45
North Region	Himachal Pradesh	Retail	153	228	381
North Region	Himachal Pradesh	Security	84	140	224
North Region	Himachal Pradesh	Telecom	112	66	178
North Region	Himachal Pradesh	Textiles And Handlooms	1		1
North Region	Himachal Pradesh	Tourism & Hospitality	220	111	331
North Region	Jammu and Kashmir	Agriculture	55	23	78
North Region	Jammu and Kashmir	Apparel	3071	2267	5338
North Region	Jammu and Kashmir	Automotive	135	47	182
North Region	Jammu and Kashmir	Beauty and Wellness	1730	646	2376
North Region	Jammu and Kashmir	BFSI	894	540	1434
North Region	Jammu and Kashmir	Construction	306	190	496
North Region	Jammu and Kashmir	Electronics and Hardware	972	861	1833
North Region	Jammu and Kashmir	Food Processing		30	30

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
North Region	Jammu and Kashmir	Gems and Jewellery	636	56	692
North Region	Jammu and Kashmir	Healthcare	573	169	742
North Region	Jammu and Kashmir	IT-ITeS	645	1690	2335
North Region	Jammu and Kashmir	Life Sciences	115	76	191
North Region	Jammu and Kashmir	Logistics	34	135	169
North Region	Jammu and Kashmir	Media and Entertainment		0	0
North Region	Jammu and Kashmir	Persons with Disability		0	0
North Region	Jammu and Kashmir	Plumbing	614	543	1157
North Region	Jammu and Kashmir	Retail	2528	423	2951
North Region	Jammu and Kashmir	Telecom	1469	638	2107
North Region	Jammu and Kashmir	Tourism & Hospitality	321	405	726
East Region	Jharkhand	Agriculture	231	234	465
East Region	Jharkhand	Apparel	1107	1954	3061
East Region	Jharkhand	Automotive	8	107	115
East Region	Jharkhand	Beauty and Wellness	261	52	313
East Region	Jharkhand	BFSI	410	472	882
East Region	Jharkhand	Capital Goods		25	25
East Region	Jharkhand	Construction	33	379	412
East Region	Jharkhand	Domestic Worker	59	27	86
East Region	Jharkhand	Electronics and Hardware	1189	913	2102
East Region	Jharkhand	Food Processing	436	144	580
East Region	Jharkhand	Furniture and Fittings	22		22
East Region	Jharkhand	Gems and Jewellery	116	34	150
East Region	Jharkhand	Green Jobs		0	0
East Region	Jharkhand	Healthcare	395	32	427
East Region	Jharkhand	IT-ITeS	293	489	782
East Region	Jharkhand	Life Sciences		0	0
East Region	Jharkhand	Logistics	94	414	508
East Region	Jharkhand	Media and Entertainment		176	176
East Region	Jharkhand	Persons with Disability	14	15	29
East Region	Jharkhand	Plumbing		0	0
East Region	Jharkhand	Retail	318	413	731
East Region	Jharkhand	Security	233	66	299
East Region	Jharkhand	Telecom	876	1383	2259
East Region	Jharkhand	Tourism & Hospitality	5	0	5
South Region	Karnataka	Agriculture	36	71	107
South Region	Karnataka	Apparel	1252	2851	4103
South Region	Karnataka	Automotive	23	252	275

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
South Region	Karnataka	Beauty and Wellness	0	58	58
South Region	Karnataka	BFSI	1904	1238	3142
South Region	Karnataka	Capital Goods	302	133	435
South Region	Karnataka	Construction	188	273	461
South Region	Karnataka	Electronics and Hardware	5373	4117	9490
South Region	Karnataka	Food Processing		38	38
South Region	Karnataka	Gems and Jewellery	382	212	594
South Region	Karnataka	Green Jobs	339	156	495
South Region	Karnataka	Healthcare	23	91	114
South Region	Karnataka	Infrastructure Equipment		11	11
South Region	Karnataka	Iron and Steel	10	255	265
South Region	Karnataka	IT-ITeS	1868	1189	3057
South Region	Karnataka	Logistics	445	898	1343
South Region	Karnataka	Mining		93	93
South Region	Karnataka	Persons with Disability		0	0
South Region	Karnataka	Plumbing		0	0
South Region	Karnataka	Retail	1241	1151	2392
South Region	Karnataka	Security	284		284
South Region	Karnataka	Sports	40	211	251
South Region	Karnataka	Telecom	285	109	394
South Region	Karnataka	Tourism & Hospitality	83	92	175
South Region	Kerala	Agriculture	193	160	353
South Region	Kerala	Apparel	1809	2244	4053
South Region	Kerala	Automotive	256	142	398
South Region	Kerala	Beauty and Wellness	51	22	73
South Region	Kerala	BFSI	457	460	917
South Region	Kerala	Capital Goods	151	22	173
South Region	Kerala	Construction	31	73	104
South Region	Kerala	Electronics and Hardware	2985	1776	4761
South Region	Kerala	Gems and Jewellery	50	61	111
South Region	Kerala	Handicrafts and Carpet	63	77	140
South Region	Kerala	Healthcare	192	136	328
South Region	Kerala	Infrastructure Equipment	219		219
South Region	Kerala	Iron and Steel	171		171
South Region	Kerala	IT-ITeS	178	340	518
South Region	Kerala	Life Sciences	35	86	121
South Region	Kerala	Logistics	977	461	1438

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
South Region	Kerala	Media and Entertainment		47	47
South Region	Kerala	Persons with Disability		0	0
South Region	Kerala	Plumbing	55	0	55
South Region	Kerala	Retail	540	393	933
South Region	Kerala	Security		18	18
South Region	Kerala	Telecom	376	329	705
South Region	Kerala	Tourism & Hospitality	130	187	317
North Region	Madhya Pradesh	Agriculture	1690	1111	2801
North Region	Madhya Pradesh	Apparel	5876	6550	12426
North Region	Madhya Pradesh	Automotive	146	292	438
North Region	Madhya Pradesh	Beauty and Wellness	5908	2585	8493
North Region	Madhya Pradesh	BFSI	3991	3236	7227
North Region	Madhya Pradesh	Capital Goods	360	106	466
North Region	Madhya Pradesh	Construction	2092	1617	3709
North Region	Madhya Pradesh	Domestic Worker	461	215	676
North Region	Madhya Pradesh	Electronics and Hardware	10728	10874	21602
North Region	Madhya Pradesh	Food Processing	247	303	550
North Region	Madhya Pradesh	Furniture and Fittings	563	338	901
North Region	Madhya Pradesh	Gems and Jewellery	1127	714	1841
North Region	Madhya Pradesh	Green Jobs	1143	981	2124
North Region	Madhya Pradesh	Handicrafts and Carpet	670	552	1222
North Region	Madhya Pradesh	Healthcare	514	1012	1526
North Region	Madhya Pradesh	Iron and Steel	854	615	1469
North Region	Madhya Pradesh	IT-ITeS	1212	1831	3043
North Region	Madhya Pradesh	Leather	24	89	113
North Region	Madhya Pradesh	Life Sciences	541	701	1242
North Region	Madhya Pradesh	Logistics	1700	1084	2784
North Region	Madhya Pradesh	Management		0	0
North Region	Madhya Pradesh	Media and Entertainment	98	385	483
North Region	Madhya Pradesh	Mining	2179	108	2287
North Region	Madhya Pradesh	Plumbing	220	173	393
North Region	Madhya Pradesh	Power	943	730	1673
North Region	Madhya Pradesh	Retail	6240	2948	9188
North Region	Madhya Pradesh	Security	517	649	1166
North Region	Madhya Pradesh	Sports	38	46	84
North Region	Madhya Pradesh	Telecom	4646	5244	9890
North Region	Madhya Pradesh	Textiles And Handlooms	0	0	0

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
North Region	Madhya Pradesh	Tourism & Hospitality	603	407	1010
West Region	Maharashtra	Agriculture	578	392	970
West Region	Maharashtra	Apparel	1396	1988	3384
West Region	Maharashtra	Automotive	165	408	573
West Region	Maharashtra	Beauty and Wellness	2059	1087	3146
West Region	Maharashtra	BFSI	1985	1105	3090
West Region	Maharashtra	Capital Goods	356	72	428
West Region	Maharashtra	Construction	286	387	673
West Region	Maharashtra	Domestic Worker		20	20
West Region	Maharashtra	Electronics and Hardware	4771	3333	8104
West Region	Maharashtra	Gems and Jewellery	1670	272	1942
West Region	Maharashtra	Green Jobs		13	13
West Region	Maharashtra	Handicrafts and Carpet	21		21
West Region	Maharashtra	Healthcare	256	350	606
West Region	Maharashtra	Infrastructure Equipment		60	60
West Region	Maharashtra	Iron and Steel	83		83
West Region	Maharashtra	IT-ITeS	1069	1401	2470
West Region	Maharashtra	Life Sciences	14	47	61
West Region	Maharashtra	Logistics	676	875	1551
West Region	Maharashtra	Media and Entertainment	65	216	281
West Region	Maharashtra	Plumbing	13	57	70
West Region	Maharashtra	Power	426	101	527
West Region	Maharashtra	Retail	1112	830	1942
West Region	Maharashtra	Security	43	122	165
West Region	Maharashtra	Sports	6		6
West Region	Maharashtra	Telecom	1271	583	1854
West Region	Maharashtra	Tourism & Hospitality	172	391	563
North East Region	Manipur	Apparel	166	160	326
North East Region	Manipur	Beauty and Wellness	57		57
North East Region	Manipur	Construction	48	112	160
North East Region	Manipur	Electronics and Hardware	361	238	599
North East Region	Manipur	IT-ITeS		9	9
North East Region	Manipur	Logistics		175	175

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
North East Region	Manipur	Plumbing	42		42
North East Region	Manipur	Power	19	47	66
North East Region	Manipur	Tourism & Hospitality	9		9
North East Region	Meghalaya	Apparel	544	297	841
North East Region	Meghalaya	Beauty and Wellness	22		22
North East Region	Meghalaya	BFSI	44	33	77
North East Region	Meghalaya	Construction	184	106	290
North East Region	Meghalaya	Electronics and Hardware	161	55	216
North East Region	Meghalaya	Handicrafts and Carpet	9		9
North East Region	Meghalaya	Healthcare	114	15	129
North East Region	Meghalaya	Plumbing	47	8	55
North East Region	Meghalaya	Telecom	6	1	7
North East Region	Meghalaya	Tourism & Hospitality	57	86	143
North East Region	Mizoram	Apparel		30	30
North East Region	Mizoram	Tourism & Hospitality		26	26
#N/A	Nagaland	Agriculture	55	48	103
#N/A	Nagaland	Beauty and Wellness	371	113	484
#N/A	Nagaland	Electronics and Hardware	75	53	128
#N/A	Nagaland	Media and Entertainment		35	35
#N/A	Nagaland	Tourism & Hospitality	47	1	48
East Region	Odisha	Agriculture	893	494	1387
East Region	Odisha	Apparel	2006	2886	4892
East Region	Odisha	Automotive	669	1528	2197
East Region	Odisha	Beauty and Wellness	569	214	783
East Region	Odisha	BFSI	1749	1069	2818
East Region	Odisha	Capital Goods	242	128	370
East Region	Odisha	Construction	602	139	741
East Region	Odisha	Electronics and Hardware	2407	1828	4235

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
East Region	Odisha	Furniture and Fittings	227	162	389
East Region	Odisha	Green Jobs	162	235	397
East Region	Odisha	Healthcare	434	219	653
East Region	Odisha	Iron and Steel	713		713
East Region	Odisha	IT-ITeS	817	926	1743
East Region	Odisha	Leather	95		95
East Region	Odisha	Life Sciences	45	5	50
East Region	Odisha	Logistics	627	850	1477
East Region	Odisha	Media and Entertainment	16	175	191
East Region	Odisha	Mining	602		602
East Region	Odisha	Plumbing	894	710	1604
East Region	Odisha	Power	107	80	187
East Region	Odisha	Retail	1766	1110	2876
East Region	Odisha	Security	126	18	144
East Region	Odisha	Telecom	780	668	1448
East Region	Odisha	Tourism & Hospitality	725	296	1021
South Region	Puducherry	Apparel	97	1	98
South Region	Puducherry	Beauty and Wellness	193		193
South Region	Puducherry	BFSI		20	20
South Region	Puducherry	Electronics and Hardware	120	65	185
South Region	Puducherry	Furniture and Fittings	96		96
South Region	Puducherry	Healthcare	22	150	172
South Region	Puducherry	Media and Entertainment	54	192	246
South Region	Puducherry	Telecom	53		53
South Region	Puducherry	Tourism & Hospitality	55	0	55
North Region	Punjab	Agriculture	501	561	1062
North Region	Punjab	Apparel	5943	7821	13764
North Region	Punjab	Automotive	186	636	822
North Region	Punjab	Beauty and Wellness	4319	2889	7208
North Region	Punjab	BFSI	2094	1883	3977
North Region	Punjab	Capital Goods	57	98	155
North Region	Punjab	Construction	402	227	629
North Region	Punjab	Domestic Worker	452	355	807
North Region	Punjab	Electronics and Hardware	6409	7888	14297
North Region	Punjab	Food Processing		0	0
North Region	Punjab	Furniture and Fittings	65	40	105
North Region	Punjab	Handicrafts and Carpet	240	45	285

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
North Region	Punjab	Healthcare	353	286	639
North Region	Punjab	Infrastructure Equipment	110		110
North Region	Punjab	IT-ITeS	2023	1132	3155
North Region	Punjab	Leather	161	143	304
North Region	Punjab	Life Sciences	134	61	195
North Region	Punjab	Logistics	523	604	1127
North Region	Punjab	Media and Entertainment	130	372	502
North Region	Punjab	Plumbing	400	207	607
North Region	Punjab	Power	58	45	103
North Region	Punjab	Retail	1915	1344	3259
North Region	Punjab	Security	700	69	769
North Region	Punjab	Telecom	1080	771	1851
North Region	Punjab	Tourism & Hospitality	84	0	84
West Region	Rajasthan	Agriculture	2697	1667	4364
West Region	Rajasthan	Apparel	6956	6367	13323
West Region	Rajasthan	Automotive	285	578	863
West Region	Rajasthan	Beauty and Wellness	5119	1344	6463
West Region	Rajasthan	BFSI	2622	1463	4085
West Region	Rajasthan	Capital Goods	170	153	323
West Region	Rajasthan	Construction	1923	1817	3740
West Region	Rajasthan	Domestic Worker	21	30	51
West Region	Rajasthan	Electronics and Hardware	12118	12535	24653
West Region	Rajasthan	Food Processing	40		40
West Region	Rajasthan	Furniture and Fittings	204	56	260
West Region	Rajasthan	Gems and Jewellery	349	115	464
West Region	Rajasthan	Green Jobs	230	281	511
West Region	Rajasthan	Handicrafts and Carpet		20	20
West Region	Rajasthan	Healthcare	480	334	814
West Region	Rajasthan	Iron and Steel	96	59	155
West Region	Rajasthan	IT-ITeS	1578	1374	2952
West Region	Rajasthan	Leather	9	9	18
West Region	Rajasthan	Life Sciences	198	402	600
West Region	Rajasthan	Logistics	2264	1442	3706
West Region	Rajasthan	Management		40	40
West Region	Rajasthan	Media and Entertainment	63	71	134
West Region	Rajasthan	Mining	123	105	228
West Region	Rajasthan	Persons with Disability	9	118	127

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
West Region	Rajasthan	Plumbing	255	225	480
West Region	Rajasthan	Power	951	880	1831
West Region	Rajasthan	Retail	16065	6792	22857
West Region	Rajasthan	Security	1447	213	1660
West Region	Rajasthan	Sports	46		46
West Region	Rajasthan	Telecom	4755	2867	7622
West Region	Rajasthan	Tourism & Hospitality	791	1431	2222
North East Region	Sikkim	Apparel	30		30
North East Region	Sikkim	Capital Goods	30		30
North East Region	Sikkim	Construction	57		57
North East Region	Sikkim	IT-ITeS	30		30
North East Region	Sikkim	Media and Entertainment		91	91
North East Region	Sikkim	Retail	163	113	276
North East Region	Sikkim	Tourism & Hospitality	85		85
South Region	Tamil Nadu	Agriculture	491	535	1026
South Region	Tamil Nadu	Apparel	5967	8110	14077
South Region	Tamil Nadu	Automotive	1034	438	1472
South Region	Tamil Nadu	Beauty and Wellness	2572	1196	3768
South Region	Tamil Nadu	BFSI	846	770	1616
South Region	Tamil Nadu	Capital Goods	63	113	176
South Region	Tamil Nadu	Construction	154	354	508
South Region	Tamil Nadu	Domestic Worker		0	0
South Region	Tamil Nadu	Electronics and Hardware	4962	3812	8774
South Region	Tamil Nadu	Food Processing	203	112	315
South Region	Tamil Nadu	Gems and Jewellery	242	206	448
South Region	Tamil Nadu	Green Jobs	281	1011	1292
South Region	Tamil Nadu	Handicrafts and Carpet	62	126	188
South Region	Tamil Nadu	Healthcare	364	500	864
South Region	Tamil Nadu	IT-ITeS	383	404	787
South Region	Tamil Nadu	Leather	123	235	358
South Region	Tamil Nadu	Life Sciences	113	97	210
South Region	Tamil Nadu	Logistics	992	835	1827
South Region	Tamil Nadu	Media and Entertainment	277	333	610
South Region	Tamil Nadu	Persons with Disability		1	1

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
South Region	Tamil Nadu	Plumbing	29	0	29
South Region	Tamil Nadu	Retail	1560	1035	2595
South Region	Tamil Nadu	Security	201		201
South Region	Tamil Nadu	Telecom	1445	755	2200
South Region	Tamil Nadu	Textiles And Handlooms	24	2	26
South Region	Tamil Nadu	Tourism & Hospitality	1419	444	1863
South Region	Telangana	Agriculture	296	28	324
South Region	Telangana	Apparel	2031	2289	4320
South Region	Telangana	Automotive	183	51	234
South Region	Telangana	Beauty and Wellness	1403	318	1721
South Region	Telangana	BFSI	1267	649	1916
South Region	Telangana	Capital Goods	24		24
South Region	Telangana	Construction	184	80	264
South Region	Telangana	Electronics and Hardware	3525	3215	6740
South Region	Telangana	Gems and Jewellery	253	42	295
South Region	Telangana	Green Jobs	157	171	328
South Region	Telangana	Handicrafts and Carpet	63		63
South Region	Telangana	Healthcare	103	85	188
South Region	Telangana	Infrastructure Equipment	0		0
South Region	Telangana	Iron and Steel	59	100	159
South Region	Telangana	IT-ITeS	678	239	917
South Region	Telangana	Life Sciences	48	38	86
South Region	Telangana	Logistics	3474	3380	6854
South Region	Telangana	Media and Entertainment	82	61	143
South Region	Telangana	Persons with Disability	30	138	168
South Region	Telangana	Power	75		75
South Region	Telangana	Retail	2248	1840	4088
South Region	Telangana	Security	77	10	87
South Region	Telangana	Telecom	1411	1050	2461
South Region	Telangana	Tourism & Hospitality	419	308	727
#N/A	Tripura	Agriculture	143	162	305
#N/A	Tripura	Apparel	400	416	816
#N/A	Tripura	Automotive	9		9
#N/A	Tripura	Beauty and Wellness	93		93
#N/A	Tripura	BFSI	14	23	37
#N/A	Tripura	Construction	34	49	83
#N/A	Tripura	Domestic Worker	61	114	175

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
#N/A	Tripura	Electronics and Hardware	231	148	379
#N/A	Tripura	Handicrafts and Carpet	80	76	156
#N/A	Tripura	Healthcare	21	29	50
#N/A	Tripura	IT-ITeS		39	39
#N/A	Tripura	Life Sciences		21	21
#N/A	Tripura	Media and Entertainment		49	49
#N/A	Tripura	Power		53	53
#N/A	Tripura	Rubber	157	67	224
#N/A	Tripura	Telecom	123		123
#N/A	Tripura	Tourism & Hospitality	46	27	73
East Region	Uttar Pradesh	Agriculture	1115	1271	2386
East Region	Uttar Pradesh	Apparel	12427	13057	25484
East Region	Uttar Pradesh	Automotive	641	134	775
East Region	Uttar Pradesh	Beauty and Wellness	5409	2532	7941
East Region	Uttar Pradesh	BFSI	7264	3745	11009
East Region	Uttar Pradesh	Capital Goods	1000	434	1434
East Region	Uttar Pradesh	Construction	2603	2053	4656
East Region	Uttar Pradesh	Domestic Worker	165	66	231
East Region	Uttar Pradesh	Electronics and Hardware	23141	23363	46504
East Region	Uttar Pradesh	Food Processing	265	35	300
East Region	Uttar Pradesh	Furniture and Fittings	158	11	169
East Region	Uttar Pradesh	Gems and Jewellery	2959	1344	4303
East Region	Uttar Pradesh	Green Jobs	2044	871	2915
East Region	Uttar Pradesh	Handicrafts and Carpet	57	10	67
East Region	Uttar Pradesh	Healthcare	3066	2729	5795
East Region	Uttar Pradesh	Iron and Steel	1230	803	2033
East Region	Uttar Pradesh	IT-ITeS	2401	2804	5205
East Region	Uttar Pradesh	Leather	711	137	848
East Region	Uttar Pradesh	Life Sciences	315	675	990
East Region	Uttar Pradesh	Logistics	5254	4929	10183
East Region	Uttar Pradesh	Media and Entertainment	401	148	549
East Region	Uttar Pradesh	Mining	273	43	316
East Region	Uttar Pradesh	Persons with Disability	63	788	851
East Region	Uttar Pradesh	Plumbing	777	1017	1794
East Region	Uttar Pradesh	Power	654	891	1545
East Region	Uttar Pradesh	Retail	11666	5519	17185
East Region	Uttar Pradesh	Rubber	32		32

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
East Region	Uttar Pradesh	Security	58	133	191
East Region	Uttar Pradesh	Sports	10	9	19
East Region	Uttar Pradesh	Telecom	6206	5089	11295
East Region	Uttar Pradesh	Tourism & Hospitality	1289	625	1914
North Region	Uttarakhand	Agriculture	388	90	478
North Region	Uttarakhand	Apparel	2558	2541	5099
North Region	Uttarakhand	Beauty and Wellness	938	865	1803
North Region	Uttarakhand	BFSI	124	279	403
North Region	Uttarakhand	Capital Goods	67	48	115
North Region	Uttarakhand	Construction	104	64	168
North Region	Uttarakhand	Electronics and Hardware	2092	2394	4486
North Region	Uttarakhand	Food Processing		25	25
North Region	Uttarakhand	Gems and Jewellery	454	6	460
North Region	Uttarakhand	Green Jobs		16	16
North Region	Uttarakhand	Healthcare	669	87	756
North Region	Uttarakhand	IT-ITeS	187	143	330
North Region	Uttarakhand	Life Sciences	85	128	213
North Region	Uttarakhand	Logistics	237	433	670
North Region	Uttarakhand	Media and Entertainment		458	458
North Region	Uttarakhand	Persons with Disability		36	36
North Region	Uttarakhand	Power	246	82	328
North Region	Uttarakhand	Retail	1059	376	1435
North Region	Uttarakhand	Telecom	533	264	797
North Region	Uttarakhand	Tourism & Hospitality	873	489	1362
East Region	West Bengal	Agriculture	2815	1807	4622
East Region	West Bengal	Apparel	2005	2362	4367
East Region	West Bengal	Automotive	52	483	535
East Region	West Bengal	Beauty and Wellness	2247	1531	3778
East Region	West Bengal	BFSI	1067	469	1536
East Region	West Bengal	Capital Goods	46	0	46
East Region	West Bengal	Construction	624	934	1558
East Region	West Bengal	Domestic Worker	361	284	645
East Region	West Bengal	Electronics and Hardware	5024	2545	7569
East Region	West Bengal	Food Processing	0	31	31
East Region	West Bengal	Furniture and Fittings	100	210	310
East Region	West Bengal	Gems and Jewellery	90	103	193
East Region	West Bengal	Green Jobs	48	14	62
East Region	West Bengal	Handicrafts and Carpet	15		15

Geographical Distribution	State	Sector of training	Certified and Unplaced (within 90 days of certification)	Certified and Unplaced (post 90 days of certification)	Grand Total
East Region	West Bengal	Healthcare	1918	1684	3602
East Region	West Bengal	Iron and Steel	41	77	118
East Region	West Bengal	IT-ITeS	461	176	637
East Region	West Bengal	Leather	55	65	120
East Region	West Bengal	Life Sciences	27	137	164
East Region	West Bengal	Logistics	147	146	293
East Region	West Bengal	Management		18	18
East Region	West Bengal	Media and Entertainment	193	103	296
East Region	West Bengal	Mining	39	18	57
East Region	West Bengal	Persons with Disability	39	16	55
East Region	West Bengal	Plumbing	314	425	739
East Region	West Bengal	Power	6	111	117
East Region	West Bengal	Retail	2890	1982	4872
East Region	West Bengal	Security	444	198	642
East Region	West Bengal	Sports	5	12	17
East Region	West Bengal	Telecom	1277	1078	2355
East Region	West Bengal	Tourism & Hospitality	1286	1888	3174
		Grand Total	540511	461985	1002496

7. SECTION VII. SAMPLE FORMS

1. PROPOSAL FORM - TECHNICAL

Date: *[insert: date of Proposal]*

[Purchaser to specify: "IFP No.: [number]"] [insert: name of Framework Agreement]

To: *[Purchaser insert: Name and address of Purchaser]*

Dear Sir or Madam:

1. Having examined the Document for setting up framework agreement, including Addenda Nos. *[insert numbers]*, the receipt of which is hereby acknowledged, we, the undersigned, offer to supply and deliver the Goods or Services under the above-named Agreement in full conformity with the said document for setting up framework agreement for the sums as may be determined in accordance with the terms and conditions of the Framework Agreement to be issued under the above mentioned framework agreement.
2. If our Proposal is accepted, we undertake to provide a performance security in the form, in the amounts, and within the times specified in the document for setting up framework agreement.
3. We agree to abide by this Proposal, for the Proposal Validity Period specified in the document for setting up framework agreement and it shall remain binding upon us and may be accepted by you at any time before the expiration of that period.
4. We undertake that, all methodologies proposed for NSDC will be the property of NSDC and no claims will be made from our side without the written approval from NSDC for their use.
5. Until the formal final Framework Agreement is prepared and executed between us, this Proposal, together with your written acceptance of the Proposal and your notification of award for setting up the Framework Agreement, shall constitute a binding Contract between us. We understand that you are not bound to accept any Proposal you may receive.
6. We undertake that, in competing for (and, if the award is made to us, in executing) the above agreement, we will strictly observe the laws against fraud and corruption in force in India namely "Prevention of Corruption Act 1988".
7. We hereby certify that we have taken steps to ensure that no person acting for us or on our behalf will engage in bribery.
8. Commissions or gratuities, if any, paid or to be paid by us to agents relating to this Proposal, and to agreement execution if we are awarded the Agreement, are listed below:

Name and Address of Agent	Amount in Indian Rupees	Purpose of Commission or
_____	_____	Gratuity
_____	_____	_____
_____	_____	_____

(if none, state “none”)

9. We confirm that we comply with the eligibility requirements as per ITP clause 4 of the document for setting up framework agreement.

Dated this [insert: **number**] day of [insert: **month**], [insert: **year**].

Signed: _____

Date: _____

In the capacity of [insert: **title or position**]

Duly authorized to sign this Proposal for and on behalf of [insert: **name of Proposer**]

2. Proposal Security Form

Date: [*insert: date*]

IFP: [*insert: name and number of IFP*]

Framework Agreement: [*insert: name and number of Agreement*]

To: { *insert: name and address of Purchaser* }

WHEREAS *insert: name of Proposer*] (hereinafter called “the Proposer”) has submitted its Proposal dated [*insert: date of Proposal*] for the performance of the above-named Framework Agreement (hereinafter called “the Proposal”)

KNOW ALL PERSONS by these present that WE [*insert: name of bank*] of [*insert: address of bank*] (hereinafter called “the Bank”) are bound unto [*insert: name of Purchaser*] (hereinafter called “the Purchaser”) in the sum of: [*insert: amount*], for which payment well and truly to be made to the said Purchaser, the Bank binds itself, its successors and assigns by these presents.

Sealed with the Common Seal of the said Bank this [*insert: number*] day of [*insert: month*], [*insert: year*].

THE CONDITIONS of this obligation are the following:

1. If, after the Proposal submission deadline, the Proposer
 - (a) withdraws its Proposal during the period of Proposal validity specified by the Proposer in the Proposal Form, or
 - (b) does not accept the Purchaser’s corrections of arithmetic errors in accordance with the Instructions to Proposers; or
2. If the Proposer, having been notified of the acceptance of its Proposal by the Purchaser during the period of Proposal validity
 - (a) fails or refuses to sign the Framework Agreement when required; or
 - (b) fails or refuses to issue the performance security in accordance with the Instructions to Proposers.

We undertake to pay to the Purchaser up to the above amount upon receipt of its first written demand, without the Purchaser having to substantiate its demand, provided that in its demand the Purchaser will note that the amount claimed by it is due it, owing to the occurrence of any one of the two above-named CONDITIONS, and specifying the occurred condition or conditions.

This guarantee will remain in full force up to and including *insert: the date that is 60 days after the period of Proposal validity*], and any demand in respect thereof must reach the Bank not later than the above date.

This guarantee is subject to the Uniform Rules for Demand Guarantees, ICC Publication No. 758.

For and on behalf of the Bank

Signed: _____

Date: _____

in the capacity of: [insert: *title or other appropriate designation*]

Common Seal of the Bank

3. Performance Security Bank Guarantee

(unconditional)

Date: [*insert: date*]

IFP: [*insert: name or number of IFP*]

Agreement: [*insert: name or number of Agreement*]

To: [*insert: name and address of Purchaser*]

Dear Sir or Madam:

We refer to the Framework Agreement (“the Agreement”) signed on [*insert: date*] between you and [*insert: name of Supplier*] (“the Supplier”) concerning setting up the Framework Agreement for the supply and delivery of [*insert: a brief description of the Goods*]. By this letter we, the undersigned, [*insert: name of bank*], a bank (or company) organized under the laws of [*insert: country of bank*] and having its registered/principal office at [*insert: address of bank*], (hereinafter, “the Bank”) do hereby jointly and severally with the Supplier irrevocably guarantee payment owed to you by the Supplier, pursuant to the Agreement, up to the sum of [*insert: amount in numbers and words*]. This guarantee shall be reduced or expire as provided for by the Framework Agreement Clause 11.

We undertake to make payment under this Letter of Guarantee upon receipt by us of your first written demand signed by your duly authorized officer declaring the Supplier to be in default under the Agreement and without cavil or argument any sum or sums within the above-named limits, without your need to prove or show grounds or reasons for your demand and without the right of the Supplier to dispute or question such demand. Our liability under this Letter of Guarantee shall be to pay to you whichever is the lesser of the sum so requested or the amount then guaranteed under this Letter in respect of any demand duly made under this Letter prior to expiry of this Letter of Guarantee, without being entitled to inquire whether or not this payment is lawfully demanded.

This Letter of Guarantee shall be valid from the date of issue until the date of expiration of the guarantee, as governed by the Agreement. Except for the documents herein specified, no other documents or other action shall be required, notwithstanding any applicable law or regulation. Our liability under this Letter of Guarantee shall become null and void immediately upon its expiry, whether it is returned or not, and no claim may be made under this Letter after such expiry or after the aggregate of the sums paid by us to you shall equal the sums guaranteed under this Letter, whichever is the earlier. All notices to be given under this Letter shall be given by registered (airmail) post to the addressee at the address herein set out or as otherwise advised by and between the parties hereto.

We hereby agree that any part of the Agreement may be amended, renewed, extended, modified, compromised, released, or discharged by mutual agreement between you and the Supplier, and this security may be exchanged or surrendered without in any way impairing or affecting our liabilities hereunder without notice to us and without the necessity for any additional endorsement, consent, or guarantee by us, provided, however, that the sum guaranteed shall not be increased or decreased.

No action, event, or condition that by any applicable law should operate to discharge us from liability hereunder shall have any effect, and we hereby waive any right we may have to apply such law, so that in all respects our liability hereunder shall be irrevocable and, except as stated herein, unconditional in all respects.

This guarantee is subject to the Uniform Rules for Demand Guarantees, ICC Publication No. 758.

For and on behalf of the Bank

Signed: _____

Date: _____

in the capacity of: [insert: *title or other appropriate designation*]

Common Seal of the Bank

4. Proforma for performance statement (Not Used)

(For a period of last three years)

IFP No: _____ Date of Opening: _____ Time : _____ Hours

Name of the Firm : _____

Order Placed	Order No. and	Description	Value of	Date of completion of delivery	Remarks indicating	Was the supply of
By (Full address of Purchaser)	Date	and quantity of ordered	order	<u>As per contract</u>	<u>Actual</u>	<u>reasons for late delivery, if any</u>
						goods satisfactory?

Signature and seal of the Proposer

5. FORMAT OF PRICE PROPOSAL

Date:[*insert: date of proposal*]
[*Invitation for Proposals (IFP) Ref No.:[number]*]
[*insert: name of Item*]

To: [*Purchaser insert: Name and address of Purchaser*]

Dear Sir or Madam:

1. With reference to the Invitation for Proposals (IFP) (referred above) and your documents for setting up framework agreement, the receipt of which is hereby acknowledged, we, the undersigned, offer to supply and deliver the Goods or services in full conformity with the said documents for setting up framework agreement, for the sum of Rs._____ (hereinafter called “the Total Proposal Price”). The above amounts are in accordance with the Price Schedules attached herewith and are made part of this proposal.
2. We undertake, if our proposal is accepted, to deliver the Goods or services in accordance with the delivery schedule and users indicated in the Agreement.
3. We undertake that, in competing for (and, if the award is made to us, in executing) the above Agreement, we will strictly observe the laws against fraud and corruption in force in India namely “Prevention of Corruption Act 1988”.
4. We hereby certify that we have taken steps to ensure that no person acting for us or on our behalf will engage in bribery.
5. We understand that you are not bound to accept the lowest or any proposal you may receive.

Dated this [*insert: number*] day of [*insert: month*],
[*insert: year*].

Signed: _____

Date: __

In the capacity of [*insert: title or position*]

Duly authorized to sign this proposal for and on behalf
of [*insert: name of proposer*]

Financial proposal

<u>Description</u>	<u>Cost (in Rs.)</u>
Per candidate fee placed as per define process in IFP.	
Other cost , If any	

Payments will be done on submission of Valid Invoice.

NOTE:

1. Taxes Extra as applicable agency to indicate applicable taxes. Any change in taxes will be made as per applicable law and rates.
2. Taxes will not be considered for evaluation purposes.
3. Financial proposal must be submitting in Indian National Rupee (INR) currency.
4. Payment shall be made as per actual work/service/assignment.