



### QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR CONSTRUCTION INDUSTRY

## What are Occupational Standards(OS)?

- OS describe what individuals need to do, know and understand in order to carry out a particular job role or function
- performance
  standards that
  individuals must
  achieve when
  carrying out
  functions in the
  workplace,
  together with
  specifications of
  the underpinning
  knowledge and
  understanding

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### Introduction

### **Qualifications Pack- Assistant Laboratory & Field Technician**

**SECTOR: CONSTRUCTION** 

**SUB-SECTOR:** 1. Real Estate (Residential, Factories, Industry, Institutional, Special

Economic Zone)

2. Infrastructure (Roads, Railways, Runways & Urban Utilities)

3. Power Generation (Hydro, Thermal & Nuclear)

**OCCUPATION: LABORATORY & FIELD TESTING** 

JOB ROLE: Assistant Laboratory & Field Technician

**REFERENCE ID: CON/Q 0402** 

Aligned To: NCO-2004 / 3111.25

**Laboratory & Field Testing** in Construction Industry is the specialized sub-sector pertaining to the testing of all construction related materials and activities both at site as well as at permanent laboratory. This incorporates specific requirements of the project like roads, runways, buildings along with the specialized activities related to tunneling & power projects also.

**Brief Job Description of Assistant Laboratory & Field Technician Level-2:** Individual in this position works in permanent, field and site laboratories. He is responsible to organize and arrange the sampe collection from field or site and conduct the desired tests in laboratory as and when required either in field or permanent location utilizing the help and services of level-1 technician under him.

**Personal Attributes:** This job requires the individual to work in lab whether it is in field , at site or in permanent location as a **Assistant Laboratory & Field Technician.** The individual needs to be physically fit to withstand working in a construction environment and responding to the needs and requirement of the tasks. He should be able to organize and manage a group of labour and lab technician under him at site to do the required job / tests.



### **Qualifications Pack For Assistant Laboratory & Field Technician Level-2**



Job Details

Qualifications Pack Code	CON/Q 0402		
Job Role	Assistant Laboratory & Field Techr	ld Technician Level-2	
Credits(NSQF)	TBD Version number 1.0		1.0
Sector	Construction	Drafted on	30/07/2013
Sub-sector	<ol> <li>Real Estate (Residential, Factories, Industry, Institutional, Special Economic Zone)</li> <li>Infrastructure (Roads, Railways, Runways &amp; Urban Utilities)</li> <li>Power Generation (Hydro, Thermal &amp; Nuclear)</li> </ol>	Last reviewed on	30/07/2013
Occupation	Laboratory & Field Testing	Next review date	30/07/2014

Job Role	Assistant Laboratory & Field Technician Level-2	
Role Description	To work as an Assistant in Laboratory & Field Testing related to construction, materials and activities while attending and responding to the needs and requirement of the tasks under his trade senior level-3 and above.	
NSQF level	2	
Minimum Educational Qualifications*	Preferably Equivalent to 10 <sup>th</sup> Standard	
Maximum Educational Qualifications*	12 <sup>th</sup> Standard	
Training (Suggested but not mandatory)	Training to be imparted so as to on completion candidate is capable to qualify for test & certification by authorised agency for Knowledge & Skill as per NOS for Level-2. Training period may vary from 6 to 8 weeks	
Experience	Qualified / Possessed the requirements of Helper Laboratory & Field Technician Level-1 (CON/Q 0401)	
Applicable National Occupational Standards (NOS)	Compulsory  1. CON/N0018: Health, Safety & Environment  2. CON/N0023: Testing of Aggregates  3. CON/N0024: Testing of Soil  4. CON/N0025: Testing of Cement & Cement mortar  5. CON/N0026: Testing of Concrete	
Performance Criteria	As per Occupation Standard (OS) for Level-2	



### **Qualifications Pack For Assistant Laboratory & Field Technician Level-2**



### **Glossary of Key Terms**

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	Job
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Keywords /Terms	Description
Sector	Sector is conglomeration of different business operations having similar business and interests. It may also be defined as a distict subset of the economy whose components share similar characteristics and interests.
Sub-Sector	Sub-Sector is derived from a further breakdown based on the characteristics and interests of its components
Occupation	Occupation is a set of job roles, which perform similar/related set of functions in an industry
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organization.
Occupational Standards (OS)	OS specity the standards of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet the standard consistently. Occupational Standards are applicable both in the Indian contexts.
Performance Criteria	Performance Criteria are statements that together specify the standard of performance required when carrying out a task.
Qualifications Pack (QP)	Qualifications Pack comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A Qualification Pack is assigned a unique qualification pack code
Qualification Pack Code	Qualification Pack Code is a unique reference code that identifies a qualifications pack.
National Occupational Standanrds (NOS)	NOS are Occupational Standards which apply uniquely in the Indian context.
Scope	Scope is the set of statements specifying the range of variables that an individual may have to deal with in carrying out the funcation which have a critical impact on the quality of performance required.
Knowledge and Understanding	Knowledge and Understanding are statements which together specify the technical, generic, professional and organizational specific knowledge that an individual needs in order to perform to the required standard
Organizational Context	Organizational Context includes the way the organization is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
Technical Knowledg	Technical Knowledge is the specific knowledge needed to accomplish specific designated responsibilities.
Core Skills / Generic Skills	Core Skills or Generic Skills are a group of skills that are key to learning and working in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles.
Keywords /Terms	Description
CON	Construction
NSQF	National Skill Qualifications Framework
QP	Qualification Pack
OS	Occupational Standards
CSDCI	Construction Skill Development Council of India

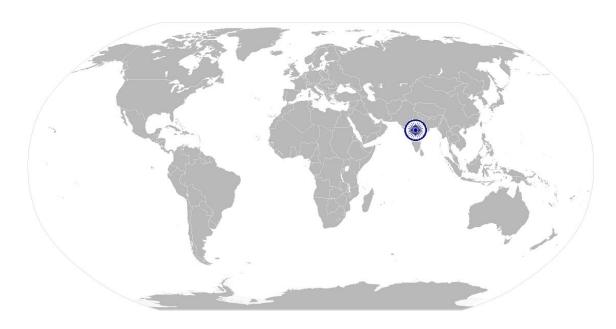






CON/ N 0018: Health, Safety & Environment

# National Occupational Standard



### **Overview**

This NOS covers the skill and knowledge of an individual to be proficient in Health, Safety & Environment in construction sector.





CON/ N 0018: Health, Safety & Environment

Unit Code	CON/N 0018		
Unit Title (Task)	e Health, Safety & Environment		
Description	This unit describes the skill and knowledge to make and achieve the requirement of health, safety and environment in construction sector.		
Scope	Health, Safety & Environment		
Performance Criteria(P	C) w.r.t. the Scope		
Element	Performance Criteria		
Health, Safety and Environment	To be competent, the user/individual on the job must be able to:  PC1.Demonstrate and use the Personal Protective Equipments such as Head Protection, Fall Protection, Foot Protection, Face & eye Protection, Ear Protection, Hand & Body Protection and Respiratory Protection.  PC2. Follow Do's and Don'ts while working in lab and field  PC3. Make out the First Aid with identification and use of basic dressing materials and bandages, resuscitation practices and actions  PC4. Ensure the material handling such as shifting, lifting and carrying as per the procedure.  PC5. Practice safety towards fire hazards and chemical hazards.  The assessments based on viva-voice / interview / quiz test / demonstration technique shall be used to assess PC1 to PC5.		
Knowledge and Understanding (K)			
A. Organizational Context (Knowledge of the company / organization and its processes)  B. Technical Knowledge	The user/individual on the job needs to know and understand:  KA1. Organizations expectations, procedures and guidelines related with safety, health and environment  KA2. Select and check the PPEs and know the indent and return procedures.  KA3. Obey safety procedures at the lab / field  KA4. Different type of health and safety hazards that can be found in the workplace  KA5. Procedures for reporting against safety violations  KA6. Upkeep the lab / field before and after test  The user/individual on the job needs to know and understand:  KB1. Evacuation procedures during rescue operation  KB2. Use and importance of health, safety and accident reporting procedures  KB3. First Aid Knowledge with identification and use of basic dressing materials  KB4. Sound knowledge of safety norms  KB5. Differentiate the hazard and non-hazard materials		
Skills (S)			
A. Core Skills/ Generic Skills	Writing Skills  The individual on the job needs to know and understand how to:     SA1. Complete written work in details as per requirement  Reading Skills  The individual needs to know and understand how to:     SA2. Read instructions, guidelines, procedures, rules  Oral Communication (Listening and Speaking skills)  The individual should do the following:     SA3. Listen carefully and understand technicalities     SA4. Orally communicate to others effectively		







	CON/ N 0018: Health, Safety & Environment
B. Professional Skills	Decision Making
	The user/ individual on the job needs to know and understand how to:
	SB1. Use Personal Protective equipment in an area of excessive noise and pollution
	Plan and Organize
	The user/ individual on the job needs to know and understand how to:
	SB2. Ensure the procedures for do's and don'ts during first aid operation
	SB3. Carry out the first aid procedure during emergency SB4. Follow the safety procedure for material handling during lifting
	364. Follow the safety procedure for material nationing during litting
	Customer Centricity
	N.A.
	Problem Solving
	N.A.
	Analytical Thinking
	The user/individual on the job needs to know and understand how to:  SB5. Differentiate the hazards during handling of chemicals and hazards
	Critical Thinking
	N.A.
	Attention to Detail
	N.A.
	Team Working
	The user/ individual on the job needs to know and understand how to: SB6. Work in coordination with trade senior

SB7. Look after the interest other in case of emergency & requirement

SB8. Distribute work among colleagues

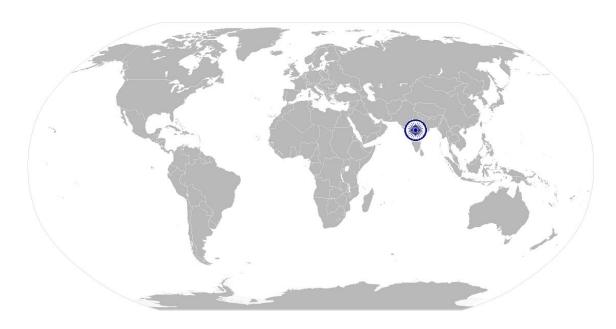






CON/ N 0023: Testing of Aggregates

# National Occupational Standard



### **Overview**

This NOS covers the skill and knowledge for an individual to be proficient in conducting the field and laboratory test on Aggregates.





### CON/ N 0023: Testing of Aggregates

CON IT 0023. Itsiling of riggingates		
Unit Code	CON / N 0023	
Unit Title (Task)	Testing of Aggregates	
Description	This unit describes the skill and knowledge required to effectively identify, use and maintain the tools and equipment in concrete lab.	
Scope	This unit applies to individuals in a laboratory to conduct testing under the supervision. Requirement of this role would involve the aggregates test:  Identify the sample, collect and conduct the Sieve Analysis.  Identify the sample, collect and conduct the Specific gravity.  Identify the sample, collect and conduct the Water absorption.  Identify the sample, collect and conduct the Moisture content.  Identify the sample, collect and conduct the Dry Loose bulk density.  Identify the sample, collect and conduct the Bulkage for Fine aggregates.	
Performance Criteria(PC) w.r.t. the Scope		
Element	Performance Criteria	

Ī	Element	Performance Criteria		
	Identify the sample,	To be competent, the user/individual on the job must be able to:		
	collect and conduct			
	the Sieve Analysis.	PC1. Identify the sample as per the numbering/coding/labeling.		
		PC2. Distinguish the aggregate as per the size & required test.		
		PC3. Weigh the metal as per the requirements and enter in to the table.		
		PC4. Sort & Arrange the sieve as per the IS number in an ascending order bottom to top.		
		PC5. Start & Complete the sieve test as per the stipulated time.		
		PC6. Enter the readings in a table based on retained aggregates in each sieve number.		
		PC7. Conform the test procedure, follow and complete as per the demand.		
		PC8. Dispose/Reuse the materials based on quantity/quality.		
		PC9. Clean the working area then & there.		
		PC10. Compute the result and tabulate in a register for approval from Lab in charge.		
		PC11. Ensure the safety in each action such as lifting, sieving and disposing the aggregates.		
		PC1 to PC11 Assessment based on handling of equipment, follow and enter the each		
		tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in working area.		
_	Identify the sample,	To be competent, the user/individual on the job must be able to:		
	collect and conduct	To be competent, the user/individual on the job must be able to.		
	the Specific gravity.	PC1. Identify the sample as per the numbering/coding/labeling.		
	the specific gravity.	PC2. Distinguish the aggregate as per the size & required test.		
		PC3. Weigh the metal as per the requirements and enter in to the table.		
		PC4. Handle the testing equipment accurately.		
		PC5. Conform the test procedure, follow and complete as per the demand.		
		PC6. Dispose/Reuse the materials based on quantity/quality.		
		PC7. Clean the working area then & there.		
		PC8. Compute the result and tabulate in a register for approval from Lab in charge.		
		PC9. Ensure the safety in each action such as lifting, handling of equipment and disposing		
		aggregates.		
		PC1 to PC9 Assessment based on handling of equipment, follow and enter the each		
		tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in		
		working area.		







### CON/ N 0023: Testing of Aggregates

CON/ N 0023: Testing of Aggregates				
Identify the sample,	To be competent, the user/individual on the job must be able to:			
collect and conduct				
the Water	PC1. Identify the sample as per the numbering/coding/labeling.			
absorption.	PC2. Distinguish the aggregate as per the size & required test.			
	PC3. Weigh the metal as per the requirements and enter in to the table.			
	PC4. Handle the testing equipment accurately.			
	PC5. Conform the test procedure, follow and complete as per the demand.			
	PC6. Dispose/Reuse the materials based on quantity/quality.			
	PC7. Clean the working area then & there.			
	PC8. Compute the result and tabulate in a register for approval from Lab in charge.			
	PC9. Ensure the safety in each action such as lifting, handling of equipment and disposing the			
	aggregates.			
	PC1 to PC9 Assessment based on handling of equipment, follow and enter the each			
	tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in			
	working area.			
Identify the sample,	To be competent, the user/individual on the job must be able to:			
collect and conduct				
the moisture content.	PC1. Identify the sample as per the numbering/coding/labeling.			
the moisture contents				
	PC2. Distinguish the aggregate as per the size & required test.			
	PC3. Weigh the metal as per the requirements and enter in to the table.  PC4. Handle the testing equipment accurately.			
	PCS. Conform the test procedure, follow and complete as per the demand.			
	PC6. Dispose/Reuse the materials based on quantity/quality.			
	PC7. Clean the working area then & there.			
	PC8. Compute the result and tabulate in a register for approval from Lab in charge.			
	PC9. Ensure the safety in each action such as lifting, handling of equipment and disposing the			
	aggregates.			
	DCI to DCO Assessment based on handling of equipment follow and enter the each			
	PC1 to PC9 Assessment based on handling of equipment, follow and enter the each tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in			
working area.				
Identify the sample,	To be competent, the user/individual on the job must be able to:			
collect and conduct	To be competent, the user/individual on the job must be able to.			
	DC1 Idealify the county of a greather accept and a discallate line.			
_	PC1. Identify the sample as per the numbering/coding/labeling.			
density.	PC2. Distinguish the aggregate as per the size & required test.			
	PC3. Weigh the metal as per the requirements and enter in to the table.			
	PC4. Handle the testing equipment accurately.			
PC5. Conform the test procedure, follow and complete as per the demand.				
	PC6. Dispose/Reuse the materials based on quantity/quality.			
	PC7. Clean the working area then & there.			
	PC8. Compute the result and tabulate in a register for approval from Lab in charge.			
	PC9. Ensure the safety in each action such as lifting, handling of equipment and disposing the			
	aggregates.			
	PC1 to PC9 Assessment based on handling of equipment, follow and enter the each			
	tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in			
	working area.			







### CON/ N 0023: Testing of Aggregates

CON/ N 0023: Testing of Aggregates				
Identify the sample,				
collect and conduct				
the Bulkage for Fine	PC1. Identify the sample as per the numbering/coding/labeling.			
aggregates.	PC2. Distinguish the aggregate as per the size & required test.			
488. 684.631	PC3. Weigh the metal as per the requirements and enter in to the table.			
	PC4. Handle the testing equipment accurately.			
	PCS. Conform the test procedure, follow and complete as per the demand.			
	PC6. Dispose/Reuse the materials based on quantity/quality.			
	PC7. Clean the working area then & there.			
	PC8. Compute the result and tabulate in a register for approval from Lab in charge.			
	PC9. Ensure the safety in each action such as lifting, handling of equipment and disposing the			
	aggregates.			
	PC1 to PC9 Assessment based on handling of equipment, follow and enter the each			
	tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in			
	working area.			
Knowledge and Unders	standing (K)			
A. Organizational	The user/individual on the job needs to know and understand:			
Context	KA1. The safety precautions in handling the tools and equipments in lab and field			
(Knowledge of the	conditions.			
,	KA2. Select, identify and use of right tools and equipment for appropriate job.			
company /	KA3. Receiving and handing over of tools and equipment from the lab store.			
organization and	KA4. Importance of indent details for in and out of tools & equipment.			
its processes)	KA5. Labeling the tools and equipment.			
	KA6. Complaining procedures for defected tools and equipment			
	,			
	KA7. Disposal against tested materials damaged tools and rejected materials.			
	KA8. Follow the approval and report procedure for result.			
B. Technical	The user/individual on the job needs to know and understand:			
Knowledge				
	KB1. Storing and handling technique of tools and equipment.			
	KB2. Upkeep repair and maintenance of tools and equipment.			
	KB3. Name and identification of various parts of the equipment and Tool.			
	KB4. Acceptance and rejection criteria of tools and equipments			
	KB5. Safeguarding the equipment from dust and heat.			
	KB6. About the calibration of machines and equipment for validation.			
	KB7. Involve the minor repair and adjustment to maintain the equipment for			
	standard result/validation.			
	KB8. Read & enter the value from gauges and meters based on the least count.			
	The state of the s			
Skills (S)				
A. Core Skills/	Writing Skills			
Generic Skills	The user/ individual on the job needs to know and understand how to:			
	SA1. Record the data in the given table / format as per the least count.			
	SA2. Fill and complete all the documents related to various tests under instru			
	from Lab in charge.			
	SA3. Prepare testing report for lab in charge approval.			
	Reading Skills			
	The user / individual needs to know and understand how to:			
	SA4. Read the instructions, guidelines, procedures in English and Vernacular			







	CON/ N	0023:	<b>Testing</b>	of Aggregates
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	CON N 0023. Testing of Aggregates	
	language for sampling and testing	
	SA5. Segregate the samples by numbering and tag tags.	
	SA6. Understand the different testing procedure for same materials based on demand.	
	Oral Communication (Listening and Speaking skills)	
	The user / individual should do the following:	
	SA7. Follow instruction accurately	
	SA8. Orally communicate to others effectively	
B. Professional Skills	Decision Making	
	SB1. Record the readings as per the least count.	
	Plan and Organize	
	SB2. Ensure the day works and accept the total test / day accordingly.	
	Customer Centricity	
NA David and Call and		
	Problem Solving	
	SB3. Use analytical skills and compute the results.	
	SB4. Compute the results in terms of percentage, coefficient and unit values.	
	Analytical Thinking	
	NA	
	Critical Thinking	
	NA	
Attention to Detail		
NA		
Team Working		
The user / individual needs to know and understand how to:		
SB5. Identify and use the tools & tackles and equipment based on test.		
SB6. Carry out field testing in adverse climatic conditions.		
SB7. Maintain, care and handle the tools and equipment.		
SB8. Involved and complete the housekeeping activities in lab and field.		
	SB9. Read the gauges and meters for filling the testing format.	
	SB10. Compute the test result in a stipulated time.	
	SB11. Follow the safety procedure/norms in and out of the lab and field.	
	SB12. Ensure the safety involvement of helper.	

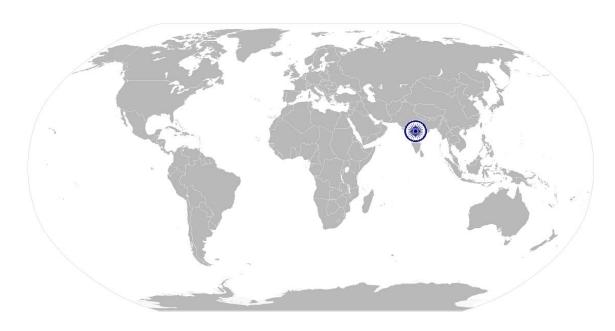






CON/ N 0024: Testing of Soil

## National Occupational Standard



### **Overview**

This NOS covers the skill and knowledge for an individual to be proficient in conducting the field and laboratory test on Soil.



**Unit Code** 

### National Occupational Standards



CON/N 0024: Testing of Soil

CON / N 0024

soil.

working area.

	2017/11 0024
Unit Title (Task)	Testing of Soil
Description	This unit describes the skill and knowledge required to effectively identify, use and maintain the tools and equipment in concrete lab.
Scope	This unit applies to individuals in a laboratory to conduct testing under the supervision. Requirement of this role would involve the Soil test:
	<ul> <li>Identify the sample, collect and conduct the Soil Gravity.</li> <li>Identify the sample, collect and conduct the Liquid, Plastic and shrinkage limit.</li> </ul>
	<ul> <li>Identify the sample, collect and conduct the Compaction test.</li> </ul>
	<ul> <li>Identify the sample, collect and conduct the Direct shear test.</li> </ul>
	Identify the sample, collect and conduct the Permeability test.
Performance Criteria(F	PC) w.r.t. the Scope
Element	Performance Criteria
Identify the sample, collect and conduct the Soil Gravity.	PC1. Identify the sample as per the numbering/coding/labeling. PC2. Distinguish the soil as per the nature & required test. PC3. Weigh the metal as per the requirements and enter in to the table. PC4. Handle the testing equipment accurately. PC5. Conform the test procedure, follow and complete as per the demand. PC6. Dispose the materials based on in nature. PC7. Clean the working area then & there. PC8. Compute the result and tabulate in a register for approval from Lab in charge. PC9. Ensure the safety in each action such as lifting, handling of equipment and disposing the soil.  PC1 to PC9 Assessment based on handling of equipment, follow and enter the each
	tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in working area.
Identify the sample,	To be competent, the user/individual on the job must be able to:
collect and conduct	PC1. Identify the sample as per the numbering/coding/labeling.
the Liquid, Plastic and	PC2. Distinguish the soil as per the nature & required test.
shrinkage limit.	PC3. Weigh the metal as per the requirements and enter in to the table.
	PC4. Handle the testing equipment accurately.
	PC5. Conform the test procedure, follow and complete as per the demand. PC6. Dispose the materials based on in nature.
	PC7. Clean the working area then & there.
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PC8. Compute the result and tabulate in a register for approval from Lab in charge.

PC9. Ensure the safety in each action such as lifting, handling of equipment and disposing the

PC1 to PC9 Assessment based on handling of equipment, follow and enter the each tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in





### CON/ N 0024: Testing of Soil

CON/ N 0024: Testing of Soil		
Identify the sample,	To be competent, the user/individual on the job must be able to:	
collect and conduct		
the Compaction test.	PC1. Identify the sample as per the numbering/coding/labeling.	
	PC2. Distinguish the soil as per the nature & required test.	
	PC3. Weigh the metal as per the requirements and enter in to the table.	
	PC4. Handle the testing equipment accurately.	
	PC5. Conform the test procedure, follow and complete as per the demand.	
	PC6. Dispose the materials based on in nature.	
	PC7. Clean the working area then & there.	
	PC8. Compute the result and tabulate in a register for approval from Lab in charge.	
	PC9. Ensure the safety in each action such as lifting, handling of equipment and disposing the soil.	
	PC1 to PC9 Assessment based on handling of equipment, follow and enter the each tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in working area.	
Identify the sample,	To be competent, the user/individual on the job must be able to:	
collect and conduct		
the Direct shear test.	PC1. Identify the sample as per the numbering/coding/labeling.	
	PC2. Distinguish the soil as per the nature & required test.	
	PC3. Weigh the metal as per the requirements and enter in to the table.	
	PC4. Handle the testing equipment accurately	
	PC5. Conform the test procedure, follow and complete as per the demand.	
	PC6. Dispose the materials based on in nature.	
	PC7. Clean the working area then & there.	
	PC8. Compute the result and tabulate in a register for approval from Lab in charge.	
	PC9. Ensure the safety in each action such as lifting, handling of equipment and disposing the soil.	
	PC1 to P9 Assessment based on handling of equipment, follow and enter the each tabular	
	cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in working	
	area.	
Identify the sample,	To be competent, the user/individual on the job must be able to:	
collect and conduct		
the Permeability test.	PC1. Identify the sample as per the numbering/coding/labeling.	
	PC2. Distinguish the soil as per the nature & required test.	
	PC3. Weigh the metal as per the requirements and enter in to the table.	
	PC4. Handle the testing equipment accurately.	
	PC5. Conform the test procedure, follow and complete as per the demand	
	PC6. Dispose the materials based on in nature.	
	PC7. Clean the working area then & there.	
	PC8. Compute the result and tabulate in a register for approval from Lab in charge.	
	PC9. Ensure the safety in each action such as lifting, handling of equipment and disposing the soil.	
	PC1 to PC9 Assessment based on handling of equipment, follow and enter the each tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in working area.	







CON/ N 0024: Testing of Soil

Knowledge and Unders	standing (K)
	The user/individual on the job needs to know and understand:
A. Organizational Context	KA1. The safety precautions in handling the tools and equipments in lab and field
	conditions.
(Knowledge of the	KA2. Select, identify and use of right tools and equipment for appropriate job.
company /	KA3. Receiving and handing over of tools and equipment from the lab store.
organization and	KA4. Importance of indent details for in and out of tools & equipment.
its processes)	KA5. Labeling the tools and equipment.
	KA6. Complaining procedures for defected tools and equipment
	KA7. Disposal against tested materials damaged tools and rejected materials.
	KA8. Follow the approval and report procedure for result.
B. Technical	The user/individual on the job needs to know and understand:
Knowledge	The aser, marriadar on the job needs to know and anderstand
	KB1. Storing and handling technique of tools and equipment.
	KB2. Upkeep repair and maintenance of tools and equipment.
	KB3. Name and identification of various parts of the equipment and Tool.
	KB4. Acceptance and rejection criteria of tools and equipments
	KB5. Safeguarding the equipment from dust and heat.
	KB6. About the calibration of machines and equipment for validation.
	KB7. Involve the minor repair and adjustment to maintain the equipment for
	standard result/validation.
	KB8. Read & enter the value from gauges and meters based on the least count.
Skills (S)	
A. Core Skills/	Writing Skills
Generic Skills	The user/ individual on the job needs to know and understand how to:
	SA1. Record the data in the given table / format as per the least count.
	SA2. Fill and complete all the documents related to various tests under instructions
	from Lab in charge.
	SA3. Prepare testing report for lab in charge approval.
	Reading Skills
	The user / individual needs to know and understand how to:
	SA4. Read the instructions, guidelines, procedures in English and Vernacular language for sampling and testing
	SA5. Segregate the samples by numbering and tag tags.
	SA6. Understand the different testing procedure for same materials based on
	demand.
	Oral Communication (Listening and Speaking skills)
	The user / individual should do the following:
	SA7. Follow instruction accurately
	SA8. Orally communicate to others effectively
B. Professional Skills	Decision Making
	SB1. Record the readings as per the least count.
	Plan and Organize
	SB2. Ensure the day works and accept the total test / day accordingly.







CON/ N 0024: Testing of Soil

CON/ N 0024: Testing of Soil	
	Customer Centricity
	NA
	Problem Solving
	SB3. Use analytical skills and compute the results.
	SB4. Compute the results in terms of percentage, coefficient and unit values.
	Analytical Thinking
	NA
	Critical Thinking
	NA
	Attention to Detail
	NA
	Team Working
	The user / individual needs to know and understand how to:
	SB5. Identify and use the tools & tackles and equipment based on test.
	SB6. Carry out field testing in adverse climatic conditions.
	SB7. Maintain, care and handle the tools and equipment.
	SB8. Involved and complete the housekeeping activities in lab and field.
	SB9. Read the gauges and meters for filling the testing format.
	SB10. Compute the test result in a stipulated time.
	SB11. Follow the safety procedure/norms in and out of the lab and field.
	SB12. Ensure the safety involvement of helper.

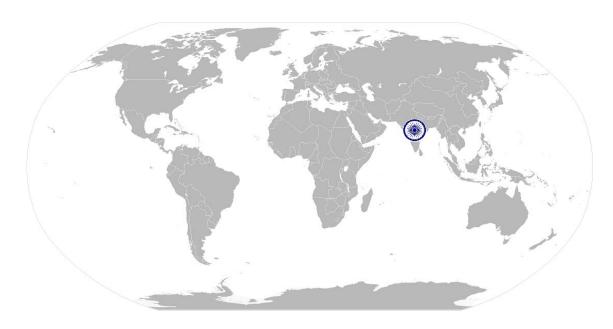






CON/ N 0025: Testing of Cement & Cement Mortar

# National Occupational Standard



### **Overview**

This NOS covers the skill and knowledge for an individual to be proficient in conducting the field and laboratory test on Cement and Cement mortar.





### CON/ N 0025: Testing of Cement & Cement Mortar

Unit Code	CON / N 0025
Unit Title (Task)	Testing of Cement & Cement Mortar
Description	This unit describes the skill and knowledge required to effectively identify, use and maintain the tools and equipment in concrete lab.
Scope	This unit applies to individuals in a laboratory to conduct testing under the supervision. Requirement of this role would involve the Cement test:  • Identify the sample, collect and conduct the Normal Consistency test. • Identify the sample, collect and conduct the Initial Setting Time. • Identify the sample, collect and conduct the Final Setting Time. • Prepare Cast, Demould, and Curing the Cement mortar for test.

### Performance Criteria(PC) w.r.t. the Scope

	Element	Performance Criteria
	Identify the sample,	To be competent, the user/individual on the job must be able to:
	collect and conduct	
	the Normal	PC1. Identify the sample as per the numbering/coding/labeling.
	Consistency test.	PC2. Distinguish the Cement as per the nature & required test.
		PC3. Weigh the metal as per the requirements and enter in to the table.
		PC4. Handle the testing equipment accurately
		PC5. Conform the test procedure, follow and complete as per the demand.
		PC6. Dispose the materials based on in nature.
		PC7. Clean the working area then & there.
		PC8. Compute the result and tabulate in a register for approval from Lab in charge.
		PC9. Ensure the safety in each action such as lifting, handling of equipment and disposing the
		Cement.
		PC1 to PC9 Assessment based on handling of equipment, follow and enter the each tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in
		working area.
-	Identify the sample,	To be competent, the user/individual on the job must be able to:
	collect and conduct	
	the Initial Setting	PC1. Identify the sample as per the numbering/coding/labeling.
	Time.	PC2. Distinguish the Cement as per the nature & required test.
		PC3. Weigh the metal as per the requirements and enter in to the table.
		PC4. Handle the testing equipment accurately.
		PC5. Conform the test procedure, follow and complete as per the demand.
		PC6. Dispose the materials based on in nature.
		PC7. Clean the working area then & there.
		PC8. Compute the result and tabulate in a register for approval from Lab in charge.
		PC9. Ensure the safety in each action such as lifting, handling of equipment and disposing the
		Cement.
		DC4 to DC0 Assessment based on benefiting of assistances followed by the control of the control
		PC1 to PC9 Assessment based on handling of equipment, follow and enter the each tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in
		working area.
L		working area.







#### CON/ N 0025: Testing of Cement & Cement Mortar

Identify the sample,
collect and conduct
the Final Setting
Time.

To be competent, the user/individual on the job must be able to:

- PC1. Identify the sample as per the numbering/coding/labeling.
- PC2. Distinguish the Cement as per the nature & required test.
- PC3. Weigh the metal as per the requirements and enter in to the table.
- PC4. Handle the testing equipment accurately.
- PC5. Conform the test procedure, follow and complete as per the demand.
- PC6. Dispose the materials based on in nature.
- PC7. Clean the working area then & there.
- PC8. Compute the result and tabulate in a register for approval from Lab in charge.
- PC9. Ensure the safety in each action such as lifting, handling of equipment and disposing the Cement.

PC1 to PC9 Assessment based on handling of equipment, follow and enter the each tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in working area.

### Prepare Cast, Demould, and Curing the Cement mortar for test.

To be competent, the user/individual on the job must be able to:

- PC1. Identify the samples, cement, sand and water as per the standard and quantity.
- PC2. Dry mix the ingredients as the recommended ration.
- PC3. Pour the water for mixing as per the water cement ratio.
- PC4. Mould the cement mortar as per the required numbers of test and size.
- PC5. Demould as per the standard timings.
- PC6. Take care of curing as per the recommended days.
- PC7. Conform the test procedure, follow and complete as per the demand.
- PC8. Dispose the materials based on in nature.
- PC9. Clean the working area then & there.
- PC10. Compute the result and tabulate in a register for approval from Lab in charge.
- PC11. Ensure the safety in each action such as lifting, handling of equipment and disposing the Cement.

PC1 to PC11 Assessment based on handling of equipment, follow and enter the each tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in working area.

#### **Knowledge and Understanding (K)**

### A. Organizational Context

(Knowledge of the company / organization and its processes)

The user/individual on the job needs to know and understand:

- KA1. The safety precautions in handling the tools and equipments in lab and field conditions.
- KA2. Select, identify and use of right tools and equipment for appropriate job.
- KA3. Receiving and handing over of tools and equipment from the lab store.
- KA4. Importance of indent details for in and out of tools & equipment.
- KA5. Labeling the tools and equipment.
- KA6. Complaining procedures for defected tools and equipment
- KA7. Disposal against tested materials damaged tools and rejected materials.
- KA8. Follow the approval and report procedure for result.





### CON/ N 0025: Testing of Cement & Cement Mortar

CC	ON/N 0025: Testing of Cement & Cement Mortar
B. Technical	The user/individual on the job needs to know and understand:
Knowledge	
	KB1. Storing and handling technique of tools and equipment.
	KB2. Upkeep repair and maintenance of tools and equipment.
	KB3. Name and identification of various parts of the equipment and Tool.
	KB4. Acceptance and rejection criteria of tools and equipments
	KB5. Safeguarding the equipment from dust and heat.
	KB6. About the calibration of machines and equipment for validation.
	KB7. Involve the minor repair and adjustment to maintain the equipment for
	standard result/validation.
	KB8. Read & enter the value from gauges and meters based on the least count.
Skills (S)	
A. Core Skills/	Writing Skills
Generic Skills	The user/ individual on the job needs to know and understand how to:
	SA1. Record the data in the given table / format as per the least count.
	SA2. Fill and complete all the documents related to various tests under instructions
	from Lab in charge.
	SA3. Prepare testing report for lab in charge approval.
	Reading Skills
	The user / individual needs to know and understand how to:
	SA4. Read the instructions, guidelines, procedures in English and Vernacular
	language for sampling and testing
	SA5. Segregate the samples by numbering and tag tags.
	SA6. Understand the different testing procedure for same materials based on
	demand.
	Oral Communication (Listening and Speaking skills)
	The user / individual should do the following:
	SA7. Follow instruction accurately
	SA8. Orally communicate to others effectively
B. Professional Skills	Decision Making
	SB1. Record the readings as per the least count.
	3B1. Necord the readings as per the least count.
	Plan and Organize
	SB2. Ensure the day works and accept the total test / day accordingly.
	Customer Centricity
	NA
	Problem Solving
	SB3. Use analytical skills and compute the results.
	SB4. Compute the results in terms of percentage, coefficient and unit values.
	Analytical Thinking
	NA .







CON/ N 0025: Testing of Cement & Cement Mortar	
	Critical Thinking
	NA
	Attention to Detail
	NA
	Team Working
	The user / individual needs to know and understand how to:
	SB5. Identify and use the tools & tackles and equipment based on test.
	SB6. Carry out field testing in adverse climatic conditions.
	SB7. Maintain, care and handle the tools and equipment.
	SB8. Involved and complete the housekeeping activities in lab and field.
	SB9. Read the gauges and meters for filling the testing format.
	SB10. Compute the test result in a stipulated time.
	SB11. Follow the safety procedure/norms in and out of the lab and field.

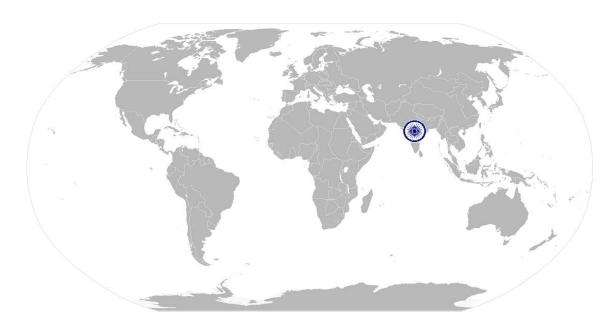








# National Occupational Standard



### **Overview**

This NOS covers the skill and knowledge for an individual to be proficient in conducting the field and laboratory testing of Concrete.





Unit Code	CON / N 0026
Unit Title (Task)	Testing of Concrete
Description	This unit describes the skill and knowledge required to effectively identify, use and maintain the tools and equipment in concrete lab.
Scope	<ul> <li>This unit applies to individuals in a laboratory to conduct testing under the supervision. Requirement of this role would involve the Concrete test:</li> <li>Prepare Cast, Demould, and Curing the Concrete for test.</li> <li>Collect the sample, arrange and test the slump of concrete at filed/Lab.</li> <li>Test the compressive strength of concrete cubes - 3 days/7 Days/21 Days.</li> <li>Collect the sample, arrange and the test the compaction of concrete.</li> <li>Check the flow of concrete for Self compacting concrete.</li> <li>Perform V funnel test for concrete.</li> <li>Perform L box test for concrete.</li> </ul>
Performance Criteria(P	PC) w.r.t. the Scope

Element	Performance Criteria
Prepare Cast, Demould, and Curing the Concrete for test.	To be competent, the user/individual on the job must be able to:  PC1. Identify the samples, cement, fine aggregates, coarse aggregate and water as per the standard and quantity.  PC2. Dry mix the ingredients as the recommended ration.  PC3. Pour the water for mixing as per the water cement ratio.  PC4. Mould the concrete using cube Mould as per the required numbers of test and size.  PC5. Demould as per the standard timings.  PC6. Take care of curing as per the recommended days.  PC7. Conform the test procedure, follow and complete as per the demand.  PC8. Dispose the materials based on in nature.  PC9. Clean the working area then & there.  PC10. Compute the result and tabulate in a register for approval from Lab in charge.  PC11. Ensure the safety in each action such as lifting, handling of equipment and disposing the Cement.  PC1 to PC11 Assessment based on handling of equipment, follow and enter the each tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in working area.
Collect the sample, arrange and test the slump of concrete at	To be competent, the user/individual on the job must be able to:  PC1. Collect the sample as per the location and testing norms.
filed/Lab.	PC2. Distinguish the concrete as per the water cement ratio and workability.  PC3. Handle the testing equipment accurately.  PC4. Conform the test procedure, follow and complete as per the demand.
	PC4. Conform the test procedure, follow and complete as per the demand. PC5. Dispose/Reuse the materials based on quantity/quality. PC6. Clean the working area then & there. PC7. Compute the result and tabulate in a register for approval from Lab in charge. PC8. Ensure the safety in each action such as lifting, handling of equipment and disposing the







CON/ N 0026: Testing of Concrete	
	aggregates.
	PC1 to PC8 Assessment based on handling of equipment, follow and enter the each
	tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in
	working area.
Test the compressive	To be competent, the user/individual on the job must be able to:
strength of concrete	,
cubes - 3 days/7	PC1. Collect the sample as per the location and testing norms.
Days/21 Days	PC2. Distinguish the concrete as per the water cement ratio and workability.
	PC3. Handle the testing equipment accurately.
	PC4. Conform the test procedure, follow and complete as per the demand.
	PC5. Dispose/Reuse the materials based on quantity/quality.
	PC6. Clean the working area then & there.
	PC7. Compute the result and tabulate in a register for approval from Lab in charge.
	PC8. Ensure the safety in each action such as lifting, handling of equipment and disposing the
	aggregates.
	PC1 to PC8 Assessment based on handling of equipment, follow and enter the each
	tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in
	working area.
Collect the sample,	To be competent, the user/individual on the job must be able to:
arrange and the test	
the compaction of	PC1. Collect the sample as per the location and ting norms.
concrete.	PC2. Distinguish the concrete as per the water cement ratio and workability.
	PC3. Handle the testing equipment accurately.
	PC4. Conform the test procedure, follow and complete as per the demand.
	PC5. Dispose/Reuse the materials based on quantity/quality.
	PC6. Clean the working area then & there.
	PC7. Compute the result and tabulate in a register for approval from Lab in charge.
	PC8. Ensure the safety in each action such as lifting, handling of equipment and disposing the
	aggregates.
	PC1 to PC8 Assessment based on handling of equipment, follow and enter the each
	tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in
	working area.
Check the flow of	To be competent, the user/individual on the job must be able to:
concrete for Self	
compacting concrete.	PC1. Collect the sample as per the location and testing norms.
	PC2. Distinguish the concrete as per the water cement ratio and workability.
	PC3. Handle the testing equipment accurately.
	PC4. Conform the test procedure, follow and complete as per the demand.
	PC5. Dispose/Reuse the materials based on quantity/quality.
	PC6. Clean the working area then & there.
	PC7. Compute the result and tabulate in a register for approval from Lab in charge.
	PC8. Ensure the safety in each action such as lifting, handling of equipment and disposing the
	aggregates.
	PC1 to PC8 Assessment based on handling of equipment, follow and enter the each
	tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in
	working area.







CON/ N 0026: Testing of Concrete								
Perform V funnel test	To be competent, the user/individual on the job must be able to:							
for concrete.								
	PC1. Collect the sample as per the location and testing norms.							
	PC2. Distinguish the concrete as per the water cement ratio and workability.							
	PC3. Handle the testing equipment accurately.							
	PC4. Conform the test procedure, follow and complete as per the demand.							
	PC5. Dispose/Reuse the materials based on quantity/quality.							
	PC6. Clean the working area then & there.							
	PC7. Compute the result and tabulate in a register for approval from Lab in charge.							
	PC8. Ensure the safety in each action such as lifting, handling of equipment and disposing the aggregates.							
	PC1 to PC8 Assessment based on handling of equipment, follow and enter the each tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in working area.							
Perform L box test for	To be competent, the user/individual on the job must be able to:							
concrete.	To be competent, the user, marviatar on the job must be use to:							
	PC1. Identify the sample as per the numbering/coding/labeling.							
	PC2. Distinguish the aggregate as per the size & required test							
	PC3. Weigh the metal as per the requirements and enter in to the table.							
	PC4. Handle the testing equipment accurately.							
	PC5. Conform the test procedure, follow and complete as per the demand.							
	PC6. Dispose/Reuse the materials based on quaerity/quality.							
	PC7. Clean the working area then & there.							
	PC8. Compute the result and tabulate in a register for approval from Lab in charge.							
	PC9. Ensure the safety in each action such as lifting, handling of equipment and disposing the							
	aggregates.							
	PC1 to PC9 Assessment based on handling of equipment, follow and enter the each							
	tabular cell, accuracy on result, maintain the equipment, tools & tackles and tidiness in							
	working area.							
Knowledge and Unders	standing (K)							
A. Organizational	The user/individual on the job needs to know and understand:							
Context	KA1. The safety precautions in handling the tools and equipments in lab and field							
(Knowledge of the	conditions.							
company /	KA2. Select, identify and use of right tools and equipment for appropriate job.							
	KA3. Receiving and handing over of tools and equipment from the lab store.							
organization and	KA4. Importance of indent details for in and out of tools & equipment.							
its processes)	KA5. Labeling the tools and equipment.							
	KA6. Complaining procedures for defected tools and equipment							
	KA7. Disposal against tested materials damaged tools and rejected materials.							
	KA8. Follow the approval and report procedure for result.							







CON/ N 0026: Testing of Concrete						
B. Technical	The user/individual on the job needs to know and understand:					
Knowledge						
	KB1. Storing and handling technique of tools and equipment.					
	KB2. Upkeep repair and maintenance of tools and equipment.					
	KB3. Name and identification of various parts of the equipment and Tool.					
	KB4. Acceptance and rejection criteria of tools and equipments					
	KB5. Safeguarding the equipment from dust and heat.					
	KB6. About the calibration of machines and equipment for validation.					
	KB7. Involve the minor repair and adjustment to maintain the equipment for					
	standard result/validation.					
	KB8. Read & enter the value from gauges and meters based on the least count.					
Skills (S)						
A. Core Skills/	Writing Skills					
Generic Skills	The user/ individual on the job needs to know and understand how to:					
	SA1. Record the data in the given table / format as per the least count.					
	SA2. Fill and complete all the documents related to various tests under instructions					
	from Lab in charge.					
	SA3. Prepare testing report for lab in charge approval.					
	Reading Skills					
	The user / individual needs to know and understand how to:					
	SA4. Read the instructions, guidelines, procedures in English and Vernacular					
	language for sampling and testing					
	SA5. Segregate the samples by numbering and tag tags.					
	SA6. Understand the different testing procedure for same materials based on					
	demand.					
	Oral Communication (Listening and Speaking skills)					
	The user / individual should do the following:					
	SA7. Follow instruction accurately					
	SA8. Orally communicate to others effectively					
B. Professional Skills	Decision Making					
	SB1. Record the readings as per the least count.					
	Plan and Organize					
	SB2. Ensure the day works and accept the total test / day accordingly.					
	Sb2. Ensure the day works and accept the total test / day accordingly.					
	Customer Centricity					
	NA					
	Problem Solving					
	SB3. Use analytical skills and compute the results.					
	SB4. Compute the results in terms of percentage, coefficient and unit values.					
	Analytical Thinking					
	NA					







CON/ N 0026: Testing of Concrete					
	Critical Thinking				
	NA				
	Attention to Detail				
	NA				
	Team Working				
	The user / individual needs to know and understand how to:				
	SB5. Identify and use the tools & tackles and equipment based on test.				
	SB6. Carry out field testing in adverse climatic conditions.				
	SB7. Maintain, care and handle the tools and equipment.				
	SB8. Involved and complete the housekeeping activities in lab and field.				
	SB9. Read the gauges and meters for filling the testing format.				
	SB10. Compute the test result in a stipulated time.				
	SB11. Follow the safety procedure/norms in and out of the lab and field.				







Assessment Criteria for Assistant Laboratory & Field Technician				
Job Role Assistant Laboratory & Field Technician				
<b>Qualification Pack</b>	CON/Q0402			
Sector Skill Council	Construction			

#### **Guidelines for Assessment**

- 1. Criteria for assessment for Qualification Pack has been created based on the NOSs and performance criteria by CSDCI. Each Performance Criteria (PC) has been assigned marks proportional to its importance within NOS and weightages have also been given among the NOSs accordingly. CSDCI has laid down the proportion of marks for Skills, Theory/Knowledge and Behaviour / Attitudes for each PC.
- 2. The assessment of the theory/knowledge will be based on written test/viva-voce or both while skill test shall be hands on practical. Behaviour and attitude will be assessed while performing the task.
- 3. The assessment shall be done as per the assessment sheets devised by CSDCI and accordingly the assessment agencies in consultation with CSDCI will create unique question papers for theory/knowledge and attitude for each candidate at each CSDCI accredited testing centres (as per assessment criteria below).
- 4. The assessment agencies will conduct the assessment as per the guidelines given by CSDCI giving unique evaluations for skill & knowledge for every student at each CSDCI accredited testing centre.
- 5. To pass the Qualification Pack, every trainee should score a minimum of **80% in Skill, 50% in Knowledge & Behaviour and 50% in Written test** separately in each attribute. In addition he should pass in each **NOS with minimum 40% marks**.
- 6. Each student at Level-2 has to pass in Skill, Knowledge and Behaviour as per the percentage given below in totality while individual failing to score **minimum pass marks of 40% in any one of the NOS** then he will have to **re-appear for that one NOS** only **within 60 days** of his test for final certification. After 60 days he will have to appear in all NOSs.

S. No.	NOS No.	NOS Name	Total Marks	Marks Allocation			
				Skills (Practical)	Knowledge & Behaviour (Viva Voce)	Theory (Written)	
1	CON/N0018	Health, Safety & Environment	32	18	11/	3	
2	CON/N0023	Testing of Aggregates	57	34	15	8	
3	CON/N0024	Testing of Soils	61	38	16	7	
4	CON/N0025	Testing of Cement & Cement mortar	58	34	19	5	
5	CON/N0026	Testing of Concrete	70	49	14	7	
Total 278		278	173	75	30		
Percentage weightage			62%	27%	11%		
Minimum Pass % to qualify			80%	50%	50%		
Note: Minimum 40% marks mandatory to pass in individual NOSs.							